

on any one or more than twelve months on any two or more of the following processes, viz.: carrying about; collecting work from benches and machines; Lidding-up (other than round boxes); Tying-up and Nesting, except in so far as such processes may be incidental to any other process upon which the worker may be engaged.

(b) Has received a certificate or has been registered in accordance with rules from time to time laid down by the Trade Board, or has made application for such certificate or registration, which has been duly acknowledged and is still under consideration.

Provided that the certification or registration of a Learner may be cancelled if the other conditions of learnership are not complied with.

Provided that an employer may employ a Female Learner on her first employment without a certificate or registration for a probation period not exceeding eight weeks, but the probation period shall be included in her period of learnership.

Provided that notwithstanding compliance with the conditions contained in this Section a person shall not be deemed to be a Learner if she works in a room used for dwelling purposes and is not in the employment of her parent or guardian.

SECTION II. — The expression "Home-worker" shall be held to mean a worker who works in her own home or in any other place not under the control or management of the employer.

#### PART V.

The above proposed rates shall, subject to the provisions of the Trade Boards Acts, apply to all Female Workers who:—

(i) Are engaged in manufacturing processes upon boxes or parts thereof made wholly or partially of paper, cardboard, chip or similar material, and, generally, to all workers directly connected with such processes; or

(ii) Are engaged in transferring material from the store-room to the factory or workshop, and to workers engaged in transferring finished boxes from the factory or workshop to the warehouse, if such workers are also to any considerable extent engaged in connection with the work of distributing the material among, or collection of the finished boxes from, the workers engaged in the processes of box-making.

They shall not apply to Female Workers who:—

(i) Are wholly or mainly engaged in occupations in a store-room which involve no change in, or treatment of, the material necessary to its being made into boxes; or

(ii) Are wholly or mainly engaged in a warehouse on occupations directly connected with the storage or despatch of finished boxes which involve no examination or change in the form of such boxes; or

(iii) Are wholly or mainly engaged in transferring material in bulk from the store-room to the factory or workshop; or

(iv) Are wholly or mainly engaged in transferring finished boxes from the factory or workshop to the warehouse for despatch to customers; or

(v) Wherever employed are engaged as clerks, telephone attendants, and others

whose work stands in a relationship to the trade similar to that of such workers.

#### PART VI.

SECTION I.—The above proposed Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION II.—The above proposed Minimum Rates of Wages are without prejudice to workers who are earning higher rates of wages.

The Trade Board will consider any Objections to the above Proposals which may be lodged with them within two months from the 5th August, 1920. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to The Secretary of the Paper Box Trade Board (Great Britain), 5, Chancery Lane, London, W.C. 2.

It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this Fourth day of August, 1920.

Signed by Order of the Trade Board.

*F. Popplewell,*  
Secretary.

Office of Trade Boards,  
5, Chancery Lane, London, W.C. 2.

*Board of Trade,*  
*Great George Street,*  
*London, S.W. 1.*  
9th August, 1920.

Notice is hereby given, in accordance with Section 1, sub-section 7, of the Non-Ferrous Metal Industry Act, 1918 (7 and 8 Geo. 5, Ch. 67) and No. 11 of the Statutory Rules and Orders No. 265 of 1918 (Non-Ferrous Metal Industry), that licences under the Non-Ferrous Metal Industry Act have been granted by the Board of Trade to the undermentioned Companies, firms or individuals:—

Chant, W. G. & Co., Sugar House Lane, Stratford, E. 15.

Furukawa and Company, Limited, 28, Austin Friars, E.C. 2.

Grant, J. and R., 23, Billiter Street, E.C. 2.

Murex, Limited, 1, London Wall Buildings, E.C. 2.

Reichwald Limited, Finsbury Pavement House, Finsbury Pavement, E.C. 2.

Stanlee Shipbreaking & Salvage Co., Ltd., Western Mail Chambers, Cardiff.

Thompson, H. H. & Company, 3, Stuart Street, Bute Docks, Cardiff.

West of Scotland Lead Company, Ltd., 203, West George Street, Glasgow.

*Admiralty, 29th July, 1920.*

*R.M.L.I.*

Maj. Gerald H. F. Abraham placed on Retired List at own request, and appointed to the Reserve of Officers, R.M., in the rank last held by him whilst on the Active List. 1st Aug. 1920.