

TRADE BOARDS ACTS, 1909 and 1918.
BRUSH AND BROOM TRADE BOARD
(GREAT BRITAIN).

PROPOSAL TO VARY AND TO FIX CERTAIN MINIMUM RATES FOR MALE AND FEMALE WORKERS.

In accordance with Regulations made under section 18 of the Trade Boards Act, 1919, by the Minister of Labour and dated 31st October, 1918, the Trade Board established under the Trade Boards Act, 1918, in Great Britain for the branches of trade specified in the Trade Boards (Brush and Broom) Order, 1919, hereby give notice, as required by section 3 (5) of the Trade Boards Act, 1918, that they propose to vary (the Minister of Labour having given his consent to such notice being given) the General Minimum Time-Rates, Guaranteed Time-Rates, Piece-work Basis Time-Rates and Overtime Rates at present fixed and set out in the Schedule to their Notices dated 28th May, 1920, and effective under Orders of the Minister of Labour dated 26th May, 1920, in respect of certain classes of Male and Female Workers, and that they propose to fix Piece-work Basis Time-Rates and Guaranteed Time-Rates for certain classes of Male Workers, as shown in the Schedule set out below.

SCHEDULE.
PART I.

Proposed Minimum Rates and Proposed Variation of General Minimum Time-Rates for Certain Classes of Male Workers.

SECTION I.—Proposed Variation of General Minimum Time-Rates for certain classes of Male Workers.

(a) The Trade Board propose to vary the General Minimum Time-Rate for Male Workers of 21 years of age and over who are employed in one or more of the following operations or branches of work, and who have had not less than three years' experience in one or more of the following operations or branches of work, that is to say:—

“Pan” (Hair and Bass), “Hairs,” “Finishing” (*i.e.*, the work of all wood-workers employed in finishing or part-finishing brushes or brooms by hand or machine), “Boring” (Hand and Machine Boring), “Drawing,” “Bone Brush Cutting,” “Bone Brush Fashioning,” “Bone Brush Drilling,” “Bone Brush Profiling,” the manufacture of Artists', Medical, Painting, Whitewash, and Tar Brushes, and Brushes not otherwise specified; and

(a) The Drafting, Dressing (including Cutting), or Mixing of Animal Hair, Bass, Whisk, or other fibre where the operative performs the aforesaid operations singly or in combination by hand or partly by hand and partly by machine.

(b) The working of Ivory or Celluloid.

(c) The Turning of Bone.

Where all or any of the operations specified in (a), (b) or (c) are carried on in association with or in conjunction with the manufacture of Brushes (other than Feather Brushes) or Brooms, from 1s. 5½d. to 1s. 7d. per hour.

(b) The Trade Board propose to vary the General Minimum Time-Rate for Male Workers of all ages who have served an apprenticeship

of not less than five years in one or more of the operations or branches of work specified in Section I. (a) above. From 1s. 5½d. to 1s. 7d. per hour.

(c) The Trade Board propose to vary the General Minimum Time-Rates for all Male Workers other than the classes of Male Workers specified in Section I. (a) and (b) of this Part of this Schedule and other than Apprentices or Trainees as defined in Part V. of this Schedule as follows:—

Workers of 21 years of age and over, from 1s. 2d. per hour to 1s. 3½d. per hour.

Workers of 20 and under 21 years of age, from 1s. per hour to 1s. 1d. per hour.

Workers of 19 and under 20 years of age, from 10d. per hour to 11d. per hour.

Workers of 18 and under 19 years of age, from 8d. per hour to 9d. per hour.

Workers of 17½ and under 18 years of age, from 7½d. per hour to 8d. per hour.

Workers of 17 and under 17½ years of age, from 6½d. per hour to 7d. per hour.

Workers of 16½ and under 17 years of age, from 6d. per hour to 6½d. per hour.

Workers of 16 and under 16½ years of age, from 5½d. per hour to 6d. per hour.

Workers of 15½ and under 16 years of age, from 4½d. per hour to 5½d. per hour.

Workers of 15 and under 15½ years of age, from 4d. per hour to 4½d. per hour.

Workers of 14½ and under 15 years of age, from 3½d. per hour to 4d. per hour.

Workers under 14½ years of age, from 3d. per hour to 3½d. per hour.

SECTION II.—Proposed Piece-Work Basis Time-Rates for all Male Workers—The Trade Board propose to fix Piece-Work Basis Time-Rates for Male Workers as follows:

(a) For all Male Workers other than Home-Workers and other than Apprentices as defined in Part V. of this Schedule, 1s. 8½d. per hour.

(b) For Male Home-Workers, 1s. 8½d. per hour.

SECTION III.—Proposed Guaranteed Time-Rates and Variation of General Minimum Time-Rates for Trainees (as defined in Part V. of this Schedule).—The Trade Board propose to vary the General Minimum Time-Rates at present fixed for Male Workers, in their application to Trainees (as defined in Part V. of this Schedule) and to fix Guaranteed Time-Rates for Trainees (as defined in Part V. of this Schedule) so that the General Minimum Time-Rates and Guaranteed Time-Rates for Trainees shall be as follows:—

Proposed General Minimum Time-Rate.

During the first three months of training, 9d. per hour.

During the second three months of training, 10d. per hour.

During the second six months of training, 1s. per hour.

During the third six months of training, 1s. 2d. per hour.

During the fourth six months of training, 1s. 3d. per hour.

During the fifth six months of training, 1s. 4½d. per hour.

During the sixth six months of training, 1s. 5½d. per hour.