

Provided that workers who commence employment in the trade at or over the age of 19 shall receive for a period of 12 months a General Minimum Time-Rate of 38s. per week of 48 hours, *i.e.*, 9½d. per hour. Provided also that this General Minimum Time-Rate shall be increased by 6s. per week of 48 hours, *i.e.*, 1½d. per hour, in the case of any such worker who is 22 years of age or over. Workers to whom this proviso applies shall, on the expiration of 12 months' employment in the trade, receive such General Minimum Time-Rates as they may be entitled to under the provisions of this Part of this Schedule.

#### SECTION VII

The weekly rates set out in Section VI. of this Part of this Schedule are based on a week of 48 hours and are subject to a proportionate decrease according as the number of hours of employment in any week is less than 48.

#### SECTION V II.

In cases where a worker is employed on piece-work, each piece-rate paid must be such as would yield, in the circumstances of the case, to an ORDINARY worker an amount not less than the Piece-work Basis Time-Rate applicable. Provided that in determining as to whether any piece-rate satisfies this condition, regard shall not be had to the earnings of workers under 22 years of age.

### PART II.

#### *Overtime Rates for Male Workers.*

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the normal number of hours of work in the trade to be as follows:—

In any week	48
On any day other than Saturday, Sunday and customary public and statutory holidays	9

Provided that all hours worked by a worker on Sundays and Customary Public and Statutory Holidays and hours worked on Saturday (subject to the provisions set out below) shall be regarded as Overtime, to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a worker in excess of the declared normal number of hours shall be as follows:—

(A) For Male Workers employed on Time Work:

(1) On any day other than Saturdays, Sundays and Customary Public and Statutory Holidays:—

(a) For the first two hours of Overtime, One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*—Time-and-a-Quarter.

(b) For the second two hours of Overtime, One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*—Time-and-a-Half.

(c) For Overtime after the first four hours of Overtime, Twice the General Minimum Time-Rate otherwise applicable, *i.e.*—Double-Time.

Provided that where it is the established practice of an employer only to require attendance on five days a week, the Overtime Rates specified in sub-paragraphs (a), (b) and (c) of this paragraph shall not be payable on any day (other than Saturday, Sunday and Customary Public and Statutory Holidays) until the number of hours worked exceeds 9½, 11½ and 13½ respectively.

(2) On Saturday in respect of:—

(a) That class of worker who customarily attend on Six Days a week:—

For all Overtime worked after the first five hours of work:—

(i) For the first four hours of Overtime, One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*—Time-and-a-Half.

(ii) For Overtime after the first four hours of Overtime, Twice the General Minimum Time-Rate otherwise applicable —*i.e.*, Double-time.

NOTE.—During the first five hours worked on Saturday, the Minimum Rate applicable to the class of workers specified in this sub-paragraph is the appropriate General Minimum Time-Rate set out in Part I. of this Notice.

(b) That class of worker who customarily attends on Five Days a week:—

(i) For the first two hours of Overtime (that is to say, for the first two hours worked on Saturday), One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*—Time-and-a-Quarter.

(ii) For the second two hours of Overtime, One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*—Time-and-a-Half.

(iii) For Overtime after the first four hours of Overtime, Twice the General Minimum Time-Rate otherwise applicable, *i.e.*—Double-Time.

(3) On Sundays and Customary Public and Statutory Holidays:—

For all time worked, Twice the General Minimum Time-Rate otherwise applicable, *i.e.*—Double-Time.

NOTE.—The Overtime Rates set out in sub-sections (1), (2) and (3) of this Section are payable as provided above in respect of all hours of Overtime worked on any day, notwithstanding that the number of hours worked in the week does not exceed 48.

(4) For all hours worked in any week in excess of 48, One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*—Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (1) (b) and (c), (2) (a) and (b) (ii) and (iii), and (3) of this Section.

Provided that where it is the established practice of an employer to require attendance only on alternate Saturdays, the Overtime Rate shall not be payable in the week on which attendance on Saturday is required until 50 hours have been worked.

(5) Where it is, or may become, the established practice of an employer only to require attendance on Sunday instead of Saturday, the Minimum Rates for Overtime as set out in this Section shall apply to workers in like manner as if the provisions of this Notice as