

which would have been payable under the provisions of paragraph A of this Section, if the worker had been employed on Time-work, were double-time, time-and-a-half, or time-and-a-quarter respectively.

SECTION III.—Where a worker (*e.g.*, a worker of the Jewish Religion) is customarily employed on Sunday instead of Saturday, the Minimum Rates for Overtime as set out above shall apply to such worker in like manner as if in the provisions of this Notice as to Overtime the word "Saturday" were substituted for "Sunday," and the work "Sunday" for "Saturday."

*Note.*—The hours which females, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts.

### PART III.

For the purpose of Sub-section III (b) of Part I of this Schedule the following definition shall apply:—

A Female Learner is a worker who—

(a) Is employed during the whole or a substantial part of her time in learning any branch or process of the trade by an employer who provides the learner with reasonable facilities for such learning, and

(b) Has received a certificate or has been registered in accordance with rules from time to time laid down by the Trade Board, or has made an application for such certificate or registration which has been duly acknowledged and is still under consideration.

Provided that the certification or registration of a learner may be cancelled if the other conditions of learnership are not complied with.

Provided that an employer may employ a Female Learner on her first employment without a certificate or registration for a probation period not exceeding four weeks, but in the event of such learner being continued thereafter at her employment the probation period shall be included in her period of learnership.

Provided that, notwithstanding compliance with the conditions contained in this Part of this Schedule, a person shall not be deemed to be a learner if she works in a room used for dwelling purposes and is not in the employment of her parent or guardian.

### PART IV.

SECTION I.—The above Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts, to all Female Workers, in respect of any time during which they are employed in Great Britain, in any branch of Retail Bespoke Tailoring as defined in the Regulations made by the Minister of Labour and dated 12th December, 1919, that is to say:—

Those branches of men's, women's, boys' and girls' bespoke tailoring in which the tailor supplies the garment direct to the individual wearer and employs the worker direct.

A worker shall be deemed to be employed by the tailor direct, if employed by another worker in the employ of the tailor, to whom a minimum rate of wages fixed under the Trade Boards Acts is applicable, or if employed by a sub-contractor engaged in cutting, making or

finishing garments exclusively for the tailor in the tailor's shop or in a building of which the shop forms part or to which the shop is attached;

*Including*—(1) (a) The altering, repairing, renovating or re-making of men's, women's, boys' or girls' tailored garments where carried out for the individual wearer by a tailor who employs the worker direct as defined above.

(b) The cleaning of such garments where carried on in association with or in conjunction with the repairing, renovating or re-making of the garments;

(2) The lining with fur of the above-mentioned garments where carried out in association with or in conjunction with the making of such garments;

(3) All processes of embroidery or decorative needlework where carried out in association with or in conjunction with the above-mentioned branches of tailoring;

(4) The packing and all other operations incidental to or appertaining to any of the above-mentioned branches of tailoring;

But *excluding*—(1) All or any of the above-mentioned operations where carried on in a factory where garments are made up for three or more retail establishments;

(2) The making of head-gear.

SECTION II.—Notwithstanding anything hereinbefore contained, the above Minimum Rates of Wages shall *not* apply to Female Apprentices who have entered or who shall enter the trade under 21 years of age or Learners who are employed under a contract in writing providing for their effective instruction for a period of not less than three years by a fully qualified tailor or tailoress in making a bespoke garment throughout.

### PART V.

SECTION I.—The above Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION II.—The above Minimum Rates of Wages are without prejudice to Workers earning higher rates of wages, or to Agreements made, or that may be made, between Employers and Workers for the payment of wages in excess of these Minimum Rates of Wages.

Dated this ninth day of October, 1920.

Signed by Order of the Trade Board,

*F. Popplewell,*  
Secretary.

Office of Trade Boards,  
5, Chancery Lane, London, W.C. 2.

### NOTICE OF INTENDED DISTRIBUTION OF NAVAL SALVAGE MONEY.

*Department of the  
Accountant-General of the Navy,  
Admiralty, S.W. 1.*

12th October, 1920.

Notice is hereby given to the Officers, Seamen, and Marines, and to all persons interested