

PART I.—Continued.

								Per hour.	
								s.	d.
C.—ALL MALE WORKERS OF 22 YEARS OF AGE AND OVER other than those specified in Sub-sections A and B of this Section								1	1
D.—Male Workers of 21 and under 22 years of age									11
"	"	20	"	21	"	"	"	"	9
"	"	19	"	20	"	"	"	"	8
"	"	18	"	19	"	"	"	"	6½
"	"	17	"	18	"	"	"	"	5½
"	"	16	"	17	"	"	"	"	4½
"	"	15	"	16	"	"	"	"	3½
"	"	under 15 years of age			"	"	"	"	2½

Workers commencing employment in the Hat, Cap and Millinery Trade for the first time at or over the age of 19 may serve their first period of six months of employment at 7d. per hour, and their second period of six months at 8d. per hour.

On the expiration of one year's employment in the trade, these workers shall receive the rates to which their age entitles them under the foregoing provisions.

SECTION II.—FEMALE WORKERS other than Learners :								Per hour.	
								s.	d.
(a) Workers other than Home-workers								8	
(b) Home-workers (as defined in Part IV, Section III of this Schedule) ...								8	

SECTION III.—FEMALE LEARNERS ;
(as defined and employed under the conditions set out in Part IV, Section IV of this Schedule) :

	Learners commencing at					
	14 and under 15 years of age.		15 and under 16 years of age.		16 years of age and over.	
	Column I.		Column II.		Column III.	
	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.
During 1st six months of employment after the age of 14.	s. d. 6 0	d. 1½	s. d. 7 0	d. 1½	s. d. 8 0	d. 2
" 2nd " " "	8 0	2	11 0	2½	15 0	3½
" 3rd " " "	11 0	2½	15 0	3½	22 0	5½
" 4th " " "	14 0	3½	20 0	5	29 0	7½
" 5th " " "	20 0	5	25 0	6½	—	—
" 6th " " "	23 0	5½	29 0	7½	—	—
" 7th " " "	26 0	6½	—	—	—	—
" 8th " " "	29 0	7½	—	—	—	—

(i) The General Minimum Time-Rate for Learners under 14 years of age shall be 6s. per week of 48 hours or 1½d. per hour, and from the age of 14 years they shall be entitled to the amounts shown in Column I above as if they had commenced at 14.

(ii) The advances to be given to Learners shall become due as from the first Monday in January and July of each year, the Learner being entitled to her first advance from the first Monday in January or July, as the case may be, provided that she has been in the trade at least three months.

(iii) A Learner shall cease to be a Learner and be entitled to the full General Minimum Time-Rate applicable to workers other than learners upon the fulfilment of the conditions appropriate to her as set out below:—

Age of entering upon employment.	Conditions.
Under 15 years of age	The completion of not less than three years' employment, and the attainment of the age of 18 years.
15 and under 16 years of age	The completion of not less than two years' employment, and the attainment of the age of 18 years.
16 years of age and over	The completion of two years' employment.

Provided that in determining the age of entry and the length of employment, all service prior to the age of 14 shall be disregarded.

(iv) If the conditions set out in Part IV, Section IV of this Schedule, are not complied with, the minimum rate applicable is that for female workers other than Learners set out in Section II above.