

SCHEDULE —Continued.

PART I.—SECTION I.—Continued.

- (iii) A Learner shall cease to be a Learner and be entitled to the full General Minimum Time-Rate applicable to her under Section I. (a) of Part I. of this Schedule, upon the fulfilment of the following conditions:—

Age of entering upon employment.	Conditions.
Under 15 years of age ...	The completion of 'not less than 3 years' employment, and the attainment of the age of 18 years.
15 and under 16 years of age ...	The completion of not less than 2 years' employment and the attainment of the age of 18 years.
16 and under 21 years of age ...	The completion of 2 years' employment.
21 years of age and over ...	The completion of one year's employment.

- (iv) No Female Learner shall be entitled to the full General Minimum Time-Rate under Sub-Section (a) of this Section until she has attained the age of 18 years, notwithstanding any employment she may have had. Provided that in determining the age of entry and the length of employment all service prior to the age of 14 shall be disregarded.

SECTION II.—

MALE WORKERS.

	Per Hour.
	s. d.
Workers of 22 years of age and upwards ...	1 2
Workers of 21 and under 22 years of age ...	1 0
Workers of 20 and under 21 years of age ...	0 10½
Workers of 19 and under 20 years of age ...	0 9
Workers of 18 and under 19 years of age ...	0 7½
Workers of 17 and under 18 years of age ...	0 6
Workers of 16 and under 17 years of age ...	0 5
Workers of 15 and under 16 years of age ...	0 4
Workers under 15 years of age... ..	0 3

Workers commencing employment in the Hat, Cap and Millinery Trade for the first time, at and over the age of 19, may serve a period of six months at 7d. per hour, and thereafter a period of six months at 8½d. per hour. On the expiration of one year's service in the trade, these workers shall receive such rates as their age may entitle them to under the foregoing provisions.

PART II.

Piece-work Basis Time-Rates.

SECTION I.—Female Workers:

(a) All Female Workers other than Home-workers, 9½d. per hour.

(b) Home-workers, 9½d. per hour.

In the case of all Female Workers employed on Piece-work, each Piece-Rate paid must be such as would yield, in the circumstances of the case, not less than 9½d. per hour to an Ordinary Worker, i.e., a worker of ordinary skill and experience in the class of work in question.

SECTION II.—Male Workers:

All Male Workers, 1s. 3½d. per hour.

In the case of all Male Workers employed on Piece-work, each Piece-Rate paid shall be such as would yield, in the circumstances of the case, not less than 1s. 3½d. per hour to an Ordinary Worker, i.e., a worker of ordinary skill and experience in the class of work in question.

PART III.

Overtime Rates for Male and Female Workers (All Ages).

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the normal num-

ber of hours of work in the trade to be as follows:—

In any week, 46.

On any day (other than Saturday), 8½.

On Saturday, 5.

Provided that any other day (not being Sunday) may be substituted by an employer for Saturday as the weekly short day, and in such case the normal number of hours of work on such substituted day shall be five, and the normal number of hours on Saturday shall be eight-and-a-half.

Provided also that all hours worked by a worker on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a worker whether engaged on Time-Work or on Piece-work, in excess of the declared number of hours shall be as follows:—

1. For the first two hours' Overtime on any day, except Saturdays (or the weekly short day substituted therefor), Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Quarter times the Minimum Rate otherwise applicable, i.e., Time-and-a-Quarter.

2. For Overtime after the first two hours of Overtime on any day except Sundays and