

SECTION III.—*Overtime Rates for Male**Apprentices employed on Piece-work :*

The Minimum Rates for Overtime in respect of each hour worked by a Male Apprentice employed on Piece-work (so far as is allowed under the Factory and Workshop Acts) in excess of the number of hours declared by the Trade Board to be the normal number of hours of work in the trade, shall be the piece-rates applicable under Part I of this Schedule (*i.e.*, either the appropriate proportion of the General Minimum Piece-Rates set out in the Trade Board's Notices dated 14th December, 1921, or where no such general minimum piece-rates are applicable to the work in question, the appropriate proportion of piece-rates, each of which would yield, in the circumstances of the case, to an ORDINARY WORKER not less than 1s. 4½d. per hour), with the addition of one-quarter or one-half or the whole of the General Minimum Time-Rate applicable to a worker other than an Apprentice of the same age, as set out in the Trade Board's Notice M. (30), dated 14th December, 1921, according as the Overtime Rate which would have been payable under the provisions of Section II of this Part, if the worker had been employed on time-work, were Time-and-a-Quarter, Time-and-a-Half or Double Time respectively.

PART III.

Definition of Male Apprentice.

For the purpose of the application of the Minimum Rates set out in this Schedule, a Male Apprentice is defined as being a Male Worker who:—

(a) Is employed during the whole of his time in accordance with the provisions of this Schedule under an indenture (duly stamped) for a period of five years (except in the case of Apprentices to the branches of bone brush-making specified in Section IV of Part I of this Schedule, in which case the period shall be four years), in the form prescribed by the Trade Board as set out in Part IV of this Schedule.

(b) Has been registered with the Trade Board in accordance with rules from time to time laid down by the Trade Board, or has made an application for such registration which has been duly acknowledged and is still under consideration.

Provided that:—

(i) The Registration may be cancelled if the other conditions of apprenticeship are not complied with.

(ii) An employer may employ a worker at the special rates and under the special conditions for Apprentices without registration for a probation period not exceeding four weeks; but in the event of such worker being continued thereafter at his employment as an Apprentice the probation period shall be included in his period of apprenticeship.

(iii) In cases where the number of Journeymen who have been in the service of the employer in the branch or branches of trade to which the Apprentice is bound, throughout the period of 12

months prior to the date of application for Registration has been:—

The Registration and the employment of Male Workers as Apprentices at the Minimum Rates set out in Part I. of this Schedule shall be limited to:—

5 and under ...	1
From 6 to 10 ...	2
„ 11 „ 15 ...	3
„ 16 „ 20 ...	4
„ 21 „ 25 ...	5

And, thereafter, one additional Apprentice may be employed for every additional five or fewer than five such Journeymen.

PART IV.

Form of Indenture of Apprenticeship.

For the purpose of the application of the Minimum Rates set out in Parts I. and II. of this Schedule an Apprentice shall be employed under an Indenture of Apprenticeship in the following form:—

This Indenture made the _____ day of _____ between _____ of _____ a minor of the age of _____ years (hereinafter called the "Apprentice") of the first part, _____ of _____ the parent or guardian of the Apprentice (hereinafter called the "Guardian") of the second part and _____ of _____ (hereinafter called the "Employer") of the third part;

Witnesseth as follows, that is to say:—

1. The Apprentice of his own free will and with the consent of the Guardian hereby binds himself to serve the Employer as his Apprentice in his trade of _____ for the term of five/four* years from the date of these presents.

2. In consideration of the covenants and agreements entered into by the Guardian and the Apprentice, the Employer hereby covenants with the Guardian and the Apprentice and with each of them severally as follows:—

(a) That he will keep the Apprentice as his Apprentice during the said term and to the best of his power, skill and knowledge instruct the Apprentice or cause him to be instructed in the section or sections of the Brush and Broom Trade known as

(b) That he will keep the Apprentice under his own supervision or place him under a fully qualified Journeyman (or Journeymen).

(c) That he will pay to the Apprentice every week during the said term wages in accordance with the appropriate scale of wages as fixed and as varied from time to time for Male Apprentices by the Trade Board.

(d) That if the employer shall die or become permanently incapacitated through illness or injury (to be certified by a fully qualified Medical Practitioner) or cease to carry on the said trade of _____ before the expiration of the said term of apprenticeship, then, and

* Four years in the case of Apprentices to the branches of Bone Brush-making specified in Section IV of Part I of this Schedule.