

geon under the Factory and Workshop Acts at Southwell, in the county of Nottingham, is vacant.

Downing Street,
24th June, 1921.

The KING has been pleased to approve of the retention of the title of "Honourable" by Sir Worley Bassett Edwards, Sir Theophilus Cooper and Frederick Revans Chapman, Esq., on their retirement as Judges of the Supreme Court of New Zealand.

TRADE BOARDS ACTS, 1909 AND 1918.
HAT, CAP AND MILLINERY TRADE
BOARD (SCOTLAND).

MINIMUM RATES OF WAGES AS VARIED FOR
FEMALE LEARNERS IN THE HAT, CAP AND
MILLINERY TRADE (OTHER THAN THE WHOLE-
SALE CLOTH HAT AND CAP MAKING BRANCH).

Effective as from 8th August, 1921.

Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full pay period, but in any case not later than 14th August, 1921.

SCHEDULE.

PART I.

*General Minimum Time-Rates for Female
Workers in the Hat, Cap and Millinery
Trade (other than the Wholesale Cloth Hat
and Cap Making Branch).*

SECTION I.—

Female Learners, as defined in Part III of this Schedule:—

Learners commencing at			
14 and under 15 years of age.		15 and under 17 years of age.	
Column I.		Column II.	
During	Per	During	Per
1st 6 months of em- ployment after the age of 14 years ...	H'r d. 1½	1st 6 months of em- ployment after the age of 15 years ...	H'r d. 1½
2nd " " ...	2½	2nd " " ...	2½
3rd " " ...	3½	3rd " " ...	4
4th " " ...	4	4th " " ...	5
5th " " ...	4½	5th " " ...	6
6th " " ...	5½	6th " " ...	7½
7th " " ...	6½	—	—
8th " " ...	7½	—	—

Learners commencing at			
17 and under 19 years of age.		19 years of age and over.	
Column III.		Column IV.	
During	Per	During	Per
1st 6 months of em- ployment after the age of 17 years ...	H'r d. 2½	1st 6 months of em- ployment after the age of 19 years ...	H'r d. 3
2nd " " ...	3½	2nd " " ...	4
3rd " " ...	4	3rd " " ...	5½
4th " " ...	6½	4th " " ...	6½
third year " " ...	8	Third year " " ...	8

(a) The General Minimum Time-Rate for Learners under 14 years of age shall be 1½d. per hour, and from the age of 14 years they shall be entitled to the amounts shown in Column I above as if they had commenced at 14.

(b) A Learner shall cease to be a Learner, and be entitled to the full General Minimum Time-Rate applicable to workers other than Learners upon the fulfilment of the following conditions:—

Age of Entering upon Employment and
Conditions.

Under 15 years of age:—The completion of 3 years' employment *and* the attainment of the age of 18 years.

15 and under 17 years of age:—The completion of 3 years' employment.

17 and under 19 years of age:—The completion of 3 years' employment.

19 years of age and over:—The completion of 3 years' employment.

(c) No Female Learner shall be held to be entitled to the full General Minimum Time-Rate under Section I of Part I of the Schedule to the Notice H.M.S. (2) issued by the Trade Board, and dated 23rd September, 1920, viz., 8½d. per hour until she has attained the age of 18 years, notwithstanding any employment she may have had. Provided that in determining the age of entry and the length of employment, all service prior to the age of 14 shall be disregarded.

SECTION II.—

The General Minimum Time-Rate for all Female Workers in the Branches of the Trade specified in Part IV of this Schedule *other than* Female Learners as defined in Part III of this Schedule, is the General Minimum Time-Rate applicable to workers other than Learners set out in Section I of Part I of the Schedule to the above-mentioned Notice H.M.S. (2), dated 23rd September, 1920, viz., 8½d. per hour.

NOTE:—The Minimum Rates for Female Learners in the Wholesale Cloth Hat and Cap Making branch of the Trade, which are set out in the Trade Board's Notice H.M.S. (2), dated 23rd September, 1920, and are effective under an Order of the Minister of Labour dated 17th September, 1920, are unaffected by this Notice.

PART II.

*Overtime Rates for Female Workers in the
Hat, Cap and Millinery Trade other than the
Wholesale Cloth Hat and Cap Making
Branch.*

Overtime Rates, calculated on the Minimum Rates of Wages specified in Part I of this Schedule in the manner specified in Part III of the Schedule to the Notice H.M.S. (2) issued by the Trade Board and dated 23rd September, 1920, shall apply, in substitution for the minimum rates set out in Part I of this Schedule in respect of all hours worked in excess of the number of hours declared by the Trade Board in the Schedule to the above-mentioned Notice, dated 23rd September, 1920, to be the normal number of hours of work in the trade.

NOTE:—The hours which female workers, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts, and of the Employment of Women, Young Persons and Children Act, 1920.