

day and Customary Public and Statutory Holidays) until the number of hours worked exceeds  $9\frac{1}{2}$ ,  $11\frac{1}{2}$  and  $13\frac{1}{2}$  respectively.

(2) On Saturday in respect of:—

(a) That class of worker who customarily attends on six days a week:—

For all Overtime worked after the first five hours of work:—

(i) For the first four hours of Overtime, One-and-a-Half times the General Minimum Time Rate otherwise applicable, *i.e.*, Time-and-a-Half.

(ii) For Overtime after the first four hours of Overtime, Twice the General Minimum Time Rate otherwise applicable, *i.e.*, Double Time

(NOTE.—During the first five hours worked on Saturday, the minimum rate applicable to the class of workers specified in this sub-paragraph is the appropriate General Minimum Time Rate set out in Part I of this Notice.)

(b) That class of worker who customarily attends on five days a week:—

(i) For the first two hours of Overtime (that is to say, for the first two hours worked on Saturday), One-and-a-Quarter times the General Minimum Time Rate otherwise applicable, *i.e.*, Time-and-a-Quarter.

(ii) For the second two hours of Overtime, One-and-a-Half times the General Minimum Time Rate otherwise applicable, *i.e.*, Time-and-a-Half.

(iii) For Overtime after the first four hours of Overtime, Twice the General Minimum Time Rate otherwise applicable, *i.e.*, Double Time.

(3) On Sundays and Customary Public and Statutory Holidays

For all time worked, Twice the General Minimum Time Rate otherwise applicable, *i.e.*, Double Time.

NOTE.—The Overtime Rates set out in sub-sections (1), (2) and (3) of this Section are payable as provided above in respect of all hours of Overtime worked on any day, notwithstanding that the number of hours worked in the week does not exceed 48.

(4) For all hours worked in any week in excess of 48, One-and-a-Quarter times the General Minimum Time Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (1) (b) and (c), (2) (a) and (b) (ii) and (iii), and (3) of this Section.

Provided that where it is the established practice of an Employer to require attendance only on alternate Saturdays, the Overtime Rate shall not be payable in the week on which attendance on Saturday is required until 50 hours have been worked.

(5) Where it is, or may become, the established practice of an Employer only to require attendance on Sunday instead of Saturday, the Minimum Rates for Overtime as set out in this Section shall apply to workers in like manner as if in the provisions of this Notice as to Overtime the word "Saturday" were substituted for "Sunday" and the word "Sunday" for Saturday.

(B) For Female Workers employed on Piece-work:—

(1) Female Workers employed as Cutters,

Trimmers or Fitters-up, as defined in Section I of Part IV of this Schedule, and all Female Learners, employed on Piece-work, shall receive in respect of each hour of Overtime worked, in addition to payment at Piece-Rates each of which would yield in the circumstances of the case to an Ordinary Worker not less than the Piece-work Basis Time-Rate applicable (or where no Piece-work Basis Time-Rate has been made effective not less than the General Minimum Time-Rate applicable), an amount equal to One-Quarter of the appropriate General Minimum Time-Rate, One-Half of the appropriate General Minimum Time-Rate, or to the appropriate General Minimum Time-Rate according as the Overtime Rate which would have been payable under the provisions of paragraph (A) of this Section if the worker had been employed on Time-work, were Time-and-a-Quarter, Time-and-a-Half, or Double-Time respectively.

(2) All other Female Workers, employed on Piece-work, shall receive in respect of each Hour of Overtime worked, in addition to payment at Piece-Rates, each of which would yield in the circumstances of the case, to an Ordinary Worker not less than the Piece-work Basis Time-Rate applicable, an amount equal to One-Quarter of the appropriate Piece-work Basis Time-Rate, One-Half of the appropriate Piece-work Basis Time-Rate, or to the appropriate Piece-work Basis Time-Rate according as the Overtime Rate which would have been payable under the provisions of paragraph (A) of this Section if the worker had been employed on Time-work, were Time-and-a-Quarter, Time-and-a-Half, or Double-Time respectively.

#### PART IV.

For the purpose of this Notice the following definitions shall apply:—

SECTION I.—Cutters, Trimmers and Fitters-up are workers who are substantially occupied in one or more of the following processes:—

(a) Marking-in or marking-up cloth or linings, or other materials.

(b) Laying-up, hooking-up or folding cloth or linings, or other materials.

(c) Cutting cloth or linings or other materials.

(d) Trimming, that is, the process as ordinarily carried on of cutting and assembling together the linings and fittings of garments.

(e) Dividing, that is, the process as ordinarily carried on by Cutters or their Assistants, of dividing, parting or separating the parts of garments after being cut and of assembling them into suitable bundles for making-up.

(f) Fitting-up, that is, a process between that of cutting and that of sewing, baisting, or machining, which consists of preparing and fitting accurately the various parts of the garment before being baisted, sewn or machined, such work of preparing and fitting being always done by shears or knives or other cutting appliances; sewing, baisting or machining forming no part or process of fitting-up.

SECTION II.—A Female Learner is a worker who:—

(a) Is employed during the whole or a substantial part of her time in learning any