

APPRENTICES (as defined in Part III. of the Schedule to the Trade Board's Notice D. (13), dated 21st September, 1921), namely:—

(a) APPRENTICES who are apprenticed for a period of five years to HAND-SEWN MAKING; and

(b) APPRENTICES who are apprenticed for a period of five years to HAND-SEWN MAKING AND REPAIRING, and not less than one-third of whose time is spent in HAND-SEWN MAKING;

Who in both the above-mentioned cases:

(1) Are provided by their employers with sufficient meat, drink, washing, medicine, medical attendance, clothing, lodging, and all other necessaries during the period of their apprenticeship,

(2) Commence their apprenticeship on or before their sixteenth birthday, and

(3) Are registered with the Trade Board and are employed under the conditions laid down for Apprentices in Part III of the Schedule to the Trade Board's Notice D. (13), dated 21st September, 1921,

shall be the following net sums (that is, clear of all deductions, including deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, and deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund), namely:—

	Per week of 48 hours.
During the first year of Apprenticeship	s. d. 1 6
During the second year of Apprenticeship	2 6
During the third year of Apprenticeship	3 6
During the fourth year of Apprenticeship	4 6
During the fifth year of Apprenticeship	5 6

Provided that the above rates shall also apply to Indentured Apprentices of the classes specified above, who were indentured prior to the 15th May, 1920, and who are under adequate instruction in Hand-sewn Making or Hand-sewn Making and Repairing, notwithstanding that the Indenture provides also for instruction in Boot and Shoe Repairing generally.

#### PART II.

*Proposed Variation of Minimum Rates of Wages for Foremen and Managers, by re-defining the classes of workers to whom the Minimum Rates of Wages for Foremen and Managers are applicable.*

SECTION I.—FOREMEN AND MANAGERS as defined in Section II of this Part of this Schedule:—

General Minimum Time-Rate, 80s. per week of 48 hours.

Guaranteed Time-Rate, 80s. per week of 48 hours.

A FOREMAN OR MANAGER employed on Piece-work shall be entitled to be paid not less than the Guaranteed Time-Rate, notwithstanding that his earnings on Piece-work are less than such sum.

SECTION II.—In substitution for the definitions of a "FOREMAN" and a "MANAGER" set out in Section II of Part II of the Notice D. (6) issued by the Trade Board and dated 13th May, 1920, the following definition shall apply:—

A FOREMAN OR MANAGER shall be deemed to be a male person of 21 years of age and over who is employed in any branch of the

trade specified in the Trade Boards (Boot and Shoe Repairing) Order, 1919, and

(a) Who exercises sole supervising authority over all journeymen exceeding three in number (excluding the foreman) working in the same shop or department; or

(b) Who continuously exercises supervising authority and is held responsible for the output and the general conduct of the workshop, even although the total number of journeymen employed does not exceed three; or

(c) Who is the only worker (apart from apprentices and learners) employed on the employer's workplace and who is ordinarily left with sole control of, and responsibility for, the work and output thereof, and whose work is not removed to other premises for distribution to customers, and who has no workers to supervise other than outworkers, apprentices or learners or any journeymen who occasionally may be employed at the workplace;

*But excluding a worker employed in any branch of the trade specified in the Trade Boards (Boot and Shoe Repairing) Order, 1919; in an establishment, the principal business of which is the distribution of leather footwear.*

SECTION III.—The General Minimum Time Rates for all workers, to whom the minimum rates of wages for Foremen and Managers as defined in Section II of Part II of the Trade Board's Notice D. (6), dated 13th May, 1920, are applicable and who are not included within the classes of Foremen and Managers as defined in Section II. of this Part of this Schedule, shall be the General Minimum Time Rates set out in Part I of the Trade Board's Notice D. (1), dated 15th November, 1919.

#### PART III.

*Proposed Variation of Overtime Rates.*

Overtime rates, calculated on the proposed minimum rates of wages specified in Parts I and II of this Schedule in the manner specified in Part II of the Schedule to the Notice D. (13) issued by the Trade Board and dated 21st September, 1921, shall apply in substitution for the proposed minimum rates set out in Parts I and II of this Schedule, in respect of all hours worked in excess of the number of hours declared by the Trade Board in the Schedule to the above-mentioned Notice D. (13) to be the normal number of hours of work in the trade.

#### PART IV.

SECTION I.—The proposed minimum rates of wages set out in this Schedule shall apply, subject to the provisions of the Trade Boards Acts, to all workers in Great Britain in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Boot and Shoe Repairing) Order, 1919, that is to say, the repairing, wherever carried on, of boots, shoes, slippers and all kinds of leather footwear, INCLUDING the making of bespoke hand-sewn, riveted, or pegged leather footwear, but EXCLUDING the manufacture of leather footwear on a large scale, the repairing of saddlery and leather goods other than leather footwear, and the retailing of leather footwear.

SECTION II.—The proposed minimum rates of wages set out in this Schedule are without