

in any such case, the Employer or his Executors or his Administrators, as the case may be, shall, subject to the consent and approval of the Guardian and of the said Apprentice being first obtained, find another suitable Employer for the Apprentice to take over this Indenture.

(e) That he will not hold the Apprentice liable to make good the value of any work which he may spoil whilst learning his trade, except in the case of wilful or malicious damage.

(f) That he will cause the Apprentice to attend during the term of this Indenture such approved technical classes as may be agreed by the parties concerned in the Indenture, the Apprentice to suffer no loss of wages by reason of such attendance, or by reason of his attendance at school in accordance with the Education Act, 1918, and the time so spent to be reckoned as an equivalent part of the usual working hours and not extra thereto.

(g) That he will supply the Apprentice forthwith, upon its execution, with a true copy of this Indenture.

3. In consideration of the premises, the Guardian and the Apprentice respectively severally covenant with the Employer as follows:—

(a) That the Apprentice shall truly and faithfully during the said term serve the Employer as his Apprentice and his secrets keep and shall diligently attend to the said trade and at all times willingly obey the lawful and reasonable commands of the Employer, and shall not absent himself from the Employer's service without leave.

(b) That the Apprentice shall not do any damage or knowingly suffer any damage to be done to the goods, moneys or other property of the Employer.

(c) That the Apprentice shall willingly perform all such shop duties as are usually done by Apprentices.

(d) That the Apprentice shall attend such continuation classes between the hours of 9 a.m. and 7 p.m. as the Employer desires provided that the Apprentice suffer no loss of wages by reason of such attendance.

(e) That in case the Apprentice shall at any time during the said term be wilfully disobedient to lawful orders or commands of the said Employer, or be slothful or negligent or shall otherwise grossly misbehave himself towards the Employer, then it shall be lawful to discharge the said Apprentice.

In witness whereof the said parties to these presents have hereunto set their hands and seals this _____ day of _____, in the Year of Our Lord One Thousand Nine Hundred and _____

Signed, Sealed and Delivered by all the above-named parties in the presence of

Employer
Guardian
Apprentice
Witness.....

PART V.
General.

SECTION I.—The General Minimum Time-Rates and Guaranteed Time-Rates set out in this Schedule are weekly rates based on a week of 48 hours and shall be subject to a propor-

tionate adjustment according as the number of hours worked is less than 48.

SECTION II.—The Minimum Rates set out in this Schedule shall be paid direct to the Apprentice by the Employer and not by the Journeyman.

SECTION III.—The Minimum Rates set out in this Schedule shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION IV.—Nothing in this Schedule shall apply to Indentured Apprentices or Unbound Learners employed under an indenture or written agreement respectively entered into prior to 1st January, 1920, and providing for the proper instruction of the apprentice or learner in one or more of the following operations or branches of work, that is to say:—

“Pan” (Hair and Bass), “Hairs,” “Finishing” (i.e., the work of all woodworkers employed in finishing or part-finishing brushes or brooms by hand or machine), “Boring” (Hand and Machine Boring), “Drawing,” “Bone Brush Cutting,” “Bone Brush Fashioning,” “Bone Brush Drilling,” “Bone Brush Profiling,” the manufacture of Artists’ Medical, Painting, Whitewash and Tar Brushes, and Brushes not otherwise specified; and

(a) The Drafting, Dressing (including Cutting), or mixing of Animal Hair, Bass, Whisk or other Fibre where the Operative performs the aforesaid operations singly or in combination by hand or partly by hand and partly by machine.

(b) The Working of Ivory or Celluloid.

(c) The Turning of Bone.

Where all or any of the operations specified in (a), (b) or (c) are carried on in association with or in conjunction with the manufacture of brushes (other than feather brushes) or brooms;

and the Provisions of this Schedule shall not prevent such Apprentices and Unbound Learners receiving their due proportions under their contracts of the Piece-Rates arranged from time to time.

Dated this Fourteenth day of December, 1921.

Signed by Order of the Trade Board,

F. Popplewell,

Secretary.

Office of Trade Boards,

7-11, Old Bailey, London, E.C. 4.

In the County Court of Devonshire holden at Exeter.

List of Assessors appointed by His Honour Judge H. Terrell, K.C., and approved by the undermentioned Judge of the High Court of Justice, Admiralty Division, under the provisions of the County Courts, Admiralty Jurisdiction Act, 1868:—

- Batt, H. E., Retired Master Mariner, 1, Salutory Mount, Heavitree, Exeter.
- Drake, J. E., Retired Master Mariner, 52, St. Andrew's Road, Exmouth.
- Garnsworthy, Thomas, Retired Master Mariner, Elsinore, Devonshire Place, Exeter.