

ciation with or in conjunction with the manufacture of such brushes or brooms:—

(a) The drafting, dressing or mixing of bass, whisk, or similar fibres, or animal bristles or hair, and the working of wood, bone, ivory, or celluloid;

(b) All finishing, warehousing, packing, or other operations incidental to or appertaining to the manufacture of such brushes or brooms;

But EXCLUDING the following operations:—

The sawing and turning of wood as a preliminary operation to the manufacture of such brushes or brooms, the making of metal parts, and the mounting of brushes with metal or tortoiseshell backs.

Provided that the rates shall not apply to workers employed as Carmen, Engineers, Powermen, Enginemen or Stokers.

Provided also that nothing in this Schedule shall apply to female apprentices or female learners employed under an Indenture or Written Agreement respectively entered into prior to 31st January, 1921, and providing for

the proper instruction of the apprentice or learner in the operation or branch of work known as pan-setting.

SECTION II.

The Minimum Rates set out in this Schedule shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION III.

The Minimum Rates set out in this Schedule are without prejudice to workers who are earning higher rates of wages.

Signed by Order of the Trade Board,

F. Popplewell,

Secretary.

Dated this fourteenth day of December, 1921.

Office of Trade Boards,

7-11, Old Bailey, London, E.C. 4.

TRADE BOARDS ACTS, 1909 AND 1918.

BRUSH AND BROOM TRADE BOARD (GREAT BRITAIN).

GENERAL MINIMUM TIME-RATES, GENERAL MINIMUM PIECE-RATES, GUARANTEED TIME-RATES
PIECE-WORK BASIS TIME-RATES AND OVERTIME RATES FOR MALE APPRENTICES.

This Notice takes the place of the Notices M. (16) and M. (22) and Part V of the Schedule to the Notice M. (20) issued by the Trade Board and dated 18th October, 1920, 20th June, 1921, and 26th April, 1921, respectively, and sets out all the Minimum Rates of Wages which have been fixed or varied by the Trade Board and confirmed by Order of the Minister of Labour for certain classes of Male Indentured Apprentices (as defined in Part III of the Schedule set out below).

The Minimum Rates set out in the Schedule below are effective as follows:—

The Minimum Rates marked † and the Overtime Rates based thereon	} As from 18th October, 1920.
In all other cases	

As from 2nd January, 1922.*

* Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full-pay period, but in no case later than 8th January, 1922.

PART I.

Minimum Rates for Male Apprentices.

(As defined in Part III of this Schedule.)

The General Minimum Time Rates, General Minimum Piece-Rates, Guaranteed Time-Rates, and Piece-work Basis Time-Rates for Male Apprentices as defined in Part III of this Schedule who are employed in the branches of the Trade specified in the Trade Boards (Brush and Broom) Order, 1919, under the respective conditions set out in this Notice shall be as follows:—

SECTION I.—Male Apprentices who are apprenticed to:—

- (a) Any two or more of the following branches of the Trade: (i) Pan work (hair and bass); (ii) Hairs; (iii) Drawing; (iv) Wood Spindling; (v) Sand Papering by Machine; (vi) the Manufacture of Whitewash Brushes; (vii) the Manufacture of Tar Brushes and "Sundries"; (viii) Boring; or
- (b) The Cutting, Sorting and Dressing of Bass by hand when carried on in association with or in conjunction with the Manufacture of Brushes (other than feather brushes) or Brooms; shall receive:—

During the 1st year of their apprenticeship, one-half	} of (a) The appropriate General Minimum Piece-Rates set out in the Trade Board's Notices dated 14th December, 1921; or where no such General Minimum Piece-Rates are applicable to the work on which the Apprentice is engaged; or
During the 2nd year of their apprenticeship, one half	
During the 3rd year of their apprenticeship, seven-twelfths	
During the 4th year of their apprenticeship, two-thirds	
During the 5th year of their apprenticeship, three-quarters	

(b) Piece Rates, each of which would yield, in the circumstances of the case, to an ORDINARY worker, not less than 1s. 4½d. an hour.