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WEDNESDAY, 7 JULY, 1920.

## CORN PRODUCTION ACT, 1917. AGRICULTURAL WAGES BOARD (ENGLAND AND WALES).

ORDER CANCELLING A PREVIOUS ORDER AS TO THE MINIMUM RATES OF WAGES FOR FEMALE WORKERS SO FAR AS REGARDS THE AREA OF THE DISTRICT WAGES COMMITTEE FOR YORKSHIRE AND FIXING SUCH RATES FOR THAT AREA.

The Agricultural Wages Board (England and Wales) hereby give notice, as required by the above Act, that they have made the following Order:—

Whereas a doubt has arisen as to whether an Order of the Agricultural Wages Board (Eng-

land and Wales), dated the 21st May, 1920, fixing the minimum and overtime rates of wages for female workers throughout England and Wales was duly and validly made so far as the said Order relates to the area of the District Wages Committee for Yorkshire. Now the said Board hereby cancel the said Order of the 21st May, 1920, so far only as the same relates to the area of the District Wages Committee for Yorkshire, and hereby make the following Order:—

1. The minimum and overtime rates of wages for female workers employed in agriculture in the area of the District Wages Committee for Yorkshire shall be as follows:—

| Ages.                 |     | Minimum Rates<br>per hour. |     | Overtime Rates per hour. |    |            |     |
|-----------------------|-----|----------------------------|-----|--------------------------|----|------------|-----|
|                       |     |                            |     | On Weekdays.             |    | On Sunday. |     |
|                       |     | d.                         |     | s.                       | d. | s.         | d.  |
| 18 years and over     | ... | 10                         | ... | 1                        | 0½ | 1          | 3   |
| 17 and under 18 years | ... | 7                          | ... |                          | 9  |            | 10½ |
| 16                    | 17  | 6                          | ... |                          | 7½ |            | 9   |
| 15                    | 16  | 5                          | ... |                          | 6  |            | 7½  |
| 14                    | 15  | 4                          | ... |                          | 5  |            | 6   |
| Under 14 years        | ... | 3                          | ... |                          | 4  |            | 4½  |

2. Provided that during the first three months of a worker's employment in agriculture the minimum and overtime hourly rates

set out in Clause 1 above shall be subject in each case to a deduction of ½d. an hour.

3. For the purposes of the above rates the

following employment is defined as overtime employment, that is to say:—

(a) All employment on a Sunday.

(b) All employment on a week-day (i) before the hour of 7 a.m. and (ii) after the hour of 5 p.m.

(c) All employment in excess of 6½ hours on a Saturday or on such other day (not being Sunday) in every week as may be agreed between the employer and the worker.

(d) All employment in excess of 8 hours on any week-day.

4. For the purpose of the above rates the hours of work shall not include meal times, but shall include any time during which, by reason of weather conditions, an employer has prevented from working a worker who was present at the place of employment and ready to work.

5. This Order shall apply to all female workers employed in agriculture within the meaning of Section 17 (1) of the Corn Production Act, 1917, in the above-mentioned area, during such time as they are so employed.

6. This Order shall come into operation on the twelfth day of July, 1920.

Dated this seventh day of July, 1920.

Signed by order of the Wages Board,

*Russell E. Stanley,*  
Secretary.

Agricultural Wages Board  
(England and Wales),  
80, Pall Mall,  
London, S.W. 1.

## CORN PRODUCTION ACT, 1917.

### AGRICULTURAL WAGES BOARD (ENGLAND AND WALES).

#### REVISED MINIMUM AND OVERTIME RATES OF WAGES FIXED FOR MALE WORKERS IN CHESHIRE.

The Agricultural Wages Board (England and Wales) hereby give notice, as required by the above Act, that they have made the following Order in respect of male workmen employed in agriculture in the area comprising the administrative county of Chester and the county boroughs of Birkenhead, Chester, Stockport and Wallasey, so as to provide as follows, that is to say:—

1. The minimum rates of wages payable for a week of 54 hours shall be as follows:—

(a) In the case of workmen employed wholly or mainly as Head Stockmen, Head Teamsmen or Head Shepherds:—

Workers of 21 years of age and over, 52s.

Workers of 20 and under 21 years of age, 50s.

Workers of 19 and under 20 years of age, 48s.

Workers of 18 and under 19 years of age, 46s. 6d.

(b) In the case of workmen employed

wholly or mainly as Second Stockmen, Second Teamsmen or Second Shepherds:—

Workers of 21 years of age and over, 50s.

Workers of 20 and under 21 years of age, 48s.

Workers of 19 and under 20 years of age, 46s.

Workers of 18 and under 19 years of age, 44s. 6d.

(c) In the case of other workers:—

Workers of 21 years of age and over, 48s.

Workers of 20 and under 21 years of age, 46s.

Workers of 19 and under 20 years of age, 44s.

Workers of 18 and under 19 years of age, 42s. 6d.

Workers of 17 and under 18 years of age, 34s.

Workers of 16 and under 17 years of age, 28s.

