

(k)/(l) That they will supply to the Apprentice forthwith upon the execution of these presents a true copy of this Indenture.

3. In consideration of the premises the Guardian and the Apprentice respectively severally covenant with the Employers as follows:—

(a) That the Apprentice shall truly and faithfully during the said term serve the Employers as their Apprentice; and their secrets keep and shall diligently attend to the work to which he/she is apprenticed and at all times willingly obey the lawful and reasonable commands of the Employers, and shall not wilfully absent himself/herself from the Employers' service without leave.

(b) That the Apprentice shall not do any wilful damage or knowingly suffer any damage to be done to the goods or other property of the Employers.

(c) That the Apprentice shall willingly perform all workshop duties as are usually done by Apprentices.

(d) That the Apprentice shall attend such Technical Classes as may be agreed as provided in paragraph 2 (h) of these presents provided that he/she suffers no loss of wages by so doing.

(e) That save as otherwise provided in this Indenture, if the Apprentice shall at any time be absent from his/her duties (whether by reason of sickness or any other cause whatsoever) without the consent of the Employers, the Apprentice shall not be deemed to be employed during the period of such absence and shall not be entitled to any wages for such period.

(f) That the Guardian will during the term of apprenticeship provide the Apprentice with suitable clothes and all other necessities (except board and lodging).*

* Strike out the words in brackets if Employers do not provide board and lodging under this Indenture.

(g) That in case the Apprentice shall at any time during the said term be wilfully disobedient to the lawful orders or commands of the Employers, or be slothful or negligent or shall otherwise grossly misbehave himself/herself towards the Employers or their other employees then it shall be lawful for the Employers on notice in writing addressed to the Guardian of their intention so to do to discharge the Apprentice from their service.

4. In the event of any dispute arising involving allegations of unsuitability on the part of the Apprentice or of failure on the part of the Employers to instruct the Apprentice as provided for in this Indenture which cannot be settled between the parties hereto the Employers, the Guardian and the Apprentice respectively hereby severally and mutually covenant that the matters in dispute shall stand referred in the first instance to the Retail Bespoke Tailoring Trade Board (Great Britain) and any recommendations made by the Trade Board shall be considered by the parties hereto with a view to effecting a settlement thereof.

In witness whereof the said parties to these presents have hereunto set their hands and seals this day of in the year

of our Lord One thousand nine hundred and

Signed, Sealed and Delivered by

In the presence of

Signed, Sealed and Delivered by

In the presence of

Signed, Sealed and Delivered by

In the presence of

PART V.

The above Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts, to all Male and Female Apprentices of the classes specified above, in respect of all time during which they are employed in Great Britain, in any branch of Retail Bespoke Tailoring as defined in the Regulations made by the Minister of Labour and dated 12th December, 1919, that is to say—

Those branches of men's, women's, boys' and girls' bespoke tailoring in which the tailor supplies the garment direct to the individual wearer and employs the worker direct.

A worker shall be deemed to be employed by the tailor direct, if employed by another worker in the employ of the tailor, to whom a minimum rate of wages fixed under the Trade Boards Acts is applicable, or if employed by a sub-contractor engaged in cutting, making or finishing garments exclusively for the tailor in the tailor's shop or in a building of which the shop forms part or to which the shop is attached;

Including:

(1) (a) The altering, repairing, renovating or re-making of men's, women's, boys' or girls' tailored garments where carried out for the individual wearer by a tailor who employs the worker direct as defined above.

(b) The cleaning of such garments where carried on in association with or in conjunction with the repairing, renovating or re-making of the garments;

(2) The lining with fur of the above-mentioned garments where carried out in association with or in conjunction with the making of such garments;

(3) All processes of embroidery or decorative needlework where carried out in association with or in conjunction with the above-mentioned branches of tailoring;

(4) The packing and all other operations incidental to or appertaining to any of the above-mentioned branches of tailoring;

But Excluding:

(1) All or any of the above-mentioned operations where carried on in a factory where garments are made up for three or more retail establishments;

(2) The making of head-gear.

PART VI.

SECTION I.—The General Minimum Time-Rates set out in this Schedule are weekly rates, based on a week of 48 hours, and shall be subject to a proportionate decrease according as the number of hours of employment in any week is less than 48.

SECTION II.—The Minimum Rates of Wages set out in this Schedule shall be paid direct to the Apprentice by the Employers.