

called the "Apprentice") of the first part, of the parent or guardian of the Apprentice (hereinafter called the "Guardian") of the second part, and of (hereinafter called the "Employer") of the third part:

Witnesseth as follows, that is to say:—

1. The Apprentice of his own free will and with the consent of the Guardian hereby binds himself to serve the Employer as his Apprentice in his trade of for the term of five/four* years from the date of these presents.

2. In consideration of the covenants and agreements entered into by the Guardian and the Apprentice, the Employer hereby covenants with the Guardian and the Apprentice and with each of them severally as follows:—

(a) That he will keep the Apprentice as his Apprentice during the said term and to the best of his power, skill and knowledge instruct the Apprentice or cause him to be instructed in the section or sections of the Brush and Broom Trade known as

(b) That he will keep the Apprentice under his own supervision or place him under a fully qualified Journeyman (or Journeymen).

(c) That he will pay to the Apprentice every week during the said term wages in accordance with the appropriate scale of wages as fixed and as varied from time to time for Male Apprentices by the Trade Board.

(d) That if the employer shall die or become permanently incapacitated through illness or injury (to be certified by a duly qualified Medical Practitioner) or cease to carry on the said trade of

before the expiration of the said term of apprenticeship, then, and in any such case, the Employer or his Executors or his Administrators, as the case may be, shall, subject to the consent and approval of the Guardian and of the said Apprentice being first obtained, find another suitable Employer for the Apprentice to take over this Indenture.

(e) That he will not hold the Apprentice liable to make good the value of any work which he may spoil whilst learning his trade, except in the case of wilful or malicious damage.

(f) That he will cause the Apprentice to attend during the term of this Indenture such approved technical classes as may be agreed by the parties concerned in the Indenture, the Apprentice to suffer no loss of wages by reason of such attendance, or by reason of his attendance at school in accordance with the Education Act, 1918, and the time so spent to be reckoned as an equivalent part of the usual working hours and not extra thereto.

(g) That he will supply the Apprentice forthwith, upon its execution, with a true copy of this Indenture.

3. In consideration of the premises, the Guardian and the Apprentice respectively severally covenant with the Employer as follows:—

(a) That the Apprentice shall truly and faithfully during the said term serve the Employer as his Apprentice and his secrets keep and shall diligently attend to the said trade and at all times willingly obey the lawful and reasonable commands of the

Employer, and shall not absent himself from the Employer's service without leave.

(b) That the Apprentice shall not do any damage or knowingly suffer any damage to be done to the goods, moneys or other property of the Employer.

(c) That the Apprentice shall willingly perform all such shop duties as are usually done by Apprentices.

(d) That the Apprentice shall attend such continuation classes between the hours of 9 a.m. and 7 p.m. as the Employer desires provided that the Apprentice suffer no loss of wages by reason of such attendance.

(e) That in case the Apprentice shall at any time during the said term be wilfully disobedient to lawful orders or commands of the said Employer, or be slothful or negligent or shall otherwise grossly misbehave himself towards the Employer, then it shall be lawful to discharge the said Apprentice.

In witness whereof the said parties to these presents have hereunto set their hands and seals this day of , in the Year of Our Lord One Thousand Nine Hundred and

Signed, Sealed and Delivered by all the above-named parties in the presence of

Employer

Guardian

Apprentice

Witness

* Four years in the case of Apprentices to the branches of Bone Brush-making specified in Section IV of Part I of this Schedule.

PART V.—GENERAL.

SECTION I.—The General Minimum Time-Rates and Guaranteed Time-Rates set out in this Schedule are weekly rates based on a week of 48 hours and shall be subject to a proportionate deduction according as the number of hours worked is less than 48.

SECTION II.—The Minimum Rates set out in this Schedule shall be paid direct to the Apprentice by the Employer and not by the Journeyman.

SECTION III.—The Minimum Rates set out in this Schedule shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION IV.—Nothing in this Schedule shall apply to Indentured Apprentices or Unbound Learners employed under an indenture or written agreement respectively entered into prior to 1st January, 1920, and providing for the proper instruction of the apprentice or learner in one or more of the following operations or branches of work, that is to say:—

"Pan" (Hair and Bass), "Hairs," "Finishing" (i.e., the work of all wood-workers employed in finishing or part-finishing brushes or brooms by hand or machine), "Boring" (Hand and Machine Boring), "Drawing," "Bone Brush Cutting," "Bone Brush Fashioning," "Bone Brush Drilling," "Bone Brush Profiling," the manufacture of Artists, Medical, Painting, Whitewash and Tar Brushes, and Brushes not otherwise specified; and

(a) The Drafting, Dressing (including Cutting), or mixing of Animal Hair, Bass, Whisk or other Fibre where the Operative