Workers of 15 and under 16 years of age, 22s. 6d.

Workers of 14 and under 15 years of age, 17s.

Workers under 14 years of age, 11s.

2. The differential rates for overtime shall be as follows:—

(a) In the case of workmen employed wholly or mainly as Head Stockmen, Head Teamsmen or Head Shepherds:—

|                                         | Weekdays,  | Sunday,    |
|-----------------------------------------|------------|------------|
|                                         | per hour.  | per hour.  |
| Workers of 21 years of age and over     | s. d. 1 2½ | s. d. 1 5½ |
| Workers of 20 and under 21 years of age | 1 2        | 1 4½       |
| Workers of 19 and under 20 years of age | 1 1½       | 1 4        |
| Workers of 18 and under 19 years of age | 1 1        | 1 3½       |

(b) In the case of workmen employed wholly or mainly as Second Stockmen, Second Teamsmen or Second Shepherds:—

|                                         |      |      |
|-----------------------------------------|------|------|
| Workers of 21 years of age and over     | 1 2  | 1 4½ |
| Workers of 20 and under 21 years of age | 1 1½ | 1 4  |
| Workers of 19 and under 20 years of age | 1 1  | 1 3½ |
| Workers of 18 and under 19 years of age | 1 0½ | 1 3  |

(c) In the case of other workers:—

|                                         |      |       |
|-----------------------------------------|------|-------|
| Workers of 21 years of age and over     | 1 1½ | 1 4   |
| Workers of 20 and under 21 years of age | 1 1  | 1 3½  |
| Workers of 19 and under 20 years of age | 1 0  | 1 2½  |
| Workers of 18 and under 19 years of age | 1 0  | 1 2   |
| Workers of 17 and under 18 years of age | 0 9½ | 0 11½ |
| Workers of 16 and under 17 years of age | 0 8  | 0 9½  |
| Workers of 15 and under 16 years of age | 0 6½ | 0 7½  |
| Workers of 14 and under 15 years of age | 0 5  | 0 5½  |
| Workers under 14 years of age           | 0 3  | 0 3½  |

3. Provided that, where a whole-time workman is employed by the week or any longer period, the wages payable to him for the hours

of work agreed between him and the employer in any week (excluding hours of overtime employment) shall not be less than the amounts specified in Clause 1 above and applicable to that workman, notwithstanding that those hours are less than 54.

4. Provided also that in the case of a workman of less than 18 years of age to whom this Order applies, the minimum rates and overtime rates shall, during the first two months of his employment in agriculture, be 20 per cent. less than the rates which, but for this provision, would be applicable to him under the preceding clauses of this Order.

5. For the purpose of the above rates the following employment is defined as overtime employment, that is to say:—

(a) All employment on a Sunday.

(b) All employment in excess of 6½ hours on a Saturday or on such other day (not being Sunday) in every week as may be agreed between the employer and the workman

(c) All employment in excess of 9½ hours on any other day.

6. For the purpose of the above rates, the hours of work shall not include meal times, but shall include any time during which, by reason of weather conditions, an employer has prevented from working a workman who was present at the place of employment and ready to work.

7. This Order shall apply to all male workmen employed in agriculture within the meaning of Section 17 (1) of the Corn Production Act, 1917, in the above-mentioned area during such time as they are so employed.

8. This Order shall come into operation on the twelfth day of July, 1920.

Dated this seventh day of July, 1920.

Signed by Order of the Wages Board,

*Russell E. Stanley,*  
Secretary.

Agricultural Wages Board,  
(England and Wales),  
80, Pall Mall,  
London, S.W. 1.

CORN PRODUCTION ACT, 1917.  
AGRICULTURAL WAGES BOARD  
(ENGLAND AND WALES).

SPECIAL OVERTIME RATES OF WAGES FIXED FOR  
THE HAY AND CORN HARVESTS IN CUMBERLAND  
AND WESTMORLAND.

The Agricultural Wages Board (England and Wales) hereby give notice, as required by the above Act, that they have made the following Order:—

(1) The differential rates of wages for overtime employment, whether on weekdays or on Sundays, payable to male and female workers employed on the Hay or Corn Harvests in the area comprising the administrative counties of Cumberland and Westmorland, the county boroughs of Carlisle and Barrow-in-Furness, and the Petty Sessional Divisions of North Lonsdale and Hawkshead (including its detached part), in the administrative county of Lancaster, shall, during such time as they are so employed, be as

follows, in lieu of the overtime rates otherwise applicable to such workers under any Order of the Wages Board for the time being in force:—

|                                | Overtime Rates<br>per hour. |    |                   |    |
|--------------------------------|-----------------------------|----|-------------------|----|
|                                | Male<br>Workers             |    | Female<br>Workers |    |
|                                | s.                          | d. | s.                | d. |
| 21 years of age and over ...   | 1                           | 6  | 1                 | 0  |
| 18 & under 21 years of age ... | 1                           | 4  | 1                 | 0  |
| 16 „ „ 18 „ „ „ „ „ „          | 1                           | 0  | 0                 | 9  |
| 14 „ „ 16 „ „ „ „ „ „          | 0                           | 9  | 0                 | 7½ |
| Under 14 years of age ...      | 0                           | 4½ | 0                 | 4½ |

(2) For the purpose of this Order the expression "overtime employment" shall mean all employment defined as overtime employment by any Order of the Wages Board for the time being in force.

