

Rate applicable shall be 32s. per week (or 8d. per hour) and the Piece-work Basis Time-Rate applicable shall be 40s. per week, irrespective of age.

- (b) In the case of workers under 18 years of age who are employed on power presses, which on account of their size, or heaviness, of the risk of personal injury involved, or upon other grounds, are unsuitable for the employment of such workers, the proposed general minimum time-rate shall be 32s. per week (*i.e.*, 8d. per hour) and the proposed piece-work basis time rate 40s. per week. In the interpretation of this clause regard shall be had for the practice of good employers.
- (c) A worker who enters the trade for the first time, at the age of 15 years or over, and who cannot suitably be employed on piecework, shall, until the expiry of six months' employment in the trade, be paid at a rate of not less than three-quarters of the general minimum time-rate which would otherwise be applicable according to her age.

	General Minimum Time-Rates.			Piece-Work Basis Time-Rates.	
	At Present		Proposed.	At Present Proposed.	
	Fixed.	Per week of 48 hours.		Fixed.	Per week of 48 hours.
	s. d.	s. d.	s. d.	s. d.	s. d.
<b>SECTION II.—Male Workers.</b>					
<b>I.—For Male Workers of 21 years of age and upwards employed as Knife Hands or Press Hands</b>					
Hands	...	...	...	...	...
	68 0	64 0	<i>i.e.</i> 1 4	85 0	80 0
<b>II.—For all other Male Workers :—</b>					
For Male Workers under 15 years of age	...	15 0	14 0	3½	18 9
" " of 15 and under 16 years of age	...	20 0	19 0	4½	25 0
" " 16 " 17 "	...	25 0	23 0	5½	31 3
" " 17 " 18 "	...	30 0	28 0	7	37 6
" " 18 " 19 "	...	42 0	39 0	9½	52 6
" " 19 " 20 "	...	48 0	45 0	11½	60 0
" " 20 " 21 "	...	54 0	50 0	1 0½	67 6
" " 21 years of age and upwards	...	60 0	56 0	1 2	75 0

Provided that :—

- (a) As regards workers employed under 21 years of age, the above proposed minimum rates shall apply only in cases where the worker is, during the whole or a substantial part of his time, learning any branch or process of the trade under conditions which afford him a reasonable prospect of advancement to the minimum rates applicable to workers of 21 years of age and over. Otherwise the general minimum time-rate applicable shall be 56s. per week (*i.e.*, 1s. 2d. per hour), and the piece-work basis time-rate applicable shall be 70s. per week, irrespective of age.
- (b) A worker who enters the trade for the first time at the age of 15 years or over, and who cannot suitably be employed on piece-work, shall, until the expiry of six months' employment in the trade, be paid at a rate of not less than three-quarters of the general minimum time-rate which would otherwise be applicable according to his age.

**SECTION III.**—The weekly rates set out above are based on a week of 48 hours, but they shall be subject to a proportionate deduction according as the number of hours actually spent by the worker in the factory or workshop under contract of employment in any week is less than 48.

**SECTION IV.**—In cases where the worker is employed on piece-work, the piece rates paid shall be sufficient to yield to an ordinary worker an amount not less than the piece-work basis time-rate applicable as set out above.

#### PART II.

*Proposed Variation of Overtime Rates for Male and Female Workers (all ages).*

Overtime rates calculated on the proposed minimum rates set out above in the manner specified in the Schedule to the Notice issued by the Trade Board and dated 1st November, 1919, shall apply in substitution for the above proposed minimum rates in respect of all hours worked in excess of the number of hours declared by the Trade Board in the above-mentioned Schedule to be the normal number of hours of work in the trade.

#### PART III.

The above proposed minimum rates of wages shall, subject to the provisions of the Trade Boards Acts and of this Notice, apply to all workers who are employed during the whole or any part of their time in any branch of the trade as specified in Part II of the Notice X. (3) issued by the Trade Board and dated 16th June, 1920.

The Trade Board will consider any objections to the above proposals to vary which may be lodged with them within two months from 12th August, 1921. Such objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Tin Box Trade Board (Great Britain), 7-11, Old Bailey, London, E.C.4.

It is desirable that objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this Eleventh day of August, 1921.

Signed by order of the Trade Board.

Office of Trade Boards,  
7-11, Old Bailey, London, E.C.4.

F. Popplewell, Secretary.