

TRADE BOARDS ACTS, 1909 AND 1918.

GROCERY AND PROVISIONS TRADE BOARD (ENGLAND AND WALES).

PROPOSAL TO FIX MINIMUM RATES OF WAGES FOR CERTAIN CLASSES OF MALE AND FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918 the Trade Board established under the Trade Boards Act, 1918, in England and Wales for the Grocery and Provisions Trade, as specified in the Trade Boards (Grocery and Provisions) Order, 1920, HEREBY GIVE NOTICE, as required by Section 3 (5) of the Trade Boards Act, 1918, that they PROPOSE TO FIX General Minimum Time-Rates for certain classes of Male and Female Workers, as follows:—

PART I.

Proposed General Minimum Time-Rates for Clerks Employed Wholly or Mainly as Clerks (other than Cash Desk Workers Employed in Retail Shops).

SECTION I.—

(i.) Male Workers:—

	Scale A (per week)		Scale B (per week)		Scale C (per week)	
	s.	d.	s.	d.	s.	d.
Workers of 25 years of age and upwards ...	62	0	72	0	74	0
„ 24 and under 25 years of age...	60	0	69	0	71	0
„ 23 „ 24 „ ...	58	0	66	0	68	0
„ 22 „ 23 „ ...	56	0	63	0	65	0
„ 21 „ 22 „ ...	54	0	60	0	62	0
„ 20 „ 21 „ ...	47	0	51	0	53	0
„ 19 „ 20 „ ...	40	0	42	6	44	0
„ 18 „ 19 „ ...	33	0	35	0	37	0
„ 17 „ 18 „ ...	27	0	29	0	30	0
„ 16 „ 17 „ ...	22	0	24	0	25	0
„ 15 „ 16 „ ...	18	0	20	0	21	0
„ 14 „ 15 „ ...	15	0	16	6	17	6

(ii.) Female Workers:—

	Scale A (per week)		Scale B (per week)		Scale C (per week)	
	s.	d.	s.	d.	s.	d.
Workers of 24 years of age and upwards ...	42	0	48	0	50	0
„ 23 and under 24 years of age...	40	0	45	0	47	0
„ 22 „ 23 „ ...	38	0	42	6	44	0
„ 21 „ 22 „ ...	36	0	40	0	41	0
„ 20 „ 21 „ ...	33	0	36	0	37	0
„ 19 „ 20 „ ...	30	0	33	0	34	0
„ 18 „ 19 „ ...	26	6	28	0	29	6
„ 17 „ 18 „ ...	21	6	23	0	24	0
„ 16 „ 17 „ ...	17	6	19	0	20	0
„ 15 „ 16 „ ...	16	0	17	6	18	6
„ 14 „ 15 „ ...	15	0	16	6	17	6

SECTION II.—As respects the classes of Workers specified in Section I. of this Part of this Notice.

1.—(a) In the case of classes of whole-time workers employed by the week or longer period, whose customary working week consists of a number of hours less than 48, but not less than 40, a “week” means a week of the number of hours customarily worked by the class in question.

(b) In all other cases a “week” means a week of 48 hours.

2.—For the purpose of calculating the hourly rate applicable in respect of each hour of employment the rates set out above must be divided:

(a) In the case of the workers referred to in paragraph 1 (a) of this Section by the number of hours per week customarily worked by the class in question.

(b) In all other cases by 48.

3.—Payment at not less than the hourly rate, calculated as described in paragraph 2 of this Section, must be made for ALL hours of employment (not merely for those constituting a “week” as described in paragraph 1).