TRADE BOARDS ACTS, 1909 AND 1918.

TOBACCO TRADE BOARD (GREAT BRITAIN).

PROPOSAL TO FIX AND TO VARY MINIMUM RATES OF WAGES FOR MALE AND FEMALE APPRENTICES IN THE CIGAR SECTION OF THE TRADE.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October, 1918, the Trade Board established in Great Britain under the Trade Boards Act, 1918, for the branches of trade specified in the Trade Boards (Tobacco) Order, 1919, HEREBY GIVE NOTICE as required by Section 3 (5) of the Trade Boards Act, 1918, THAT THEY PROPOSE TO FIX General Minimum Time-Rates, Guaranteed Time-Rates, General Minimum Piece-Rates and Overtime Rates for certain classes of Male and Female Apprentices and TO VARY the Overtime Rates at present in force and set out in the Schedule to their Notice dated 12th May, 1921, and effective under an Order of the Minister of Labour, dated 9th May, 1921, in their application to Certain Classes of Male and Female Apprentices, the proposed Minimum Rates of Wages together with Certain General Minimum Time-Rates already in force which will remain unaffected by these Proposals being as shown in the Schedule set out below.

The Minister of Labour has given his consent to the Notice of Proposal to Vary being given.

SCHEDULE.

PART I.

Proposed Minimum Rates of Wages of Certain Classes of Male and Female Apprentices (as defined in Part IV. of this Schedule) in the Cigar Section of the Trade.

The General Minimum Time-Rates, Guaranteed Time-Rates and General Minimum Piece-Rates for Male and Female Apprentices as defined in Part IV. of this Schedule who are employed in the Cigar Section of the trade specified in the Trade Boards (Tobacco) Order, 1919, shall be as follows:—

SECTION I.—Male and Female Apprentices who are Apprenticed to Cigar Making:—

A.—In all parts of Great Britain other than the City of London and Metropolitan Police Districts:—

	General Minimum Piece-Rates for Cigar Making. Per 100 Cigars.		
	Mould work.	Semi-work.	Hand-work.
	s. d.	s. d.	s. d.
During the First year of their Apprenticeship ...	0 11	1 3	1 6
" Second " " ...	1 3	1 7½	2 0
" Third " " ..	1 7½	2 3	2 6
" Fourth " " ...	1 9	2 9	3 0
" Fifth " " ...	2 4	3 4½	3 9

Provided that during the first 12 months of apprenticeship the Apprentice shall receive a Guaranteed Time-Rate of not less than four-fifths of the General Minimum Time-Rate for a worker of the same sex and age, set out in Part I. of the Schedule to the Trade Board's Notice dated 17th July, 1920, and shown in Part II. of the Schedule to this Notice, notwithstanding that his or her earnings on piece work are less than such rate.

B.—In the City of London and Metropolitan Police Districts:—

During the First year of their Apprenticeship ... Four-fifths of the General Minimum Time-Rate for a worker of the same sex and age, set out in Part I. of the Schedule to the Trade Board's Notice, dated 17th July, 1920, varying Minimum Rates of Wages for Male and Female Workers, and shown in Part II. of the Schedule to this Notice.

	General Minimum Piece-Rates for Cigar Making. Per 100 Cigars.	
	(a) Mould Work	(b) Hand- and Semi-Work.
	s. d.	s. d.
During the Second year of their Apprenticeship...	1 4½	2 0
" " Third " " " ...	2 1½	3 0
" " Fourth " " " ...	2 3	3 6
" " Fifth " " " ...	2 9	4 6

For the purpose of the application of the rates set out in Subsections A and B of this Section Semi-Work is defined to be the making of cigars made partly by mould where less than 5 moulds of 20 vessels each are used in a set by one maker.