

(b) Has been registered with the Trade Board in accordance with Rules laid down from time to time by the Trade Board;

Provided that:—

(i) The registration may be cancelled if the conditions of apprenticeship are not complied with;

(ii) An employer may employ a worker at the rates and under the conditions specified in this Schedule for male indentured apprentices without registration for a probationary period not exceeding three months, but in the event of such worker being continued thereafter at his employment as an apprentice, the probationary period shall be included in his period of apprenticeship.

(iii) Provided also that:—

In cases where the number of Journeymen employed in the workshop in which the apprentice is employed throughout the period of 12 months prior to the date of application for registration is—

Three or less,  
Four to six,  
Seven to nine,

The registration and employment of male workers as apprentices at the minimum rates of wages set out in Part I of this Schedule shall be limited to—

One,  
Two,  
Three,

and thereafter one additional apprentice may be employed for every additional three or fewer than three journeymen.

#### PART IV.

##### *Form of Indenture of Apprenticeship.*

The form of Indenture of Apprenticeship referred to in Part III of this Notice is as follows:—

This Indenture made the \_\_\_\_\_ day of \_\_\_\_\_ between \_\_\_\_\_ of a minor of the age of \_\_\_\_\_ years (hereinafter called the "Apprentice") of the first part, of \_\_\_\_\_ of the parent or guardian of the Apprentice (hereinafter called the "Guardian") of the second part, and \_\_\_\_\_ of \_\_\_\_\_ (hereinafter called the "Employer") of the third part;

Witnesseth as follows, that is to say:—

1. The Apprentice of his own free will and with the consent of the Guardian hereby binds himself to serve the Employer as his Apprentice in his craft of (1) \_\_\_\_\_ for the term of (2) \_\_\_\_\_ years from the date of these presents.

2. In consideration of the covenants and agreements entered into by the Guardian and the Apprentice, the Employer hereby covenants with the Guardian and the Apprentice and with each of them severally as follows:—

(a) That he will keep the Apprentice as his Apprentice during the said term and to

(1) Insert either "Boot and Shoe Repairer," or "Boot and Shoe Maker," or "Boot and Shoe Maker and Repairer."

(2) Insert the number of years appropriate to the apprenticeship.

the best of his power, skill and knowledge instruct the Apprentice or cause him to be instructed in (3)

(b) That he will keep the Apprentice under his own supervision or place him under a fully qualified Journeyman (or Journeymen).

(c) That he will pay the Apprentice every week during the said term wages in accordance with the appropriate scale of wages for the time being in force for Male Indentured Apprentices under the orders of the Boot and Shoe Repairing Trade Board (Great Britain).

(d) That during the said term he will not require the Apprentice to work in excess of the number of hours declared by the Trade Board to be the normal number of hours of work in the trade.

(e) That during the said term he will not put the Apprentice on piece-work.

(f) That if the Employer shall die or become permanently incapacitated through illness or injury, to be certified by a duly qualified medical practitioner, or shall cease to carry on the said trade of (4)

before the expiration of the said term of apprenticeship, the Employer or his Executors or Administrators as the case may be shall, if requested so to do by the Guardian and the Apprentice, find another suitable Employer for the Apprentice to take over this Indenture. Provided that in the case of the retirement or death of a partner in a firm the surviving partner or partners shall be deemed to be the Employer for the purposes of this Indenture.

(g) That he will not hold the Apprentice liable to make good the value of any work which the Apprentice may spoil, except in the case of wilful or malicious damage.

(h) That he will cause the Apprentice to attend, during the term of this Indenture, such Technical Classes as may be available and may be agreed by the parties hereto, for the instruction of the Apprentice in the art, craft or trade of Boot and Shoe Making and/or Repairing, and that if such classes occur during the ordinary working hours, the hours so spent shall be reckoned in the total number of working hours of the Apprentice.

(i) That he will not cause the Apprentice to suffer any loss of wages by reason of his attendance at any Technical Classes as aforesaid or under the provisions of the Education Act, 1918.

(j) That he will grant to the Apprentice, without loss of wages, the Customary Public and Statutory Holidays.

(k) That for the purpose of ascertaining the progress of the Apprentice and the

(3) Insert, as the case may be, "Boot and Shoe Repairing in all its branches, including re-welting, hand-sewn repairs, benching, finishing by hand or machine and patching," or "Hand-sewn Making," or "Hand-sewn Making and Repairing, not less than one-third of the apprentice's time during the said term to be spent on Hand-sewn Making," or "Rivet and Combination Making and Repairing, not less than one-third of the apprentice's time during the said term to be spent on Rivet and Combination Making."

(4) Insert "Boot and Shoe Repairer" or "Boot and Shoe Maker," or "Boot and Shoe Maker and Repairer," as the case may be.