

satisfactory, it shall be returned to h for alteration, and the minimum rates applicable under the Determinations of the Tobacco Trade Board (Great Britain) shall not be payable in respect of such work. Provided that where work is accepted by or on behalf of the employer, it shall be paid for at the appropriate minimum rates as fixed by the Trade Board and made effective under the Trade Boards Acts.

8. In consideration of the premises, the Guardian covenants and agrees with the Employer that the Apprentice shall honestly and diligently serve the Employer as his Apprentice during the term aforesaid, and perform and observe the terms and conditions, covenants, provisos and agreements on the part of the Apprentice herein contained, and that h Guardian, h Executors or Administrators will at h or their own expense find and provide the Apprentice with good and sufficient board, lodging, clothing, washing and medical attendance, and all other necessities during the said term.

9. Should the Apprentice be incapacitated by illness or other cause (save as hereinafter mentioned) from attending to h duties during any portion of the said term exceeding one week at any one time, the period of such incapacity shall not be reckoned in the period of five years, but shall be made good and served in addition thereto, and the expression "the said term" whenever herein appearing shall be deemed if the context requires or admits it to include such additional period.

10. In case the Apprentice shall during the said term commit any breach of the provisions of the fourth clause hereof or be guilty of any insubordination or of misconduct, or, being a female, shall contract matrimony during the said term, or in case Guardian or any other persons with whom shall reside shall while shall be residing with them, sell or deal in or be interested in tobacco without the consent in writing of the Employer, or if the Apprentice shall carry on or be concerned or interested in or about any business, trade or occupation other than that of the Employer, without the like consent, it shall be lawful for the Employer without notice, to determine and put an end to the Apprenticeship hereby created, and to dismiss the Apprentice forthwith without making any payment in lieu of Notice, and thereupon the said Apprenticeship shall cease and determine.

In witness whereof the said parties to these presents have hereunto set their hands and seals the day and year first above written.

Signed Sealed and Delivered by all the above-named parties in the presence of

..... Employer.
..... Guardian
..... Apprentice
Witness

* Insert either "Cigar Making" or "Cigar Sorting and/or Bundling."

PART VI.

SECTION I.—Subject to the provisions of the Trade Boards Acts, the respective Minimum Rates set out in this Schedule apply to Male and Female Apprentices in respect of all time

during which they are employed in the Cigar Section of the Trade specified in the Trade Boards (Tobacco) Order, 1919. Provided only that they shall not apply to Indentured Apprentices in the Cigar Section of the Trade employed under an Indenture entered into prior to 1st September, 1921.

SECTION II.—The Trade as specified in the Trade Boards (Tobacco) Order, 1919, is as follows:—

The manufacture of Tobacco, Cigars, Cigarettes, Cigarette Tubes and Snuff, including all preparatory processes, and including also the operations of storing and store-keeping, boxing, packeting, labelling, parcelling, and despatching, and all other warehousing and packing operations incidental to the manufacture of any of the above-mentioned articles.

PART VII.

SECTION I.—The Minimum Rate set out in this Schedule shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

Signed by Order of the Trade Board and in pursuance of an Order of the Minister of Labour confirming the minimum rates as fixed and as varied by the Trade Board and set out above and specifying the 1st day of September, 1921, as the date from which they should become effective.

This thirty-first day of August, 1921.

F. Popplewell,
Secretary.

Office of Trade Boards,
7-11, Old Bailey, London, E.C. 4.

Admiralty, 2nd September, 1921.

The following decorations have been conferred by His Majesty the King of the Belgians on the undermentioned Officers and Men of the British Naval Forces in recognition of their services during the War:—

His Majesty the KING has given unrestricted permission to the Officers and Men concerned to wear the decorations in question.

CROIX DE GUERRE.

Cdr. Astley D. C. Cooper-Key, D.S.O., R.N.
Cdr. Stuart S. Bonham-Carter, D.S.O., R.N.
Eng. Cdr. William A. Bury, D.S.O., R.N.
Lieut.-Cdr. Robert F. Crossman, O.B.E., R.N.V.R.
Lieut. Victor A. C. Crutchley, V.C., D.S.C., R.N.
Lieut. Edward W. Billyard-Leake, D.S.O., R.N.
Capt. Charles B. Conybeare, R.M.L.I.
Gnr. William Wallace, D.S.M., R.N.
P.O. Charles H. Arnold, O.N. 236201 (Po.).
A.B. Albert D. Baker, O.N. S.S.6089 (Ch.).
A.B. Arthur W. Bishop, O.N. 237372 (Po.).
Sto., 1st Cl., Benjamin J. Boxall, O.N. K.9366 (Po.).
A./Sergt.-Maj. (W.O.1) Gideon H. Bruce, R.M.R., No. Ch./13989/A.631.
P.O. Arthur Burberry, O.N. 223280 (Ch.).
P.O. Frederick Burke, O.N. J.4730 (Ch.).