Time-work, Overtime Rates, calculated on the appropriate General Minimum Time-Rates specified in Section I or in Section II of Part II of this Schedule in the manner set out in Section II (A) of Part I of the Schedule to the Notice (R.B. 6), issued by the Trade Board dated 15th July, 1920, shall apply in substitution for the Minimum Rate which would otherwise be applicable, in respect of all hours worked, in accordance with the provisions of this Notice, in excess of the number of hours declared by the Trade Board in their said Notice (R.B. 6) dated 15th July, 1920, to be the normal number of hours of work in the trade.

SECTION II.—For Female Apprentices (as defined in Part I of this Schedule) employed on Time-work, Overtime Rates, calculated on the appropriate General Minimum Time-Rates specified in Section I or in Section III of Part II of this Schedule in the manner set out in Section II (A) of Part II of the Schedule to the Notice (R.B. 7), issued by the Trade Board dated 8th October, 1920, shall apply in substitution for the Minimum Rate which would otherwise be applicable in respect of all hours worked, in accordance with the provisions of this Notice, in excess of the number of hours declared by the Trade Board in their said Notice (R.B. 7) dated 8th October, 1920, to be the normal number of hours of work in the trade.

PART IV.

Proposed Form of Indenture of Apprenticeship.

This Indenture, made the day of , one thousand nine hundred and , between of a minor of the age of years (hereinafter called the "Apprentice") of the first part, of the parent or guardian of the Apprentice (hereinafter called the "Guardian") of the second part, and carrying on business as Retail Bespoke Tailors at , hereinafter called the "Employers") of the third part;

Witnesseth as follows, that is to say:—

1. The Apprentice of his/her own free will and with the consent of the Guardian hereby binds himself/herself to serve the Employers as their Apprentice in their trade of Retail Bespoke Tailoring for the term of years from the date of these presents.

2. In consideration of the covenants entered into by the Guardian and the Apprentice, the Employers hereby covenant with the Guardian and the Apprentice and with each of them severally as follows:—

(*a*) That they will keep the Apprentice as their Apprentice during the said term, and to the best of their power, skill and knowledge, instruct the Apprentice or cause him/her to be instructed by a fully-qualified tailor or tailoress in the making throughout of the following garment/garments, namely,*

**Here insert garment or garments which the Apprentice is to be taught to make throughout.*

and in everything relative to the work of making and completing the said garment/garments.

(*b*) That they will pay to the Apprentice every week during the said term wages at not less than the appropriate Minimum Rates of wages fixed or as varied from time to time by the Retail Bespoke Tailoring Trade Board (Great Britain) for Male/Female Apprentices and made effective.

(*c*) That during the first three years of apprenticeship they will not require the apprentice to work in excess of the number of hours declared by the Retail Bespoke Tailoring Trade Board (Great Britain) to be the normal number of hours of work in the trade.

(*d*) That during the said term of apprenticeship they will not put the Apprentice on piece-work.

(*e*) That for any period or periods of absence from work during the first two years of apprenticeship through sickness, not exceeding in the aggregate three weeks in any one year of apprenticeship, they will on receipt of a medical certificate supplied by a duly qualified medical practitioner pay the Apprentice full wages in respect of such period or periods of absence from work.

(*f*) That if the Employers (or the survivor of them) shall die or become permanently incapacitated through illness or injury (to be certified by a duly qualified medical practitioner) or shall ceaseto carry on the said trade of Retail Bespoke Tailoring before the expiration of the said term of apprenticeship the Employers (or the survivor of them or their/his Executors or Administrators as the case may be) shall if requested so to do by the Guardian and the Apprentice find another suitable Employer for the Apprentice to take over this Indenture.

Provided that in the case of the retirement or death of a partner in a firm, the surviving partner or partners shall be deemed to be the employer or employers of the Apprentice for the purpose of this Indenture.

* *The words in brackets should be omitted if the Employers are a Company incorporated under the Companies Acts.*

(*g*) That they will not hold the Apprentice liable to make good the value of any work which the Apprentice may spoil, except in the case of wilful or malicious damage.

(*h*) That they will afford facilities for the Apprentice to attend during the term of this Indenture such Technical Classes as may be agreed by the parties hereto for the instruction of the Apprentice in the art, craft or trade of Retail Bespoke Tailoring and that if such classes occur during the ordinary working hours the hours so spent shall be reckoned as hours of employment under this Indenture.

(*i*) That they will not cause the Apprentice to suffer any loss of wages by reason of his/her attendance at any Technical Classes as aforesaid or by reason of his/her attendance at school in accordance with the provisions of the Education Act, 1918.

(*j*) That they will grant to the Apprentice without loss of wages the customary Public and Statutory Holidays.

*(*k*) That they will provide the Apprentice with good and sufficient †full board and lodging, †dinner and tea.

* *Strike out this Clause if not applicable.*
† *Strike out words not applicable.*