

TRADE BOARDS ACTS, 1909 AND 1918.

HAT, CAP AND MILLINERY TRADE BOARD (ENGLAND AND WALES).

MINIMUM RATES OF WAGES FOR MALE AND FEMALE WORKERS as VARIED and made EFFECTIVE from 20th February, 1922*; together with Rates which are not affected by the variation and which remain in operation.

The Schedule to this Notice sets out:

The Minimum Rates of Wages as varied by the Trade Board for Male and Female Workers and confirmed by an Order of the Minister of Labour, specifying the 20th day of February, 1922,* as the date from which they should become effective, AND

The General Minimum Time-Rates and Overtime Rates for certain classes of Female Learners set out in the Notice H.M. (6) issued by the Trade Board and dated 22nd July, 1921, which remain unaffected by this variation.

All the Minimum Rates set out in this Notice are effective as from 20th February, 1922,* except the Minimum Rates for Female Learners set out in Section III of Part I of the Schedule in their application to workers in any branch of the trade other than the Wholesale and Retail Cloth Hat and Cap Section, which became effective as from 25th July, 1921, and which remain in operation.

* Note.—Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full pay period, but in no case later than 26th February, 1922.

This Notice takes the place of all Notices previously issued by the Trade Board fixing or varying minimum rates of wages.

GENERAL MINIMUM TIME-RATES.

	Per hour.
	s. d.
MALE CUTTERS (including Press-Cutters and Lining-Cutters) or BLOCKERS IN THE CLOTH HAT AND CAP SECTION of the Trade	1 5
MALE WORKERS of the classes defined in Part I, Section I B, of the Schedule below who are employed in the STRAW HAT SECTION of the Trade	1 5
All other Male Workers of 22 years of age and over	1 1
Male Workers under 22 years of age according to age	See Part I, Section I D, of the Schedule below.)
FEMALE WORKERS OTHER THAN LEARNERS:—	d.
(a) Workers other than Home-Workers	8
(b) Home-Workers	8
FEMALE LEARNERS employed under the conditions laid down by the Trade Board } (See Part I, Section III, of the Schedule below.	

PIECE-WORK BASIS TIME-RATES.

	s. d.
MALE CUTTERS (including Press-Cutters and Lining-Cutters) or BLOCKERS IN THE CLOTH HAT AND CAP SECTION of the Trade	1 6½
MALE WORKERS of the classes defined in Part I, Section I B, of the Schedule below who are employed in the STRAW HAT SECTION of the Trade	1 6½
All other Male Workers... ..	1 2½
All Female Workers	8½

OVERTIME RATES for Male and Female Workers of all ages are set out in Part III of the Schedule below.

THE RATES IN FULL AS LEGALLY ENFORCEABLE ARE SET OUT IN DETAIL IN THE SCHEDULE BELOW.

SCHEDULE.

PART I.

GENERAL MINIMUM TIME-RATES AS VARIED.

	Per hour.
	s. d.
SECTION I.—MALE WORKERS:	
A.—MALE WORKERS employed in any branch of the Cloth, Hat and Cap Section of the trade as	
(i) (a) Cutters or (b) Blockers, as defined in Part IV, Section I of this Schedule	1 5
(ii) (a) Press-Cutters or (b) Lining-Cutters, as defined in Part IV, Section II of this Schedule	1 5
B.—MALE WORKERS employed in the STRAW HAT SECTION of the trade who have had not less than five years' experience after the age of 19 and are employed in stiffening straws and all classes of hoods or in blocking straws, hoods or shapes covered by hand or machine	1 5