PART II.

General Minimum Time-Rates for Male and Female Apprentices in the Cigar Section of the Trade other than those specified in Part I of this Schedule.

The General Minimum Time-Rates applicable to all Male and Female Apprentices in the Cigar Section of the Trade other than those specified in Part I of this Schedule are those for workers of the same age and sex set out in the Schedule to the Trade Board's Notice dated 17th July, 1920, varying Minimum Rates of Wages for Male and Female Workers, namely:-

SECTION I .- Male Workers :-

Workers under 14½ years of age, 17s. 6d.

Workers of $14\frac{1}{2}$ and under 15 years of age, 19s. per week.

Workers of 15 and under 15½ years of age, 20s. 6d. per week.

Workers of $15\frac{1}{2}$ and under 16 years of age, 23s. 6d. per week.

Workers of 16 and under 16½ years of age, 26s. 6d. per week.

Workers of 161 and under 17 years of age, 28s. 6d. per week.

Workers of 17 and under 17½ years of age, 31s. 6d. per week.

Workers of 171 and under 18 years of age, 34s. per week.

Workers of 18 and under 181 years of age, 39s. per week.

Workers of 18½ and under 19 years of age, 42s. per week.

Workers of 19 and under 19½ years of age, 46s. per week.

Workers of 19½ and under 20 years of age, 48s. 6d. per week.

Workers of 20 and under $20\frac{1}{2}$ years of age, 51s. 6d. per week.

Workers of 20½ and under 21 years of age, 56s. per week.

Workers of 21 years and upwards, 61s. 6d. per week.

SECTION II.—Female Workers:—

Workers under 14½ years of age, 14s. per week.

Workers of 14½ and under 15 years of age, 15s. per week.

Workers of 15 and under 151 years of age, 16s. per week.

Workers of 15½ and under 16 years of age, 17s. per week.

Workers of 16 and under 161 years of age, 18s. 6d. per week.

Workers of 16½ and under 17 years of age, 20s. 6d. per week.

Workers of 17 and under 172 years of age, 22s. 6d. per week.

Workers of 17½ and under 18 years of age, 25s. per week.

Workers of 18 and under 181 years of age, 29s. 6d. per week.

Workers of 18½ and under 19 years of age, 31s. 6d. per week.

Workers of 19 and under 19½ years of age, 32s. 6d. per week.

Workers of 19½ and under 20 years of age, 33s. 6d. per week.

Workers of 20 and under 20½ years of age, 34s. 6d. per week.

Workers of 20½ and under 21 years of age, 36s. per week.

Workers of 21 years of age and upwards, 38s. 6d. per week.

SECTION III.—Sub-Section I.

- (a) In the case of classes of whole-time workers, employed by the week or longer period, whose customary working week consists of a number of hours less than 48, "a week' means a week of the number of hours customarily worked by the class in question;
- (b) In all other cases "a week" means a week of 48 hours.

SUB-SECTION II.

For the purpose of calculating the hourly rate applicable in respect of each hour of employment the rates set out in Sections I and II must be divided:-

- (a) In the case of the workers referred to in Sub-Section I (a) above by the number of hours per week customarily worked by the class in question;
 - (b) In all other cases by 48.

SUB-SECTION III.

Payment at not less than the hourly rate calculated as described in Sub-Section II must be made for all hours of employment whether in excess of the customary working week or not except for those hours in respect of which a higher rate is payable under the overtime provisions specified in Part III below.

PART III.

Overtime Rates as Fixed and as Varied for Male and Female Apprentices in the Cigar Section of the Trade.

Section I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the Normal Number of Hours of Work in the Trade to be as follows:-

In any week On any weekday (other than Saturday) 9 On Saturday

Provided that all hours worked by a worker on Sundays and Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The Overtime Rates for Male and Female Apprentices in the Cigar Section of the Trade to apply in substitution for the Minimum Rates which would otherwise be applicable in respect of hours worked by the Apprentices whether engaged on Time-work or on Piece-work in excess of the declared normal number of hours of work in the trade shall be as follows:

(1) For the First Two Hours' Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Quarter times the Minimum Rate otherwise applicable.
(2) For Overtime after the First Two