

12 months' experience in the branches of trade specified in paragraph (a) above shall be:—

During the period of employment required to complete the 1st Six Months of such experience, 25s. per week of 48 hours, *i.e.*, 6½d. per hour.

During the period of employment required to complete the 2nd Six Months of such experience, 27s. 6d. per week of 48 hours, *i.e.*, 6¾d. per hour.

#### SECTION II.

##### *Piece-Work Basis Time-Rate.*

Female Workers (all ages), 9d. per hour.

#### SECTION III.

##### *Guaranteed Time-Rates for Piece-Workers.*

Workers under 15 years of age, 12s. per week of 48 hours, *i.e.*, 3d. per hour.

Workers of 15 and under 16 years of age, 16s. per week of 48 hours, *i.e.*, 4d. per hour.

Workers of 16 and under 17 years of age, 18s. per week of 48 hours, *i.e.*, 4½d. per hour.

Workers of 17 and under 18 years of age, 22s. per week of 48 hours, *i.e.*, 5½d. per hour.

Workers of 18 years of age and over, 25s. per week of 48 hours, *i.e.*, 6½d. per hour.

Provided that:—

The Minimum Rates for Workers of 16 and under 18 years of age who have had less than six months' experience in the branches of trade specified in paragraph (a) of the proviso to Section I above shall be:—

Workers of 16 and under 17 years of age, 16s. per week of 48 hours, *i.e.*, 4d. per hour.

Workers of 17 and under 18 years of age, 20s. per week of 48 hours, *i.e.*, 5d. per hour.

#### SECTION IV.—*Overtime Rates for Time-Workers.*

(i) The Trade Board have declared in accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Normal Number of Hours of Work in the Trade to be as follows:—

	Hours.
In any week ... ..	48
On Saturday ... ..	5

Provided that:—

All hours worked on Sundays and on Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

(ii) The Minimum Rates for Overtime in respect of hours worked by a Female Worker employed on time work in excess of the declared normal number of hours of work in the trade shall be as follows:—

(a) For all hours worked in excess of 5 on Saturday, the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER, for the first two hours, and One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-HALF thereafter, notwithstanding that the total number of hours worked in the week does not exceed 48.

(b) For all time worked on Sundays and Statutory Holidays, the Overtime Rate shall be Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, DOUBLE-TIME, notwithstanding that the total number of hours worked in the week does not exceed 48.

(c) For all hours worked in excess of 48 in any week, the Overtime Rate shall be TIME-AND-A-QUARTER for the first two hours and TIME-AND-A-HALF thereafter, except in so far as higher Overtime Rates are

payable under the provisions of Sub-Sections (a) and (b) of this Section.

(d) The Overtime Rates shall not apply to Piece-Workers.

Provided that, where, in the case of workers to whom the Shops Act applies, the day which under that Act constitutes the weekly short day (half-holiday) is a day other than Saturday, and in the case of other workers another day is substituted for Saturday, under the provisions of Section 43 of the Factory and Workshop Act, 1901, the above provisions shall apply as though such half-holiday or short day were substituted for Saturday and Saturday were substituted for such half-holiday or short day.

Provided also that in cases in which another day is substituted for a Statutory Holiday under the provisions of Section 35 of the Factory Act, 1901, the above provisions shall apply as though such other day were the Statutory Holiday and the Statutory Holiday were an ordinary working day.

*Note.*—The hours which women, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts, and to the Employment of Women, Young Persons and Children Act, 1920.

#### PART II.

*Female Workers in Great Britain Specially Employed for Emergency Work, or whose Employment is of a Casual Nature.*

#### SECTION I.—*General Minimum Time-Rates.*

	Per hour.
	d.
For Workers under 18 years of age ...	7½
For Workers of 18 years of age and over	8

#### SECTION II.—*Piece-Work Basis Time-Rate.*

	Per hour.
	d.
Female Workers (all ages) ... ..	9½

#### SECTION III.—*Overtime Rates for Time-Workers.*

(i) The Trade Board have declared the normal number of hours of work in the trade to be the same as for workers comprised within Part I of this Schedule.

(ii) The Minimum Rates for Overtime in respect of hours worked by a Female Worker employed on time-work in excess of the declared normal number of hours of work in the trade shall be as follows:—

(a) For all hours worked in excess of 5 on Saturday, the Overtime Rate shall be One-and-a-Quarter Times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER, notwithstanding that the total number of hours worked in the week does not exceed 48.

(b) For all hours worked on Sundays and Statutory Holidays, the Overtime Rate shall be One-and-a-Half Times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-HALF, notwithstanding in both cases that the total number of hours worked in the week does not exceed 48.

(c) For all hours worked in excess of 48 in any week, the Overtime Rate shall be TIME-AND-A-QUARTER for the first two hours and TIME-AND-A-HALF thereafter, except in so far as higher Overtime Rates are payable under the provisions of Sub-section (b) of this Section.