

become effective as from the beginning of the next full pay period, but in no case later than 17th September, 1922.

	General Minimum Time-Rates.		Piece-Work Basis Time-Rates.	
	Operative only from 11th September, 1922, up to and including 31st December, 1922.	Operative as from 1st January, 1923.	Operative only from 11th September, 1922, up to and including 31st December, 1922.	Operative as from 1st January, 1923.
	Per Hour. s. d.	Per Hour. s. d.	Per Hour. d.	Per Hour. d.
Male Workers:—				
Workers of 21 years of age and over	1 0½	1 0		
Workers under 21 years of age	(According to age; see Part I of the Schedule below).			
Female Workers:—				
Workers of 18 years of age and over	7	6½		
Workers under 18 years of age	(According to age and experience; see Part II of the Schedule below).		7¼	7¼

Overtime Rates: See Part III of the Schedule below.

The Rates in full as legally enforceable are set out in detail in the Schedule below:—

SCHEDULE.

PART I.

MALE WORKERS.

	Rates operative only from 11th September, 1922, until 31st December, 1922, inclusive.		Rates operative as from 1st January 1923.	
	Per Hour. s. d.	Per Hour. s. d.	Per Hour. s. d.	Per Hour. s. d.
For workers of 21 years of age and over	1 0½	1 0		
" " 20 and under 21 years of age	11½	11		
" " 19 " 20 " "	10½	10		
" " 18 " 19 " "	8½	8		
" " 17 " 18 " "	6½	6½		
" " 16 " 17 " "	5½	4½		
" " 15 " 16 " "	4	3½		
" " 14 " 15 " "	3½	3½		

PART II.

FEMALE WORKERS.

SECTION I

	Per Hour. d.	Per Hour. d.
(a) For workers of 18 years of age and over	7	6½
" " 17 and under 18 years of age	5½	5
" " 16 " 17 " "	4½	4
" " 15 " 16 " "	3½	3
" " 14 " 15 " "	2½	2½

(b) Provided that in the case of Female Workers entering the trade for the first time at or over the age of 18 years the General Minimum Time-Rates payable during the period of the first twelve months' employment shall be as follows:—

	Per Hour. d.	Per Hour. d.
During 1st 3 months of employment	4½	4½
" 2nd " " "	5½	5
" 3rd " " "	6	5½
" 4th " " "	6½	6

The General Minimum Time-Rate applicable to such workers on completing twelve months' employment in the trade is the General Minimum Time-Rate applicable to Female Workers of 18 years of age and over.