

Provided that:—

- (a) In the case of workers entering the trade for the first time between the ages of 16 and 18 years, the General Minimum Time-Rates and Guaranteed Time-Rates for Piece-workers payable during the first six months' period of employment shall be $\frac{1}{2}$ d. per hour less than the minimum rates otherwise applicable as set out above. Such workers, on completing six months' employment in the trade, shall be entitled to the minimum rates applicable to their age as set out in the foregoing table.
- (b) In the case of workers entering the trade for the first time at or over the age of 18 years, the General Minimum Time-Rates payable during the first twelve months' period of employment shall be as follows:—

- (i) During 1st three months of employment 6d. per hour.
(ii) " 2nd " " 6 $\frac{1}{2}$ d. "
(iii) " 3rd " " 7 $\frac{1}{2}$ d. "
(iv) " 4th " " 8d. "

The General Minimum Time-Rate applicable to such workers on completing twelve months' employment in the trade, shall be 8 $\frac{1}{2}$ d. per hour.

(B).—Minimum Rates Proposed:—

		I. General Minimum Time-Rates. Per hour. d.	II. Piece-work Basis Time-Rates. Per hour. d.	III. Guaranteed Time-Rates for Piece-Workers. Per hour. d.
For Workers of 14 and under 14 $\frac{1}{2}$ years of age		2 $\frac{1}{2}$	2 $\frac{3}{4}$	2 $\frac{1}{2}$
" 14 $\frac{1}{2}$ " 15 "				
" 15 " 15 $\frac{1}{2}$ "		3 $\frac{1}{4}$	3 $\frac{3}{4}$	3 $\frac{1}{2}$
" 15 $\frac{1}{2}$ " 16 "				
" 16 " 16 $\frac{1}{2}$ "		4 $\frac{3}{4}$	5 $\frac{1}{4}$	4 $\frac{3}{4}$
" 16 $\frac{1}{2}$ " 17 "				
" 17 " 17 $\frac{1}{2}$ "		6	6 $\frac{1}{2}$	6
" 17 $\frac{1}{2}$ " 18 "				
" 18 years of age and over		7 $\frac{1}{2}$	8 $\frac{1}{4}$	—

Provided that:—

- (a) In the case of workers entering the trade for the first time between the ages of 16 and 18 years, the General Minimum Time-Rates and Guaranteed Time-Rates for Piece-workers payable during the first six months' period of employment shall be $\frac{1}{2}$ d. per hour less than the proposed minimum rates otherwise applicable as set out above. Such workers, on completing six months' employment in the trade, shall be entitled to the proposed minimum rates applicable to their age as set out in the foregoing table.
- (b) In the case of workers entering the trade for the first time at or over the age of 18 years, the General Minimum Time-Rates payable during the first twelve months' period of employment shall be as follows:—

- (i) During 1st three months of employment 5d. per hour.
(ii) " 2nd " " 5 $\frac{1}{2}$ d. "
(iii) " 3rd " " 6 $\frac{1}{2}$ d. "
(iv) " 4th " " 7d. "

The General Minimum Time-Rate applicable to such workers on completing twelve months' employment in the trade, shall be 7 $\frac{1}{2}$ d. per hour.

SECTION II.

- (A) The Piece-Work Basis Time-Rates set out in Section I. are applicable to the workers specified therein as follows, that is to say: where a worker is employed on Piece-Work, each Piece-Rate paid must be such as would yield in the circumstances of the case, to an Ordinary Worker, not less than the Piece-Work Basis Time-Rate applicable.
- (B) The Guaranteed Time-Rates for Piece Workers set out in Section I are for the purpose of securing to workers employed on Piece-Work a Minimum Rate of remuneration on a Time-Work Basis, and such workers shall be entitled to be paid at not less than the Guaranteed Time Rate applicable to a worker of her age as set out in Section I., in any case where her earnings on Piece work are less than such sum.

PART II.

MALE WORKERS.

Proposed Variation of General Minimum Time-Rates.

		General Minimum Time-Rates at present in force. Per hour.		General Minimum Time-Rates Proposed. Per hour.	
		s.	d.	s.	d.
For workers of 14 and under 15 years of age	...	0	4 $\frac{3}{4}$	0	3 $\frac{1}{4}$
" 15 " 16 "	...	0	5 $\frac{3}{4}$	0	4 $\frac{1}{4}$
" 16 " 17 "	...	0	6 $\frac{3}{4}$	0	5 $\frac{1}{4}$
" 17 " 18 "	...	0	8	0	7
" 18 " 19 "	...	0	10 $\frac{3}{4}$	0	9
" 19 " 20 "	...	0	11 $\frac{3}{4}$	0	11
" 20 " 21 "	...	1	0 $\frac{3}{4}$	1	0
" 21 years of age and over	...	1	3	1	1