

## TRADE BOARDS ACTS, 1909 AND 1918.

## MACHINE-MADE LACE AND NET FINISHING TRADE.

## PROPOSAL TO VARY GENERAL MINIMUM TIME-RATES FOR LEARNERS.

In accordance with the Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October, 1918, the Lace Finishing Trade Board established under that Act for certain branches of the Machine-made Lace and Net Finishing Trade, as defined in the Regulations made by the Board of Trade and dated 16th March, 1914, HEREBY GIVE NOTICE, as required by Section 3 (5) of the Trade Boards Act, 1918, that they PROPOSE TO VARY the General Minimum Time-Rates for Learners at present effective and set out in the Schedule to their Notice L. (8) dated 12th October, 1921, the proposed variation being as shown in the Schedule set out below.

## SCHEDULE.

*Proposed Variation of General Minimum Time-Rates for Learners.*

For the Trade of Machine-made Lace and Net Finishing, including the Finishing of those Hair Nets, Veilings and Quillings which are the Product of Plain Net Machines, but excluding the Finishing of all other Products of Plain Net Machines.

*General Minimum Time-Rates, at Present Effective.*

## PART I.

## LEARNERS AS DEFINED IN PART II. OF THIS SCHEDULE :—

## (1) Learners not working on Frame Clipping :—

|                                       | Learners commencing at |                               |                               |                               |                               |
|---------------------------------------|------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
|                                       | Under 14 years of age. | 14 and under 15 years of age. | 15 and under 16 years of age. | 16 and under 17 years of age. | 17 and under 18 years of age. |
|                                       | Per week.              | Per week.                     | Per week.                     | Per week.                     | Per week.                     |
|                                       | s. d.                  | s. d.                         | s. d.                         | s. d.                         | s. d.                         |
| During 1st 6 months of employment ... | 10 0                   | 10 0                          | 12 0                          | 12 0                          | 12 0                          |
| „ 2nd „ „ ...                         | 12 0                   | 12 0                          | 14 0                          | 16 0                          | 20 0                          |
| „ 3rd „ „ ...                         | 14 0                   | 14 0                          | 16 0                          | 20 0                          | —                             |
| „ 4th „ „ ...                         | 16 0                   | 16 0                          | 18 0                          | 24 0                          | —                             |
| „ 5th „ „ ...                         | 18 0                   | 18 0                          | 21 0                          | —                             | —                             |
| „ 6th „ „ ...                         | 20 0                   | 20 0                          | 24 0                          | —                             | —                             |
| „ 7th „ „ ...                         | 22 0                   | 22 0                          | —                             | —                             | —                             |
| „ 8th „ „ ...                         | 24 0                   | 24 0                          | —                             | —                             | —                             |

## (2) Learners working on Frame Clipping :—

|                                    | Learners commencing at |                               |                               |                               |
|------------------------------------|------------------------|-------------------------------|-------------------------------|-------------------------------|
|                                    | Under 15 years of age. | 15 and under 16 years of age. | 16 and under 17 years of age. | 17 and under 18 years of age. |
|                                    | Per week.              | Per week.                     | Per week.                     | Per week.                     |
|                                    | s. d.                  | s. d.                         | s. d.                         | s. d.                         |
| During 1st 6 months of service ... | 10 0                   | 12 0                          | 13 0                          | 13 0                          |
| „ 2nd „ „ ...                      | 12 0                   | 16 0                          | 18 0                          | 20 0                          |
| „ 2nd year „ „ ...                 | 16 0                   | 20 0                          | 23 0                          | —                             |

The General Minimum Time-Rates for Learners are weekly rates based on a week of 48 hours, but they shall be subject to a proportionate increase or decrease according as the number of hours of employment in any week is more or less than 48.

In reckoning the period of employment for the purpose of determining the General Minimum Time-Rate applicable to a Learner, previous experience in any section of the trade covered by this Notice must be included except (1) that experience in finishing Hair Nets shall be included only in cases where the worker is employed in that section of the trade, and (2) in the Hair Net section of the trade no experience except in finishing Hair Nets shall be included.

It shall be optional to the employer to place the Learner on piece-rates during this period of learnership.