## PART II.

# PROPOSED VARIATION OF PIECE-WORK BASIS TIME-RATES.

	Piece-Work Easis Time-Rates PROI OSED. For the period	
	from the date on which the pro- posed variation takes effect until 15th July, 1922.	As from 15th July, 1922.
Section 1.	Per hour.	Per hour.
For FEMALE WORKERS who are employed as Polishers or	d.	d.
as Drop Stampers	$11\frac{1}{2}$	11
For FEMALE WORKERS who are employed as Hand-Brush-Japanners and are capable of finishing all classes of work, Hand-Brush-Lacquerers who are capable of finishing all classes of work, Blow-Pipe-Braziers or Solderers using ordinary Hand-Iron or Blow Pipe with Bar Solder	10½	10
Workers of 18 years of age and over	$8\frac{1}{2}$	8
", ", 17 and under 18 years of age	7	7 .
$\frac{16}{12}$ , $\frac{17}{12}$ , $\frac{17}{12}$ , $\frac{17}{12}$	6	6
,, ,, 15 ,, ,, 16 ,, ,,	5 4	5 4
" under 15 years of age	4	4

NOTE.—In the case of all Workers employed on Piece-Work, each Piece-Rate paid must be such as would yield, in the circumstances of the case, not less than the equivalent of the appropriate Piece-Work Basis Time-Rate to an Ordinary worker, i.e., a worker of ordinary skill and experience in the class of work in question.

### PART III.

# PROPOSED VARIATION OF OVERTIME RATES.

In lieu of the Overtime Rates as at present fixed, Overtime Rates calculated on the Proposed Minimum Rates specified in Parts I and II of this Schedule in the manner set out in Part III of the Notice Q (11) issued by the Trade Board, dated 12th January, 1922, shall apply in substitution for the Proposed Minimum Rates otherwise applicable, as set out in Parts I and II of this Schedule, in respect of all hours worked in excess of the number of hours declared by the Trade Board in the above-mentioned Notice Q (11), to be the normal number of hours of work in the Trade.

# PART IV.

The above proposed Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts, to all female workers in Great Britain in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Stamped or Pressed Metal Wares) Order, 1919, as set out in Part IV of the above-mentioned Notice Q (11), dated 12th January, 1922.

## PART V.

#### SECTION I.

The above proposed minimum rates shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

## SECTION II.

The above proposed minimum rates of wages are without prejudice to workers who are earning higher rates of wages, or to agreements made or that may be made between employers and workers for the payment of wages in excess of these minimum rates of wages.

The Trade Board will consider any OBJECTIONS to the above Proposals which may be lodged with them within two months from the 11th day of March, 1922. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to The Secretary of the Stamped or Pressed Metal Wares Trade Board (Great Britain), 7-11, Old Bailey, London, E.C.4.

It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Signed by Order of the Trade Board,

F. POPPLEWELL,

Dated this 10th day of March, 1922.

Office of Trade Boards,
7-11, Old Bailey, London, E.C.4.

Secretary.