

Workers of 18 years and under 19 years of age, 40s. per week of 47 hours.

Workers of 19 years and under 20 years of age, 45s. per week of 47 hours.

Workers of 20 years and under 21 years of age, 50s. per week of 47 hours.

Workers of 21 years of age and over, 61s. per week of 47 hours.

SECTION II.—*Female Workers.*

Workers of 15 years and under 16 years of age, 20s. per week of 47 hours.

Workers of 16 years and under 17 years of age, 24s. per week of 47 hours.

Workers of 17 years and under 18 years of age, 28s. per week of 47 hours.

Workers of 18 years of age and over, 33s. 6d. per week of 47 hours.

SECTION III.—The above General Minimum Time-Rates are weekly rates based on a week of 47 hours and shall be subject to a proportionate deduction according as the number of hours spent by the worker in the factory or workshop under contract of employment in any week is less than 47.

(B) *General Minimum Time-Rates Proposed.*

SECTION I.—(a) *Male Workers.*

Workers of 15 years and under 16 years of age, 20s. per week of 48 hours.

Workers of 16 years and under 17 years of age, 24s. per week of 48 hours.

Workers of 17 years and under 18 years of age, 30s. per week of 48 hours.

Workers of 18 years and under 19 years of age, 34s. per week of 48 hours.

Workers of 19 years and under 20 years of age, 40s. per week of 48 hours.

Workers of 20 years and under 21 years of age, 47s. per week of 48 hours.

Workers of 21 years of age and over, 58s. per week of 48 hours.

(b) *Female Workers.*

Workers of 15 years and under 16 years of age, 17s. per week of 48 hours.

Workers of 16 years and under 17 years of age, 20s. per week of 48 hours.

Workers of 17 years and under 18 years of age, 25s. per week of 48 hours.

Workers of 18 years of age and over, 31s. per week of 48 hours.

Provided that a Male or Female Worker who enters the trade for the first time at the age of 15 years or over and is employed on Time-Work shall until the expiry of two months' employment in the trade be paid at the rate of not less than three-quarters of the General Minimum Time-Rate which would otherwise be applicable according to his or her age under Sub-Sections (a) and (b) of this Section.

SECTION II.—The above proposed General Minimum Time-Rates are Weekly Rates based on a week of 48 hours, and shall be subject to a proportionate deduction according as the number of hours spent by the worker in the factory or workshop under contract of employment in any week is less than 48.

PART II.

Proposed Variation of Piece-Work Basis Time-Rates.

SECTION I.—*All Male Workers.*

At present fixed, 1s. 7½d. per hour.

Proposed, 1s. 6½d. per hour.

SECTION II.—*All Female Workers.*

At present fixed, 10½d. per hour.

Proposed, 10d. per hour.

In the case of all Workers employed on Piece-Work each Piece-Rate paid shall be such as would yield, in the circumstances of the case, not less than the appropriate Piece-Work Basis Time-Rate to an Ordinary Worker, i.e., a worker of ordinary skill and experience in the class of work in question.

PART III.

Proposed Variation of Overtime Rates—Male and Female Workers—(all ages).

SECTION I.—In substitution for the declared Normal Number of Hours of Work in the Trade, as set out in Section I. of Part III. of the Trade Board's Notice A. (2), dated 30th April, 1920, the Trade Board propose to declare, in accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the normal number of hours of work in the trade to be as follows:—

In any week, 48.

On Saturday, 4½.

Provided that any other day, not being Sunday, may, by agreement in writing between an employer and a worker, be substituted in the place of Saturday, as the weekly short day, and in such case the normal number of hours on such substituted day shall be 4½.

Provided also that all hours worked by a worker on Sundays and on Statutory Bank Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—In lieu of the Minimum Rates for Overtime set out in Section II. of Part III. of the Trade Board's Notice A. (2), dated 30th April, 1920, and effective under an Order of the Minister of Labour, dated 26th April, 1920, Overtime Rates for all Male and Female Workers, whether employed on Time-Work or on Piece-Work in excess of the normal number of hours of work in the trade proposed to be declared by the Trade Board in Section I. of this Part of this Notice shall be as follows, that is to say:—

(1) For all time worked on Sundays and Statutory Bank Holidays the Overtime Rate shall be equivalent to Double Time, that is to say, twice the Minimum Rate otherwise applicable.

(2) For all time worked in excess of 4½ hours on a Saturday (or on the weekly short day substituted therefor under the terms of the first Proviso to Section I. of this Part of this Notice) the Overtime Rate shall be equivalent to Time-and-a-Half, that is to say, one-and-a-half times the Minimum Rate otherwise applicable, notwithstanding that the total number of hours worked in the week may not exceed 48.

(3) For all time worked in excess of 48 hours in any week the Overtime Rate shall be equivalent to Time-and-a-quarter for the first two hours and Time-and-a-Half thereafter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (1) and (2) of this Section.

PART IV.

The above proposed variations shall apply, subject to the provisions of the Trade Boards