

any of the operations specified in that paragraph.

(c) The making or mounting of any of the articles specified in paragraphs 1, 2 and 3 above for cakes or cracker ornaments, except when made or mounted in, or in association with, or in conjunction with, an establishment or business or branch or department or workroom which is mainly engaged in the making of crackers.

(d) The mounting (whether singly or in festoons or garlands) or assembling of any of the articles specified in paragraphs 1, 2 and 3 above for the purpose of decoration when mounted or assembled in a business or establishment or branch or department or workroom mainly engaged in these operations.

(e) The warehousing of, the packing of, and similar operations, in regard to any of the articles specified in paragraphs 1 to 5 above, when carried on in or in association with or in conjunction with a business or establishment or branch or department or workroom mainly engaged in any of the operations specified in paragraphs 1 to 6 above.

But excluding:—

8. (a) The making of any of the articles mentioned in paragraph 2 above in a business or establishment or branch or department or workroom which is mainly engaged in the manufacture of the materials specified in that paragraph, and not of the articles therein specified. ...

(b) The preparation, making, or preservation of any of the articles specified in paragraphs 1, 2 and 3 above, when carried out in a business or establishment or branch or department or workroom mainly engaged in the manufacture of stationers' sundries.

(c) The stiffening or preparation of textile materials for the making of any of the articles mentioned in paragraph 2 above, when carried on in a business or establishment or branch or department or workroom mainly engaged in the preparation of textile materials for other purposes.

(d) The making of any of the articles specified in paragraph 2 above wholly from metal, or the mounting thereof when so made, or the making or mounting of plaster flowers, fruits, or foliage, except when made or mounted:—

(i) For funeral tokens, wreaths, or crosses.

(ii) In association with, or in conjunction with the making of any of the articles specified in paragraph 2, from any of the materials specified therein.

(iii) For cake or cracker ornaments as specifically mentioned in the operations and processes included in the trade.

(e) The making from rubber of any of the articles mentioned in paragraph 2 above or the mounting thereof when so made, where carried on in or in association with or in conjunction with a business or establishment or branch or department or workroom mainly engaged in the manufacture of other rubber articles.

(f) All operations covered by the following orders:—

(i) The Trade Boards (Sugar Confectionery and Food Preserving) Order, 1913.

(ii) The Trade Boards (Hat, Cap and Millinery) Order, 1919.

(iii) The Trade Boards (Women's Clothing) Order, 1919.

(iv) The Trade Boards (Toy) Order, 1920.

PART VI.

The above Minimum Rates of Wages must be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

Signed by Order of the Trade Board this Fifteenth day of December, 1922.

F. Popplewell,

Secretary.

Office of Trade Boards,

1, Whitehall Gardens, London, S.W. 1.

The above Minimum Rates of Wages do not prevent the payment of Higher Rates of Wages by Agreement or otherwise.

Note.—The employment of women, young persons and children is subject to the provisions of the Factory and Workshop Acts, the Employment of Women, Young Persons and Children Act, 1920, and the Education Act, 1918.

TRADE BOARDS ACTS, 1909 AND 1918.

OSTRICH AND FANCY FEATHER AND ARTIFICIAL FLOWER TRADE BOARD (GREAT BRITAIN).

PROPOSAL TO VARY MINIMUM RATES OF WAGES FOR MALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated the 31st October, 1918, and 1st August, 1922, the Trade Board established in Great Britain under the Trade Boards Act, 1918, for the Ostrich and Fancy Feather and Artificial Flower Trade, as specified in the Trade Boards (Ostrich and Fancy Feather and Artificial Flower) Order, 1920, HEREBY GIVE NOTICE, as required by Section 3 (5) of the Trade Boards Act, 1918, that THEY PROPOSE TO VARY the General Minimum Time-Rates, Piece-Work Basis Time-Rate and Overtime Rates for Male Workers, set out in the Schedule to their Notice O.F. (4) dated 15th December, 1922, and effective under an Order of the Minister