

are subject to the provisions of the Factory and Workshop Acts, and of the Employment of Women, Young Persons and Children Act, 1920.

PART IV.

SECTION I.—The above Minimum Rates of Wages shall apply, subject to the Provisions of the Trade Boards Acts, to all workers in Great Britain (except Home-workers and Female Workers employed in Carding Hooks and Eyes or Snap Fasteners) in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Pin, Hook and Eye and Snap Fastener) Order, 1919, that is to say:—

The Manufacture of pins, hairpins, hooks and eyes, haircurlers, snap fasteners, or safety pins, from the following metals in wire or sheet form:—

Aluminium, copper, iron, lead, steel, tin, zinc or alloys of any two or more of the above metals;

Including:—

- (a) The capping of safety pins;
- (b) The operation of pin sticking;
- (c) Packeting, boxing or carding of any of the above articles wherever carried on;
- (d) Packing, despatching, warehousing or other operations incidental to or appertaining to the manufacture of any of the above articles;

But excluding:—

- (e) The manufacture of steel hatpins or shanks for steel toilet pins, wherever carried on.

SECTION II.—For the purpose of this Notice the expression "Home-worker" means a worker who works in his or her own home or in any other place not under the control or management of the employer.

PART V.

SECTION I.—The above Minimum Rates of Wages shall be paid clear of all deductions, other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION II.—The above Minimum Rates of Wages are without prejudice to workers who are earning Higher Rates of Wages, or to Agreements made or that may be made between Employers and Workers for the Payment of Wages in Excess of these Minimum Rates of Wages.

The above Minimum Rates of Wages do not apply to Home-workers.

Signed by Order of the Trade Board and in pursuance of an Order of the Minister of Labour confirming the Minimum Rates of Wages as varied by the Trade Board and set out above, and specifying the 12th day of September, 1921, as the date from which they should become effective.

This Ninth day of September, 1921.

F. Popplewell,
Secretary.

Office of Trade Boards,
7-11, Old Bailey, London, E.C. 4.

TRADE BOARDS ACTS, 1909 AND 1918. COFFIN FURNITURE AND CEREMENT MAKING TRADE BOARD (GREAT BRITAIN).

MINIMUM RATES OF WAGES (AS VARIED AND FIXED) FOR MALE WORKERS AND (AS FIXED) FOR FEMALE WORKERS.

The Rates as legally enforceable are set out in the Schedule below, and are effective in the case of Male Workers as from 12th September, 1921, and in the case of Female Workers from 26th May, 1920:—

Should these dates not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days the rates become effective as from the beginning of the next full pay period, but in no case later than 18th September, 1921, or 1st June, 1920, respectively.

PART I.

General Minimum Time-Rates for Male and Female Workers.

Coffin Furniture Section of the Trade.
Male Workers.

SECTION I.—For Male Workers employed as:—

Dressers, Stampers, Polishers or Planishers (including Wheelers).

A.—Workers of 21 years of age and over.

(a) Dressers and Stampers.

Workers of Grade I as hereinafter defined, 74s. 6d. per week of 47 hours.

Workers of Grade II as hereinafter defined, 82s. per week of 47 hours.

Workers of Grade III as hereinafter defined, 88s. per week of 47 hours.

(b) Polishers and Planishers (including Wheelers).

Workers of Grade I as hereinafter defined, 76s. per week of 47 hours.

Workers of Grade II as hereinafter defined, 85s. per week of 47 hours.

Workers of Grade III as hereinafter defined, 90s. per week of 47 hours.

Provided that a Male Worker entering the trade as a Dresser, Stamper, Polisher, Planisher or Wheeler for the first time at or over the age of 21 may be employed, during the first three months of his employment, at a rate of 10s. per week less, and during the second three months of his employment at a rate of 5s. per week less than the minimum rate otherwise applicable as set out above.

Definitions.—For the purpose of the above rates the following definitions shall apply:—

Dressers.—A Dresser of Grade I is a Male Worker of 21 years of age or over employed on Dressing and not fulfilling the conditions of Grade II or Grade III next hereinafter respectively defined.

A Dresser of Grade II is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Dresser and who turns, screws inside and out, files flat and square at the vice, and finishes his own work throughout.

A Dresser of Grade III is a Male Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II as above