

TRADE BOARDS ACTS, 1909 AND 1918.

WHOLESALE MANTLE AND COSTUME TRADE BOARD (GREAT BRITAIN).

PROPOSAL TO VARY MINIMUM RATES OF WAGES FOR FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October, 1918, the Trade Board established under the Trade Boards Act, 1918, and the Trade Boards (Women's Clothing) Order, 1919, as varied by the Trade Boards (Shirtmaking) Order, 1920, for the Wholesale Mantle and Costume Trade in Great Britain as defined in the Regulations made by the Minister of Labour and dated 20th November 1919, HEREBY GIVE NOTICE as required by Section 3 (5) of the Trade Boards Act, 1918, that they PROPOSE TO VARY the General Minimum Time-Rates, Piece-Work Basis Time Rates and Overtime Rates for Female Workers at present fixed and set out in the Schedule to their Notice dated 19th April, 1920, and effective under the Order of the Minister of Labour, dated 17th April, 1920, the variations proposed being as shown in the Schedule set out below.

SCHEDULE.

PART I.

Proposed Variation of General Minimum Time-Rates for Female Workers.

SECTION I.—Female Workers (other than Learners as specified in Section II. of this part of this Schedule), namely:—

(a) Workers other than those specified in Sub-Section (b) of this Section:—	Proposed Variation Per hour.
(i) Workers other than Home-Workers as defined by the Trade Board in the above-mentioned Notice dated 19th April, 1920	From 8½d. to 10d.
(ii) Home-Workers (as so defined)	„ 8½d. „ 10d.
(b) Workers employed as Cutters, Trimmers and Fitters-Up (as defined by the Trade Board in the above-mentioned Notice dated 19th April, 1920):—	
Workers under 19 years of age	„ 8½d. „ 10d.
Workers of 19 and under 20 years of age	„ 9d. „ 10½d.
Workers of 20 years of age and over	„ 9½d. „ 11d.

Provided that in the event of any Female Worker being employed for the first time as a Cutter, Trimmer or Fitter-Up at or over the age of 19 years, the rate to be paid during the first two months of her employment shall be at 1d. per hour less than the General Minimum Time-Rate appropriate to her age, as set out in Sub-Section (b) of this Section.

SECTION II.—Female Learners (as defined by the Trade Board in the above mentioned Notice dated 19th April, 1920):—

(a) Learners other than those specified in Sub-Section (b) of this Section:—

	LEARNERS COMMENCING AT				
	14 and under 15 years of age.	15 and under 16 years of age.	16 and under 18 years of age.	18 and under 21 years of age.	21 years of age and over.
	Column I.	Column II.	Column III.	Column IV.	Column V.
	Per week of 48 hours	Per week of 48 hours	Per week of 48 hours	Per week of 48 hours	Per week of 48 hours
	From To s. d. s. d.	From To s. d. s. d.	From To s. d. s. d.	From To s. d. s. d.	From To s. d. s. d.
During 1st six months of employment after the age of 14	11 0 9 0	12 0 10 0	14 0 12 0	19 0 18 0	1st 3 mths. 20 0 19 0
2nd „ „ „ „	14 0 11 0	14 0 12 0	17 0 18 0	22 0 23 0	2nd „ 24 0 25 0
3rd „ „ „ „	15 0 15 0	17 0 18 0	20 0 22 0	25 0 29 0	3rd „ 27 0 30 0
4th „ „ „ „	17 0 18 0	21 0 23 0	24 0 27 0	30 0 35 0	4th „ 30 0 35 0
5th „ „ „ „	20 0 22 0	25 0 29 0	Provided that Learners commencing at 16 and under 18 years of age shall, on attaining the age of 18 years, be entitled, during the remainder of their learnership period, to receive 6s. per week of 48 hours in addition to the general minimum time-rates applicable, as set out in this column.	—	—
6th „ „ „ „	23 0 26 0	29 0 34 0	—	—	—
7th „ „ „ „	26 0 30 0	—	—	—	—
8th „ „ „ „	29 0 34 0	—	—	—	—

The General Minimum Time-Rate for Learners under 14 years of age shall be varied from 2½d. to 2¼d. per hour. Such learners shall from the age of 14 be entitled to the amounts shown in Column I. above, all employment prior to that age being disregarded.

(b) Learners who are occupied wholly or mainly in:—(a) Fitting-up, (b) Hooking-up material composed solely of Cotton or Linen to be used in making overalls and other similar washable garments:—

	Proposed Variation.
	Per week of 48 hours.
When employed under 16 years of age	From 15s. to 16s.
When employed at 16 and under 17 years of age	From 18s to 20s.
When employed at 17 and under 18 years of age	From 22s. to 26s.

SECTION III.—The weekly rates for Learners as set out in this Part of this Schedule are based on a week of 48 hours, and are subject to a proportionate decrease according as the number of hours of employment in any week is less than 48.