

PIECE-WORK BASIS TIME-RATES:

ALL FEMALE WORKERS

OVERTIME RATES (for FEMALE WORKERS) (See Part III of the Schedule below).

Per hour.
d.
7½

THE RATES IN FULL AS LEGALLY ENFORCEABLE ARE SET OUT IN DETAIL IN THE SCHEDULE BELOW.

SCHEDULE.

PART I.

GENERAL MINIMUM TIME-RATES (AS VARIED) FOR FEMALE WORKERS IN THE WHOLESALE MANUFACTURING AND ALL OTHER BRANCHES OF THE TRADE *except* THE RETAIL BRANCH.

SECTION I.—FEMALE WORKERS (other than Learners as defined in Section II of Part IV of this Schedule):—

									Per hour. d.
(a)	Workers other than Homeworkers	...	...	...	...	...	...	...	6½
(b)	Homeworkers	...	...	...	...	...	...	...	6½

SECTION II.—FEMALE LEARNERS (as defined in Section II of Part IV of this Schedule, who comply with the conditions therein stated):—

	Learners commencing at		
	14 and under 15 years of age.	15 and under 16 years of age.	16 years of age and over.
	Column I.	Column II.	Column III.
	Per hour. d.	Per hour. d.	Per hour. d.
During 1st six months of employment in the Wholesale Manufacturing and all other Branches of the Trade <i>except</i> the Retail Branch ...	1½	1½	1½
" 2nd " " " "	2	2½	2½
" 3rd " " " "	2½	3	4
" 4th " " " "	3½	4	5½
" 5th " " " "	4	5	—
" 6th " " " "	4½	5½	—
" 7th " " " "	5½	—	—
" 8th " " " "	5½	—	—

(a) A Learner shall cease to be a Learner, and be entitled to the full General Minimum Time-Rate applicable to her under Section I of this Part of this Schedule upon the fulfilment of the following conditions:

Age of Entering upon Employment.	Conditions.
Under 15 years of age ...	The completion of not less than three years' employment, and the attainment of the age of 18 years.
15 and under 16 years of age ...	The completion of not less than two years' employment, and the attainment of the age of 18 years.
16 years of age and over...	The completion of two years' employment.

(b) No female Learner shall be entitled to the full General Minimum Time-Rate applicable to workers other than Learners under Section I of this Part of this Schedule until she has attained the age of 18 years, notwithstanding any employment she may have had. Provided that, in determining the age of entry and the length of employment all service prior to the age of 14 shall be disregarded.

(c) An application for a Learner's Certificate must be made to the Trade Board in respect of every Worker whom it is desired to employ at the special lower rates fixed for Learners. Unless a Learner's Certificate has been obtained, or application has been made which has been acknowledged and is still under consideration, and the other conditions of Learnership laid down in Section II of Part IV of this Schedule are complied with, the minimum rate payable is that for Workers other than Learners.