His Majesty that it is desirable that certain provisions in respect of age, examination, appointment and retirement should be applied to the re-organised establishments of the Corporation:

Now, therefore, His Majesty, by virtue of the power vested in Him by the Merchant Shipping Act, 1894, and of any other powers Him thereunto enabling, and by and with the advice of His Privy Council, is pleased to order, and it is hereby ordered, as follows:—

- 1. This Order shall come into operation on the date of publication in the London Gazette.
- 2. The Orders in Council the dates whereof are set out in the First Schedule hereto are hereby revoked.
- 3. Subject to the provisions of this Order, the clerical and engineering establishments of the Corporation shall consist of the posts enumerated in the Second Schedule hereto at the salaries of which the minimum, annual increase, and maximum are respectively mentioned in the same Schedule, but the annual increase of such salaries shall (except in the case of the Secretary and the Engineer-in-Chief) be only granted on a Certificate by the Corporation that the preceding period of the officer's service has been distinguished by zeal, industry and regularity.
- 4. The staff at present employed by the Corporation shall, subject to individual fitness, be absorbed so far as possible into the re-organised clerical and engineering establishments under such terms as may be agreed upon by the Corporation and the Board of Trade, but in no case shall such terms be better than those given to Civil Servants under similar conditions.
- 5. The First Class clerks at present serving on the clerical establishment shall retain their present title and scale of pay until they are absorbed into the re-organised establishment, and the number of such First Class clerks and the number of officers appointed to the posts of the Higher Executive Class included in the re-organised establishment shall not in the aggregate exceed the number of Higher Executive posts provided for in such establishment.
- 6. Any of the Lower Grade clerks at present serving on the clerical establishment who are not immediately absorbed into the re-organised establishment shall retain their present title and scale of pay until they are absorbed into the re-organised establishment, and the number of such Lower Grade clerks and the number of officers appointed to the posts of the Higher Clerical and Clerical Classes included in the re-organised establishment shall not in the aggregate exceed the total number of Higher Clerical and Clerical posts provided for in such re-organised establishment.
- 7. The absorption into the Higher Executive Class of Mr. R. H. G. Thomson, who was appointed to the temporary post of Deputy Accountant in the service of the said Corporation as from the 18th April, 1922, shall take place on the coming into operation of this Order, and his appointment to the post of Deputy Accountant on the re-organised establishment at the commencing salary for the Higher Executive posts on that Establish-

- ment shall be regarded as having taken effect as from the 18th April, 1922.
- 8. The salary of Mr. J. Renton, at present holding the post described in the Second Schedule as Surveyor of Shipping and Marine Engineer shall be £600 per annum as from the 25th March, 1920, instead of £500 per annum as stated in the same schedule.
- 9. The amount of duty pay specified in this Schedule shall be regarded as the maximum amount which may be applied to this purpose, and the payment of any portion thereof to any officer other than those at present in receipt of such duty pay shall not be made without the approval of the Board of Trade.
- 10. The following provisions in respect of age, examination, appointment and retirement shall take effect, that is to say:—
  - (a) All persons appointed in future to the Executive Clerical Shorthand Typist or Typist Grade on the establishment of the Corporation shall subject to the provisions in paragraph (c) below previously to their appointment pass such examination as may be arranged and such examination shall be held under conditions which are similar to those for candidates sitting for examinations for similar posts in the Civil Service.
  - (b) Any officer who is appointed to a post of a technical character or superior to a higher grade executive post on the reorganised establishments as fixed by this Order may in exceptional cases and with the approval of the Board of Trade be granted a commencing salary exceeding the minimum, but in no case exceeding the maximum salary of such post as fixed by this Order.
  - (c) All officers appointed to posts on the re-organised establishments fixed by this Order, and all established officers remaining unabsorbed as contemplated in this Order shall be governed by conditions of service including promotion and superannuation benefits similar to those governing Civil Servants of the corresponding grades: provided that the service, if any, as Extra Clerk, of any such officer may, with the consent of the Board of Trade, count for the purpose of his superannuation benefits.
- 11. The salaries payable under the provisions of this Order shall be paid out of the General Lighthouse Fund.

Almeric FitzRoy.

## FIRST SCHEDULE.

ORDERS IN COUNCIL REVOKED.

Orders dated 16th August, 1886.

28th October, 1892.

15th March, 1893.

14th July, 1899.

16th February, 1903.

11th May, 1906.

16th December, 1911.

21st September, 1914.

21st March, 1916.

12th March, 1919;

and 30th July, 1919.