

3. *Ticketing Hair Nets* (whether the product of Plain Net Machines or not).

General Minimum Piece-Rate at Present Effective.

For all Ticketing done at the same time as Threading, 1d. per gross nets, plus 8½ per cent., i.e., 1d. in the shilling.

1. *Threading Hair Nets.*

General Minimum Piece-Rates Proposed.

A.—Hair Nets which are the Product of Warp Machines:

(a) Hair Nets up to and including 12½ inches, with 38 holes or less, 8½d. per gross nets.

(b) Hair Nets of over 12½ inches but under 18 inches, with 48 holes or less, 11d. per gross nets.

(c) All sizes of 18 inches and over, with 50 holes or less, 1s. 1½d. per gross nets.

(d) For every 8 holes additional to those above specified, ½d. per gross nets.

B.—Hair Nets which are the Product of Levers or Plain Net Machines:

The General Minimum Piece-Rates for Threading Hair Nets which are the product of Levers or Plain Net Machines shall be higher by 25 per cent. than the proposed General Minimum Piece-Rates for Threading Hair Nets which are the product of Warp Machines, as specified in A. above.

2. *Carding Hair Nets* (whether the product of Plain Net Machines or not).

General Minimum Piece Rate Proposed.

All sizes of cards, 1½d. per gross nets.

The above General Minimum Piece-Rate shall apply also to Bundling in dozens without Cards.

When Threading and Carding are done at the same time the General Minimum Piece-Rate shall be the sum of the respective General Minimum Piece-Rates specified in this Part of this Schedule.

3. *Ticketing Hair Nets* (whether the product of Plain Net Machines or not).

General Minimum Piece-Rate Proposed.

For all Ticketing done at the same time as Threading, 1d. per gross nets.

PART III.

Notwithstanding anything hereinbefore contained, the application of the General Minimum Piece-Rates set out in Parts I. and II. of this Schedule shall be subject to the following conditions:—

SECTION I.—The General Minimum Piece-Rates shall not apply in any case where special difficulty is caused by bad cotton, making or dressing. In all such cases each piece-rate paid must be such as would yield, in the circumstances of the case, to an Ordinary worker at least the equivalent of the appropriate General Minimum Time-Rate.

SECTION II.—Workers who fetch their own work from the Warehouse, and do not receive it through a Middlewoman or Middleman, shall be entitled to a Minimum Rate not less than 15 per cent. above that otherwise payable.

SECTION III.—The General Minimum Piece-Rates set out above apply to the actual workers and not to Middlewomen or Middlemen; the practice of good employers is to pay Middlewomen or Middlemen in addition to such Rates a commission of 25 per cent.

NOTE.—As regards all work for which no General Minimum Piece-Rates have been made effective, each piece-rate paid by the employer must be such as would yield, in the circumstances of the case, to an Ordinary worker at least the equivalent of the appropriate General Minimum Time-Rate.

PART IV.

Proposed Variation of General Minimum Time-Rates for the Trade of Machine-Made Lace and Net Finishing, including the Finishing of those Hair Nets, Veilings and Quillings which are the Product of Plain Net Machines, but excluding the Finishing of all other Products of Plain Net Machines.

General Minimum Time-Rates at Present Effective.

Workers (other than learners, as defined by the Trade Board in their Notice L. (6), dated 3rd February, 1921), 7½d. per hour.

Provided that:—

(a) In the case of workers specified in Section II. of Part III. of this Schedule the General Minimum Time-Rate shall be 8½d. per hour.

(b) In the case of workers entering the trade for the first time after the age of 18, the General Minimum Time-Rate applicable during the first six months of their employment shall be 3d. per hour, and thereafter the General Minimum Time-Rate applicable shall be the appropriate General Minimum Time-Rate for workers other than Learners.

General Minimum Time-Rates Proposed.

Workers (other than learners, as defined by the Trade Board in their Notice L. (6), dated 3rd February, 1921), 7d. per hour.

Provided that:—

(a) In the case of workers specified in Section II. of Part III. of this Schedule the General Minimum Time-Rate shall be 8d. per hour.

(Unaffected by this Proposal.)

(b) In the case of workers entering the trade for the first time after the age of 18, the General Minimum Time-Rate applicable during the first six months of their employment shall be 3d. per hour, and thereafter the General Minimum Time-Rate applicable shall be the appropriate General Minimum Time-Rate for workers other than Learners. The Trade Board do not propose to vary the General Minimum Time-Rates for Learners at present effective and set out in Part IV. (B) of the Schedule to their Notice L. (6) dated 3rd February, 1921.

The Trade Board will consider any Objections to the above Proposals to Vary which may be lodged with them within two months from the 4th June, 1921. Such objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Lace Finishing Trade Board, 7-11, Old Bailey, London, E.C. 4.

It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this third day of June, 1921.

Signed by Order of the Trade Board,

F. Popplewell,

Secretary.

Office of Trade Boards,

7-11, Old Bailey, London, E.C. 4.