

PART III.

Proposed Variation of Piece-Work Basis Time Rates for Female Workers.

All Female Workers:—

(a) Workers other than Homeworkers: from 8½d. to 9½d. per hour.

(b) Homeworkers: from 8½d. to 9½d. per hour.

In the case of Female Workers employed on piece-work, each piece rate paid shall be such as will yield, in the circumstances of the case, not less than 9½d. an hour to an Ordinary worker, that is, a worker of ordinary skill and experience.

PART IV.

Proposed Variation of Overtime Rates for all Classes of Male and Female Workers.

In lieu of the Overtime Rates at present fixed and set out in the Trade Boards Notices dated 22nd November, 1919, and 12th March, 1920, and effective under Orders of the Minister of Labour dated 20th November, 1919, and 10th March, 1920, the minimum rates for overtime in respect of all hours worked in excess of the number of hours declared by the Trade Board in their Notice dated 22nd November, 1919, to be the normal number of hours of work in the trade shall be as follows, that is to say:—

A.—For Workers Employed on Time Work.

Workers employed on Time-work shall be entitled to receive Overtime Rates, calculated on the proposed General Minimum Time Rates, set out in Part I. and Part II. of the Schedule of this Notice, in the manner set out in Section 2 of Part III. of the Schedule of the Notice issued by the Trade Board and dated 22nd November, 1919, in substitution for the Minimum Rate which would otherwise be applicable.

*B.—For Workers Employed on Piece Work.**1.—All Male Workers including Male Learners.*

All Male workers employed on Piece-work shall be entitled to receive in respect of each hour of Overtime worked in addition to Piece Rates each of which would yield in the circumstances of the case, to an Ordinary worker not less than the General Minimum Time Rate applicable the appropriate General Minimum Time Rate, one-half of the appropriate General Minimum Time Rate, or one-quarter of the appropriate General Minimum Time Rate according as the overtime rate which would have been payable under the provisions of Section 2 of Part III. of the Schedule to the Trade Board's Notice dated 22nd November, 1919, if the worker had been employed on Time-work, were Double-Time, Time-and-a-half, or Time-and-a-quarter respectively.

II.—Female Workers.

(i)—Female Workers other than Learners employed on Piece-work shall be entitled to receive in respect of each hour of Overtime worked, in addition to Piece Rates each of which would yield, in the circumstances of the case, to an Ordinary worker not less than the Piece-work Basis Time Rate applicable, the appropriate Piece-work Basis Time Rate, One-half of the appropriate Piece-work Basis Time Rate, or One-quarter of the appropriate Piece-work Basis Time Rate, according as the Overtime Rate which would have

been payable under the provisions of Section 2 of Part III. of the Schedule to the Trade Board's Notice dated 22nd November, 1919, if the worker had been employed on Time-work, were Double-Time, Time-and-a-half, or Time-and-a-quarter respectively.

(ii)—Female Learners employed on Piece-work shall be entitled to receive in respect of each hour of Overtime worked, in addition to Piece Rates, each of which would yield, in the circumstances of the case, to an Ordinary worker not less than the Piece-work Basis Time Rate applicable, the appropriate General Minimum Time Rate, One-half of the appropriate General Minimum Time Rate, or One-quarter of the appropriate General Minimum Time Rate according as the Overtime Rate which would have been payable under the provisions of Section 2 of Part III. of the Schedule to the Trade Board's Notice dated 22nd November, 1919, if the worker had been employed on Time-work, were Double Time, Time-and-a-half or Time-and-a-quarter respectively.

PART V.

For the purpose of this Notice the following definitions shall apply:—

SECTION I.—A Machine Tackler shall be deemed to be a male person who is engaged in setting, adjusting, and keeping running Paper Bag Machines, and in superintending and carrying through all other operations that can be performed in whole or in part by such machines.

SECTION II.—A Male Learner is a worker under 21 years of age, who while employed is engaged during the whole or a substantial part of his time in learning some branch or process of the trade.

A Female Learner is a worker who

(i) Is employed by an employer who provides such Learner with reasonable facilities for practically and efficiently learning the branch or branches of the trade in which the Learner is for the time being employed; and

(ii) Has received a certificate or has been registered in accordance with rules from time to time laid down by the Trade Board, or has made application for such certificate or registration, which has been duly acknowledged and is still under consideration. Provided that the certification or registration of a Learner may be cancelled if the other conditions of learnership are not complied with.

Provided that an employer may employ a Female Learner on her first employment without a certificate or registration for a probation period not exceeding eight weeks, but the probation period shall be included in her period of learnership.

Provided also that notwithstanding compliance with the conditions contained in this Section, a person shall not be deemed to be a Learner if she works in a room used for dwelling purposes, and is not in the employment of her parent or guardian.

SECTION III.—The expression "Homeworker" shall be held to mean a worker who works in her own home or in any other place not under the control or management of the employer.