(3) Provided that for the purpose of determining whether any particular employment is overtime employment regard shall be had to the total period of the workers' employment, whether such employment is on harvest work or otherwise.

Dated this seventh day of July, 1920.

Signed by Order of the Wages Board,

*Russell E. Stanley,*  
Secretary.

Agricultural Wages Board  
(England and Wales),  
80, Pall Mall,  
London, S.W. 1.

CORN PRODUCTION ACT, 1917.

AGRICULTURAL WAGES BOARD  
(ENGLAND AND WALES).

SPECIAL RATES OF WAGES FIXED FOR THE HAY  
AND CORN HARVESTS IN SHROPSHIRE.

The Agricultural Wages Board (England and Wales) hereby give notice, as required by the above Act, that they have made the following Order:—

(1) The differential rates of wages for overtime employment, whether on weekdays or on Sundays, payable to male and female workers employed on the Hay or Corn Harvests in the area comprising the administrative county of Salop shall, during such time as they are so employed, be as follows, in lieu of the overtime rates otherwise applicable to such workers under any Order of the Wages Board for the time being in force:—

|                              | Overtime Rates<br>per hour. |    |                   |    |
|------------------------------|-----------------------------|----|-------------------|----|
|                              | Male<br>Workers             |    | Female<br>Workers |    |
|                              | s.                          | d. | s.                | d. |
| 21 years of age and over ... | 1                           | 4  | 1                 | 11 |
| 20 and under 21 years of age | 1                           | 3  | 1                 | 11 |
| 19 „ „ 20 „ „ „ „ „ „        | 1                           | 2½ | 1                 | 11 |
| 18 „ „ 19 „ „ „ „ „ „        | 1                           | 2  | 1                 | 11 |
| 17 „ „ 18 „ „ „ „ „ „        | 0                           | 11 | 8                 | 11 |
| 16 „ „ 17 „ „ „ „ „ „        | 0                           | 9  | 8                 | 11 |
| 15 „ „ 16 „ „ „ „ „ „        | 0                           | 7½ | 7                 | 11 |
| 14 „ „ 15 „ „ „ „ „ „        | 0                           | 5½ | 5½                | 11 |
| Under 14 years of age ...    | 0                           | 4  | 4                 | 11 |

(2) For the purpose of this Order the expression "overtime employment" is defined to be:—

(a) All employment on a Sunday.

(b) All employment in excess of 6½ hours on a Saturday.

(c) All employment in excess of 8½ hours on any other day.

(d) All employment in excess of 50 hours in any week (excluding Sunday).

(3) Provided that for the purpose of determining whether any particular employment is overtime employment regard shall be had to the total period of the worker's em-

ployment whether such employment is on harvest work or otherwise.

(4) Every worker employed on harvest work shall also be entitled, in addition to the minimum and overtime rates of wages applicable to him or her under this or any other Order of the Wages Board for the time being in force, to the sum set out below in respect of each day on which he or she has been employed on harvest work for five hours or more (exclusive of overtime employment) and to half the said sum in respect of each day on which he or she has been employed on harvest work for less than five hours.

| Workers Aged                 | During the Hay Harvest. |                 | During the Corn Harvest. |                 |
|------------------------------|-------------------------|-----------------|--------------------------|-----------------|
|                              | Male Workers.           | Female Workers. | Male Workers.            | Female Workers. |
|                              | s. d.                   | s. d.           | s. d.                    | s. d.           |
| 21 years and over ... ..     | 2 0                     | 1 3             | 2 6                      | 1 9             |
| 20 and under 21 years ... .. | 2 0                     | 1 3             | 2 6                      | 1 9             |
| 19 " " 20 " " " " " "        | 1 9                     | 1 3             | 2 3                      | 1 9             |
| 18 " " 19 " " " " " "        | 1 9                     | 1 3             | 2 3                      | 1 9             |
| 17 " " 18 " " " " " "        | 1 6                     | 1 0             | 1 9                      | 1 6             |
| 16 " " 17 " " " " " "        | 1 3                     | 1 0             | 1 6                      | 1 3             |
| 15 " " 16 " " " " " "        | 1 0                     | 0 9             | 1 3                      | 1 3             |
| 14 " " 15 " " " " " "        | 0 9                     | 0 9             | 1 0                      | 1 0             |
| Under 14 years ... ..        | 0 6                     | 0 6             | 0 6                      | 0 6             |

Dated this seventh day of July, 1920.

Agricultural Wages Board  
(England and Wales),  
80, Pall Mall, S.W. 1.

Signed by Order of the Wages Board,  
*Russell E. Stanley, Secretary.*

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