

During the third year of apprenticeship, 20s. per week of 48 hours.

During the fourth year of apprenticeship, 25s. per week of 48 hours.

During the fifth year of apprenticeship, 30s. per week of 48 hours.

Provided that in the case of Apprentices indentured prior to the date on which the minimum rates set out in this Notice come into operation the above rates shall also apply to Indentured Apprentices who are under adequate instruction in Rivet and Combination Making and Repairing, notwithstanding that the Indenture does not expressly provide for such instruction and notwithstanding that the Indenture also provides for instruction in other branches of work.

Provided also that the minimum rates payable to Apprentices of Class C of 20 years of age and over shall be those for the time being in force applicable to workers other than Apprentices.

SECTION II.—The minimum rates payable to all male Apprentices other than those specified in Section I of this Part of this Schedule shall be the appropriate minimum rates for the time being in force applicable to workers other than Male Indentured Apprentices of the classes specified in Section I of this Part of this Schedule.

PART II.

Overtime Rates for Male Apprentices.

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work in the Trade to be as follows:—

In any week, 48.

On Monday, 8.

On any day other than Monday, Saturday, Sunday or Customary Public and Statutory Holiday, 9.

Provided that all hours worked by a worker on Sundays and Customary Public and Statutory Holidays, and all hours worked on Saturdays (subject to the provisions set out below) shall be regarded as overtime to which the Overtime rates shall apply.

The above-mentioned provisions shall not prejudice a worker's claim to a Saturday half-holiday where it is now given.

SECTION II.—The minimum rates for Overtime in respect of hours worked by a worker in excess of the declared normal number of hours shall be as follows:—

1. On any day other than Saturdays, Sundays and Customary Public and Statutory Holidays:—

(a) For the first two hours overtime, one-and-a-quarter times the minimum rate otherwise applicable, *i.e.*, Time-and-a-Quarter.

(b) For Overtime after the first two hours of Overtime, one-and-a-half times the minimum rate otherwise applicable, *i.e.*, Time-and-a-Half.

Provided that where it is or may become the established practice of an Employer to require attendance only on five days a week, the Overtime rates set out in paragraphs 1 (a) and (b) of this Section shall not be payable on any day except Friday, Saturday, Sunday and Customary Public and Statutory Holidays until the

number of hours worked exceeds 9½ and 11½ respectively and shall not be payable on Friday until the number of hours worked exceeds 10 and 12 respectively. In the application of this proviso, one other day in each week not being Saturday or Sunday may be by agreement between the employer and the worker, substituted for Friday.

2. On Saturday in respect of:—

(a) That class of worker who customarily attends on five days a week:

i. For the first two hours of Overtime (that is to say, for the first two hours worked on Saturday) one-and-a-quarter times the minimum rate otherwise applicable, *i.e.*, Time-and-a-Quarter.

ii. For Overtime after the first two hours of Overtime, one-and-a-half times the minimum rate otherwise applicable, *i.e.*, Time-and-a-Half.

(b) That class of worker who customarily attends on six days a week:

For the first two hours Overtime worked after the first four hours of work on Saturday, one-and-a-quarter times the minimum rate otherwise applicable, *i.e.*, Time-and-a-Quarter, and for all subsequent Overtime, one-and-a-half times the minimum rate otherwise applicable, *i.e.*, Time-and-a-Half.

Note.—During the first 4 hours worked on Saturday the minimum rate applicable for this class of worker is the appropriate minimum rate set out in Part I of this Notice.

3. On Sundays and customary Public and Statutory Holidays, for all time worked, twice the minimum rate otherwise applicable, *i.e.*, Double Time.

In the application of the above Overtime Rates, any other day not being Sunday may be, by agreement in writing between an employer and a worker substituted in place of Saturday as the weekly short day.

Note.—The Overtime rates set out in Paragraphs 1, 2 and 3 of this Section are payable in respect of all hours of overtime worked on any day notwithstanding that the number of hours worked in the week does not exceed 48.

PART III.

For the purpose of this Notice a Male Indentured Apprentice is defined to be a worker who:—

(a) Is employed during the whole of his time under an Indenture of Apprenticeship which, in the case of Apprenticeships commencing after the date on which the minimum rates set out in this Notice come into effect, is in the form set out in Part IV of this Schedule, which, in the case of an apprenticeship commenced before the date on which the minimum rates set out in this Notice come into effect, provides for the effective instruction of the Apprentice in one of the sections of the trade specified in Section I of Part I of this Schedule, appropriate to the Apprentice according as his employment comes within the scope of Class A or Class B or Class C, which in the case of Apprentices coming within the scope of the first proviso under Classes A, B, and C, respectively, of Section I of Part I of this Schedule, is an Indenture of Apprenticeship to some branch of Boot and Shoe Repairing or Making; and