

TRADE BOARDS ACTS, 1909 AND 1918.

TOY TRADE BOARD (GREAT BRITAIN).

PROPOSAL TO VARY MINIMUM RATES OF WAGES FOR MALE AND FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October, 1918, the Trade Board established in Great Britain under the Trade Boards Act, 1918, for the Toy Trade as specified in the Trade Boards (Toy) Order, 1920, HEREBY GIVE NOTICE, as required by Section 3 (5) of the Trade Boards Act, 1918, that they PROPOSE TO VARY the General Minimum Time-Rates and Overtime Rates for Male and Female Workers at present fixed and set out in the Schedule to their Notice Y (2) dated 10th June, 1921, and effective under an Order of the Minister of Labour, dated 4th June, 1921, the variations proposed being as shown in the Schedule set out below.

The Minister of Labour has given his consent to the issue of this Notice of Proposal.

SCHEDULE.

PART I.

Proposed Variation of General Minimum Time-Rates for Male and Female Workers.

SECTION I. A.—Male Workers.

	General Minimum Time-Rate.					
	At present fixed.			Proposed.		
	Per week of 48 hours.		Per week of 48 hours.	Per hour.		
	s.	d.	s.	d.	s.	d.
Workers under 15 years of age	16	0	14	0	0	3½
Workers of 15 and under 16 years of age...	20	0	16	0	0	4
" 16 " 17 " ...	24	0	20	0	0	5
" 17 " 18 " ...	28	0	24	0	0	6
" 18 " 19 " ...	36	0	32	0	0	8
" 19 " 20 " ...	44	0	40	0	0	10
" 20 " 21 " ...	52	0	48	0	1	0
" 21 years of age and over	64	0	56	0	1	2

B.—Female Workers.

Workers under 15 years of age	12	0	10	0	0	2½
Workers of 15 and under 16 years of age...	16	0	12	0	0	3
" 16 " 17 " ...	20	0	16	0	0	4
" 17 " 18 " ...	24	0	21	0	0	5½
" 18 " 19 " ...	30	0	27	0	0	6¾
" 19 " 20 " ...	31	0	27	0	0	6¾
" 20 " 21 " ...	32	0	28	0	0	7
" 21 years of age and over	34	0	30	0	0	7½

Provided that a Male or Female Worker who enters the trade for the first time at the age of 16 years or over, whose employment is not of a casual, seasonal or temporary nature, and who cannot be suitably employed on piece-work, shall, until the expiry of two months' employment in the trade, be paid at a rate not less than three-quarters of the General Minimum Time-Rate which would otherwise be applicable under Section I (A), or I (B) above, according to his or her age.

SECTION II.—The proposed General Minimum Time-Rates set out in Section I of this part of this Notice for Workers under 21 years of age shall be payable subject to the proviso that such workers are employed under conditions which, in the circumstances of the case, offer a reasonable prospect of advancement to the proposed General Minimum Time-Rate of 1s. 2d. per hour in the case of Male Workers and of 7½d. per hour in the case of Female Workers. Otherwise the General Minimum Time-Rate payable to workers under 21 years of age shall be 1s. 2d. per hour in the case of Male Workers and 7½d. per hour in the case of Female Workers, irrespective of age.

Notwithstanding anything contained in this

Section, this provision shall not operate in the case of workers whose employment is of a casual, seasonal or temporary nature.

PART II.

Proposed Variation of Overtime Rates for Male and Female Workers Employed on Time-Work (all ages).

Overtime Rates calculated on the proposed General Minimum Time-Rates specified in Part I of this Schedule in the manner specified in Part II of the Schedule to the Trade Boards Notice Y (2) dated 10th June, 1921, shall apply in substitution for the proposed General Minimum Time-Rates set out in Part I of this Schedule in respect of all hours worked in excess of the number of hours declared by the Trade Board in the Schedule to the above-mentioned Notice Y (2) to be the normal number of hours of work in the trade.

PART III.

The above proposed Minimum Rates shall apply, subject to the provisions of the Trade Boards Acts, to all Male and Female Workers