

to Fix Overtime Rates for Male Workers, hereby give notice that they have fixed Overtime Rates for Male Workers employed in those branches of Retail Bespoke Tailoring in Great Britain specified in Part II. of the Schedule hereof, the Overtime Rates as Fixed to apply in substitution for the Minimum Rates otherwise applicable as set out in the Notices Varying and Fixing Minimum Rates of Wages for Male Workers, issued by the said Trade Board and dated 4th June, 1920, and 19th June, 1920, in respect of hours worked in excess of the number of hours declared to be the normal number of hours of work in the said branches of trade, the Overtime Rates Fixed and the Hours declared being as set out in the Schedule hereto.

And the Trade Board further give notice that they have received notification from the Minister of Labour that he has made an Order, dated 14th July, 1920, under Section 4 (2) of the Trade Boards Act, 1918, confirming the Overtime Rates Fixed by the Trade Board and specifying 19th July, 1920*, as the date from which such Overtime Rates shall become effective.

*Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full-pay period, but in any case not later than 25th July, 1920.

SCHEDULE.

Overtime Rates for Male Workers (All Ages).

PART I.

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the normal number of hours of work in the trade to be as follows:—

In any week 48
On any weekday (other than Saturday)	9
On Saturday 5

Provided that any other day (not being Sunday) may be substituted by an employer for Saturday as the weekly short day, and in such case the normal number of hours of work on such substituted day shall be five and the normal number of hours on Saturday shall be nine.

Provided also that all hours worked by a worker on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a Male Worker, in excess of the declared normal number of hours of work in the trade, shall be as follows:—

(A) Male Workers employed on Time-work.

(1) For the First Two Hours' Overtime on any day, except Saturdays (or the weekly short day substituted therefor), Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Quarter times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Quarter.

(2) For Overtime After the First Two Hours of Overtime on any day except Sun-

days and Customary Public and Statutory Holidays, and for all Overtime on Saturdays (or the weekly short day substituted therefor), the Overtime Rate shall be One-and-a-Half times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Half.

(3) For all time worked on Sundays and Customary Public and Statutory Holidays the Overtime Rate shall be Twice the Minimum Rate otherwise applicable, *i.e.*, Double Time.

(4) For all hours worked in any week in excess of 48, the Overtime Rate shall be One-and-a-Quarter times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs 2 and 3 of this Section.

The Overtime Rates shall be payable where on any day (not being a Sunday or a Customary Public or Statutory Holiday) the number of hours worked exceeds nine, or in the case of Saturday (or the weekly short day substituted therefor), exceeds five, notwithstanding that the number of hours worked in the week does not exceed 48.

Provided that:—

(a) Where it is or may become the established practice of an employer to require attendance only on five days a week, the Overtime Rates shall only be payable where on any day the number of hours worked exceeds 9½.

(b) Where it is or may become the established practice of an employer to require attendance only on alternate Saturdays, the normal number of hours for the week in which attendance on Saturday is required shall for the purpose of calculating overtime be deemed to be 50.

(B) Male Workers employed on Piece-work.

(a) All Male Workers employed on Piece-work, in respect of whom a Piece-work Basis Time-Rate has been fixed and made effective, shall receive in respect of each hour of Overtime worked as set out in this Part of this Schedule, in addition to payment at Piece-Rates each of which would yield, in the circumstances of the case, to an Ordinary Worker not less than the Piece-work Basis Time-Rate applicable, an amount equal to the appropriate Piece-work Basis Time-Rate, to One-Half of the appropriate Piece-work Basis Time-Rate, or to One-Quarter of the appropriate Piece-work Basis Time-Rate, according as the Overtime Rate which would have been payable under the provisions of paragraph (A) of this Section, if the worker had been employed on Time-work, were Double-Time, Time-and-a-Half, or Time-and-a-Quarter respectively.

(b) Male Apprentices and all Male Workers in respect of whom a Piece-work Basis Time-Rate has not been fixed, employed on Piece-work, shall receive in respect of each hour of Overtime worked, as set out in this Part of this Schedule, in addition to payment at Piece-Rates each of which would yield, in the circumstances of the case, to an Ordinary Worker not less than the General Minimum Time-Rate applicable, an amount equal to the appropriate General Minimum Time-Rate, to One-Half of the appropriate General Minimum Time-Rate, or to One-Quarter of the appropriate