ten months (in the aggregate) of this period the Journeyman is paid by the employer in respect of the instruction and supervision of the Apprentice a sum equivalent to the difference between the piece-work earnings of the Apprentice and the sum which the Apprentice would have earned if he had been

employed at the General Minimum Piece-Rates set out in the Trade Board's Notice dated 10th May, 1920, or, where no General Minimum Piece-Rate is applicable, at Piece-Rates, each of which would yield, in the circumstances of the case, to an Ordinary worker, not less than 1s. 5½d. an hour.

SECTION IV.—Male Apprentices who are apprenticed to:—

IV.—Male Approximation (a) Bone Brush Drilling; or (b) Bone Brush Fashioning and Profiling.

Proposed

Proposed General Minimum Time Rates.

> Per week of 48 hours.

During the 1st Six Months of their apprenticeship 15s. During the 2nd Six Months of their apprenticeship 18s. one-half of During the 3rd Six Months of their apprenticeship ... During the 4th Six Months of 22s. one-half of their apprenticeship two thirds of During 3rd year of their aptwo-thirds of prenticeship ... During 4th year of their apprenticeship ... three-quarters of

Proposed General Minimum Piece-Rates and Piece-work Basis Time-Rates.

(a) The General Minimum Piece-Rates fixed by the Trade Board and set out in their Notice dated 14th April, 1920,

Where no General Minimum Piece-Rates applicable to the work in which the Apprentice is engaged have been fixed; of

(b) Piece-Rates, each of which would yield, in the circumstances of the case, to an Ordinary worker, not less than 1s. $5\frac{1}{2}$ d. an hour.

Provided that the Minimum Rates set out in this Section shall only apply in cases where a Journeyman Instructor has responsibility for the work of an Apprentice throughout the apprenticeship, and where, during the first three years of apprenticeship the Journeyman is paid by the employer in respect of the instruction of and responsibility for the Apprentice the following proportions of the sum which the Apprentice would have earned if he had been employed at the General Minimum Piece-Rates fixed by the Trade Board and set out in their Notice dated 14th April, 1920, or where no General Minimum Piece-Rates applicable to the work in which the Apprentice is engaged have been fixed by the Trade Board, at Piece-Rates each of which would yield, in the circumstances of the case, not less than 1s. 5½d. an hour to an Ordinary Worker—

During the 1st six months of apprenticeship, three-quarters.

During the 2nd six months of apprenticeship, one-half.

During the 3rd six months of apprenticeship, one-third.

During the 4th six months of apprenticeship,

During the 3rd year of apprenticeship, onesixth.

PART II.

Proposed Overtime Rates and Proposed Variation of Overtime Rates for Male Appren-

(As defined in Part III. of this Schedule.) SECTION I.—In accordance with Section 3 (i) (c) of the Trade Boards Act, 1918, the Trade Board declare the normal number of hours of work in the trade to be as follows:-

In any week, 48.

On any day (other than Saturday), 9.

On Saturday, 5.

Provided that all hours worked on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

Section II.—Overtime Rates for Male Apprentices employed on Time-Work.

The Minimum Rates for Overtime in respect of hours worked by an Apprentice employed on Time-work (so far as is allowed under the Factory and Workshop Acts), in excess of the declared normal number of hours shall be as follows, that is to say:

- (a) For the first two hours' Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to Time-and-aquarter, that is to say, One-and-a-quarter times the Minimum Rates otherwise applicable.
- (b) For Overtime after the first two hours of Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to Time-and-a-half, that is to say, One-and-a-half times the Minimum Rate otherwise applicable.

(c) For all time worked on Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to Double Time, that is to say, Twice the Minimum Rate otherwise applicable.

(d) For all hours worked in any week in excess of 48, the Overtime Rate shall be

Time-and-a-quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (b) and (c) above.

Section III.—Overtime Rates for all Male Apprentices employed on Piece-Work.

The Minimum Rates for Overtime in respect of all hours worked by all Male Apprentices employed on Piece-work (so far as is allowed under the Factory and Workshop Acts) in excess of the number of hours declared by the Trade Board to be the normal number of hours of work in the trade, shall be as follows:-

(a) For the first two hours' Overtime on