Traber, Fritz. Traue, Albert. Trecacka, Francisco. Trier, Julius. Tuch, Kurt. Tugendhat, Georg. Udhe, Max E. C: Ulbrich, Friedrich W. Ulmar, Conrad. Vesshoff, Heinrich. Voege, August. Vogelsberg, Alexander. Voigt, Hermann F. Vole, Antonio J. Voss, Paul F. Waechter, Max. Wahlem, Gustav. Wainer, Nohum. Walden, Erich. Walko, Louis. Wallach, Eugene. Wandel, Hans. Warth, Heinrich. Weinberg, Isaac. Weiser, Josefa. Weiss, Arnold F. Weiss, Karl E. Westermann, Henry F. C. Wiedemann, Arno. Wiehl, Emil K. J. Wieting, Emil F. A. Wieting, Elisabeth C. Wilberg, Hubert L. Will, Frida H. William, Joseph. Willms, Hermann. Willprecht, Carl H. H. Windmuller, Edgar A. Winterhalder, Hans L. Wolf, Frederic A'. Wolff, Ernst G. Wolff, Fritz. Wolff, Max. Wolff, Samuel. Wolff, Victor. Wolfram, Johannes. Zacharias (Dr.) Adolph N. Zahn, Heinrich. Zarou, Nimch. Zencominierski, Lothar. Ziady, Jacob. Zimmer, Friedrich A. M. Zinnstag, Hermann.

There were also landed for Repatriation 23 German Seaman, the crews of ships surrendered under the Armistice Terms.

Home Office,

11th May, 1921.

Whitehall.

Scottish Office,

Whitehall, S.W. 1,

10th May, 1921.

The KING has been pleased, by Warrant under His Majesty's Royal Sign Manual, bearing date the 9th instant, to appoint Alexander Steedman, Esquire, Advocate, to be Sheriff-Substitute of the Sheriffdom of Inverness, Elgin and Nairn at Fort William, in the room of Robert Carmichael Malcolm, Esquire, Advocate, appointed to be Sheriff-Substitute at Dundee.

TRADE BOARDS ACTS, 1909 AND 1918.
TOBACCO TRIADE BOARD (GREAT
BRITTATN).

Overtime Rates as Varied for Male and Female Workers, Effective as from 16th May, 1921.*

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918, the Trade Board established in Great Britain under the Trade Boards Act, 1918, for those branches of the trade specified in the Trade Boards (Tobacco) Order, 1919, having given due notice on the 4th January, 1921, of Proposal to Vary the Overtime Rates for Male and Female Workers, hereby give notice that they have varied the Overtime Rates for Male and Female Workers set out in the Schedule of their Notice dated 17th July, 1920, and have declared the Normal Number of Hours of Work in the Trade for the purpose of the application of the Overtime Rates and that the Overtime Rates as varied and the Declared Normal Number of Hours of Work in the Trade are as shown in the Schedule set out below.

And the Trade Board further give notice that they have received notification from the Minister of Labour that he has made an Order dated 9th May, 1921, under Section 4 (2) of the Trade Boards Act, 1918, confirming the Overtime Rates as varied by the Trade Board and specifying 16th May, 1921,* as the date from which such rates shall become effective.

* Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full pay period, but in any case not later than 22nd May, 1921.

SCHEDULE.

PART I.

Overtime Rates for Male and Female Workers (All Ages).

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the normal number of hours of work in the trade to be as follows:—

In any week	ny week			48
On any week	any weekday (c		than	
Saturday) On Saturday			•••	9 5

Provided that all hours worked by a worker on Sundays and Customary Public and Statutory Holidays shall be regarded as Overtime to

which the Overtime Rates shall apply.

SECTION II.—The Overtime Rates for Male and Female Workers to apply in substitution for the Minimum Rates which would otherwise be applicable in respect of all hours worked by Male and Female Workers, whether employed on Time-work or on Piece-work, in excess of the declared Normal Number of Hours of Work in the Trade shall be as follows:—

- (1) For the first two hours' overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Quarter times the Minimum Rate otherwise applicable, i.e., Time-and-a-Quarter.
- (2) For Overtime after the first twohours of Overtime on any day, except Sundays and Customary Public and Statutory