

## TRADE BOARDS ACTS, 1909 AND 1918.

## BRUSH AND BROOM TRADE BOARD (GREAT BRITAIN).

## MINIMUM RATES OF WAGES FOR MALE AND FEMALE WORKERS.

This Notice takes the place of the Notice M. (10) issued by the Trade Board and dated 28th May, 1920, and sets out all the minimum rates of wages which have been fixed or varied by the Trade Board and confirmed by Order of the Minister of Labour and are effective under the Trade Boards Acts *except* the minimum rates fixed for certain classes of male indentured apprentices and except the general minimum piece-rates fixed by the Trade Board.

The Minimum Rates set out in the Schedule below are effective as follows:—

The Minimum Rates marked \* and Overtime Rates based thereon ... As from 2nd January, 1922. §  
The Minimum Rates marked † and Overtime Rates based thereon ... As from 28th May, 1920.  
In all other cases ... As from 1st January, 1920.

§ NOTE.—Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full-pay period, but in no case later than 8th January, 1922.

## SCHEDULE.

## PART I.

## GENERAL MINIMUM TIME-RATES FOR MALE WORKERS.

SECTION I.—For Male Workers of 21 years of age and over who are employed in one or more of the following operations or branches of work, and who have had not less than three years' experience in one or more of the following operations or branches of work, that is to say:—

“Pan” (Hair and Bass), “Hairs,” “Finishing” (*i.e.*, the work of all wood-workers employed in finishing or part-finishing brushes or brooms by hand or machine), “Boring” (Hand and Machine Boring), “Drawing,” “Bone Brush Cutting,” “Bone Brush Fashioning,” “Bone Brush Drilling,” “Bone Brush Profiling,” the manufacture of Artists', Medical, Painting, Whitewash, and Tar Brushes, and Brushes not otherwise specified; and

- (a) The Drafting, Dressing (including Cutting), or Mixing of Animal Hair, Bass, Whisk or other Fibre where the operative performs the aforesaid operations singly or in combination by hand or partly by hand and partly by machine.
- (b) The Working of Ivory or Celluloid.
- (c) The Turning of Bone.

Where all or any of the operations specified in (a), (b) or (c) are carried on in association with or in conjunction with the manufacture of Brushes (other than Feather Brushes) or Brooms—

1s. 4½d. per hour.\*

SECTION II.—For Male Workers of all ages who have served an apprenticeship of not less than five years in one or more of the operations or branches of work specified in Section I of this Part—

1s. 4½d. per hour.\*

## SECTION III.—For all other Male Workers:—

							Per hour.	
	s.	d.					s.	d.
Workers of 21 years of age and over ...	...	...	...	...	...	...	1	11½*
“ 20 and under 21 years of age ...	...	...	...	...	...	...	1	0
“ 19 “ 20 “ ...	...	...	...	...	...	...	0	10
“ 18 “ 19 “ ...	...	...	...	...	...	...	0	8
“ 17½ “ 18 “ ...	...	...	...	...	...	...	0	7½
“ 17 “ 17½ “ ...	...	...	...	...	...	...	0	6½
“ 16½ “ 17 “ ...	...	...	...	...	...	...	0	6
“ 16 “ 16½ “ ...	...	...	...	...	...	...	0	5½
“ 15½ “ 16 “ ...	...	...	...	...	...	...	0	4½
“ 15 “ 15½ “ ...	...	...	...	...	...	...	0	4
“ 14½ “ 15 “ ...	...	...	...	...	...	...	0	3½
“ under 14½ years of age ...	...	...	...	...	...	...	0	3

Provided that the rates set out in Section III above shall not apply to:—

- (a) Male Indentured Apprentices who are employed under indentures in a form prescribed by the Trade Board, and are working under conditions laid down by the Trade Board,
- (b) Male Indentured Apprentices or unbound learners employed under an Indenture or written agreement respectively entered into prior to 1st January, 1920, and providing for the proper instruction of the apprentice or learner in one or more of the operations or branches of work specified in Section I. of this Part of this Schedule.