

- (c) For all hours worked in excess of 47 in any week, the Overtime Rate shall be TIME-AND-A-QUARTER for the first two hours and TIME-AND-A-HALF thereafter, except in so far as higher Overtime Rates are payable under the provisions of Sub-sections (a) and (b) of this Section.

## PART IV.

SECTION I.—The above Minimum Rates of Wages apply, subject to the provisions of the Trade Boards Acts, to all Female Workers in Great Britain in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Stamped or Pressed Metal Wares) Order, 1919.

SECTION II.—The trade as specified in the above-mentioned Order is as follows:—

The manufacture from metals (other than precious metals) by the processes of cold stamping or cold pressing (including cutting or piercing) of cabinet fittings, window fittings, curtain accessories, stationers' sundries, drapers' sundries, fittings for gas or electric light, fittings for suit-cases or handbags or purses, buckles, eyelets, ferrules, labels, collar studs, tie-clips, thumbles, photograph frames, stamped chains, bells, fancy nails (excluding the shanks), parts of safety razors (excluding the blades), parts of braces or suspenders, corset steels or busks, whistles, tin-openers, medals or any similar articles or metal parts of such articles;

INCLUDING:—

- (a) The operations of annealing, hardening, barrelling, polishing, bronzing, nickelling, lacquering, japanning, non-vitreous enamelling, tinning or assembling, where these operations are carried on in association with or in conjunction with the manufacture of such stamped or pressed metal articles;
- (b) The operations of carding, boxing, packing, labelling, weighing, packing, warehousing or despatching, where these operations are incidental to or appertaining to the manufacture of such stamped or pressed metal articles;

BUT EXCLUDING:—

- (a) The operations specified in the Trade Boards (Hollow-ware) Order, 1913;
- (b) The making of buttons or any operations incidental thereto;
- (c) The making of coffin furniture or any operations incidental thereto;
- (d) The making of pins, hairpins, hooks and eyes, hair-curlers, snap fasteners or safety pins or any operation incidental thereto;
- (e) The making of steel pens and the making of stationers' metal sundries or other similar metal articles when carried on as a subsidiary branch of work in association with or in conjunction with the making of steel pens, so as to provide a common or interchangeable form of employment for the workers;
- (f) The minting of coinage of the realm;
- (g) The process of hand-embossing.

## PART V.

SECTION I.—The above Minimum Rates of Wages must be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION II.—The above Minimum Rates of Wages are without prejudice to workers who are earning higher rates of wages or to agreements made or that may be made between employers and workers for the payment of wages in excess of these minimum rates of wages.

Signed by Order of the Trade Board and in pursuance of Orders of the Minister of Labour dated 29th May, 1922, and 18th December, 1922, confirming the variations of minimum rates of wages made by the Trade Board and set out above, and specifying the dates shown in this Notice as the dates from which they should become effective.

This Twenty-first day of December, 1922.

F. POPPLEWELL,  
*Secretary.*

Office of Trade Boards, 1, Whitehall Gardens, London, S.W.1.

NOTE.—The employment of women, young persons and/or children is subject to the provisions of the Factory and Workshop Acts; the Education Act, 1918; and the Employment of Women, Young Persons and Children Act, 1920.

## TRADE BOARDS ACTS, 1909 AND 1918.

SUGAR CONFECTIONERY AND FOOD PRESERVING TRADE BOARD  
(GREAT BRITAIN).PROPOSAL TO VARY GENERAL MINIMUM TIME-RATES, PIECE-WORK BASIS  
TIME-RATES AND OVERTIME RATES FOR MALE AND FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918, the 1st August, 1922, the Trade Board established in Great Britain under that Act, and the Trade Boards Provisional Orders Confirmation Act, 1913, for the Sugar Confectionery and Food Preserving Trade as defined in the Regulations made by the Board of Trade, and dated 23rd December, 1913, HEREBY GIVE NOTICE, as required by