

TRADE BOARDS ACTS, 1909 AND 1918.

COTTON WASTE RECLAMATION TRADE BOARD (GREAT BRITAIN).

MINIMUM RATES OF WAGES FOR MALE AND FEMALE WORKERS.

This Notice sets out the Minimum Rates of Wages for Male and Female Workers as varied by the Trade Board and confirmed by an Order of the Minister of Labour, dated 10th July, 1922, together with the Minimum Rates (as set out in the Schedule to the Trade Board's Notice C.W. (8), dated 31st March, 1922) which are not affected by the variation and which remain in operation.

The Minimum Rates of Wages set out in the Schedule below are effective as follows :—

- (1) The General Minimum Time Rates marked † and the Overtime Rates based thereon as from 1st April, 1922.
- (2) All the other Minimum Rates as from 17th July, 1922.*

* NOTE.—Should this date not correspond with the beginning of the period for which wages are paid by any employer who pays wages at intervals not exceeding seven days, the rates become effective as from the beginning of the next full pay period, but in any case not later than 23rd July, 1922.

GENERAL MINIMUM TIME-RATES:		Per Hour.	
		s.	d.
MALE WORKERS of 21 years of age and over	...	1	0 $\frac{1}{4}$
MALE WORKERS under 21 years of age (according to age).	See Section I of Part I of Schedule below.		
FEMALE WORKERS of 18 years of age and over	{ in England and Wales ... in Scotland ...	7 $\frac{1}{8}$	6 $\frac{7}{8}$
FEMALE WORKERS under 18 years of age (according to age).	See Section II of Part I of Schedule below.		

OVERTIME RATES: See Part II of the Schedule below.

THE RATES IN FULL AS LEGALLY ENFORCEABLE ARE SET OUT IN DETAIL in the Schedule BELOW.

SCHEDULE.

PART I.

GENERAL MINIMUM TIME-RATES FOR MALE AND FEMALE WORKERS.

SECTION I.—MALE WORKERS:		General Minimum Time-Rates, Great Britain.	
		per hour.	
		s.	d.
(a) Workers of 21 years of age and over	...	1	0 $\frac{1}{4}$
(b) Workers of 20 and under 21 years of age	...	11 $\frac{1}{4}$	
(c) " 19 " 20 "	...	10 $\frac{3}{4}$	
(d) " 18 " 19 "	...	8 $\frac{1}{2}$	
(e) " 17 " 18 "	...	8†	
(f) " 16 " 17 "	...	6†	
(g) " 15 " 16 "	...	5†	
(h) " 14 " 15 "	...	4†	

SECTION II.—FEMALE WORKERS:		England and Wales.	Scotland.
		per hour.	per hour.
		d.	d.
(a) Workers of 18 years of age and over	...	7 $\frac{1}{8}$	6 $\frac{7}{8}$
(b) Workers of 17 and under 18 years of age	...	6	6
(c) " 16 " 17 "	...	4 $\frac{3}{4}$ †	4 $\frac{3}{4}$ †
(d) " 15 " 16 "	...	3 $\frac{5}{8}$ †	3 $\frac{5}{8}$ †
(e) " 14 " 15 "	...	2 $\frac{3}{4}$ †	2 $\frac{3}{4}$ †

PART II.

OVERTIME RATES FOR MALE AND FEMALE WORKERS.

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work per week in the trade to be 48.

Provided that all hours worked on Sundays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The minimum rates for Overtime in respect of hours worked by a worker in excess of the declared normal number of

hours of work in the trade shall be as follows:—

(a) For the first two hours of Overtime in any week (excluding all hours worked on Sundays), the Overtime Rate shall be ONE-AND-A-QUARTER times the minimum rate otherwise applicable, i.e., TIME-AND-A-QUARTER.

(b) For overtime after the first two hours of overtime in any week (excluding all hours worked on Sundays), the Overtime Rate shall be ONE-AND-A-HALF times the minimum rate otherwise applicable, i.e., TIME-AND-A-HALF.