

General Minimum Time-Rate otherwise applicable.

Provided, that where it is or may become the established practice of an employer only to require attendance on six days in the week:—

(1) The Overtime Rates shall be payable only where on any day (except Sundays and Customary Public and Statutory Holidays) the number of hours works exceeds eight; and in the case of Sundays and Customary Public and Statutory Holidays, the Overtime Rates shall be payable only where on any of these days the number of hours worked exceeds six.

(2) All hours of work on the seventh day shall be paid for at Double Time, if the normal working week of 48 hours has been previously completed.

#### PART V.

For the purpose of this Notice the following definitions shall apply:—

SECTION (i).—A Foreman shall be deemed to be a person who is employed in any branch of the trade specified in the Trade Boards (Milk Distributive) Order, 1920, and to whom is deputed the duty of exercising supervising authority over workers exceeding five in number (exclusive of the foreman) working in any shop, department, or other branch of the trade.

SECTION (ii).—A Roundswoman shall be deemed to be a female person in charge of a round or rounds.

SECTION (iii).—A Shop Assistant shall be deemed to be a male or female person wholly or mainly employed in a shop in serving customers and/or in checking in and out.

#### PART VI.

The proposed Rates set out in the respective Scales A, B and C in Parts I. and II. of this Notice shall apply as follows:—

SECTION (i).—The Rates set out in Scale A shall apply to areas administered by Rural District Councils, but shall not apply to any town or village within any Rural District Council Area having a population exceeding 10,000.

SECTION (ii).—The Rates set out in Scale B shall apply to all areas other than those specified in Sections (i) and (iii) of this part of this Notice.

SECTION (iii).—The Rates set out in Scale C shall be applicable to London; that is to say, the City of London and the Metropolitan Police Districts, except such parts as are administered by a Rural District Council.

Provided that the Rate applicable to a roundsman or a roundswoman shall be determined by reference to the area in which the greater part of his or her round of distribution lies.

#### PART VII.

The above proposed Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts and of this Notice, to all workers as specified in England and Wales, who are employed during the whole or any part of their time in any branch of the trade specified in the Trade Boards (Milk Distributive) Order, 1920; that is to say:—

1. (a) The wholesale or retail sale of fresh

milk, when carried on as a main or distinct business, or as a distinct branch or department of a business.

(b) The sale of food or drink for consumption on the premises, or of other goods when any such sale is carried on in association with and as a subsidiary part of such business, branch or department as aforesaid, if such sale involves the employment of workers who are principally employed in the sale specified in (a) above.

2. (a) The following operations, when incidental to the sales specified in 1 above:—

(i) Boxing, parcelling, labelling, weighing, measuring, checking, bottling, unpacking, packing.

(ii) Collecting, delivering, despatching, horse-keeping, cleaning vehicles.

(iii) Portering, lift or hoist operating, time-keeping, storing, stock-keeping, warehousing, cleaning premises.

(iv) Pasteurising, cooling, separating of milk.

(v) Cleaning utensils or receptacles.

(vi) Blending, testing, sampling.

(vii) Other incidental operations.

(b) Clerical work or canvassing when incidental to and carried on in conjunction with the work specified in 1 above.

But excluding any operations in:—

(a) The transport of goods by common carriers.

(b) Any industry or trade concerned exclusively with carting and operations incidental thereto.

(c) Post Office business.

(d) Agriculture within the meaning of the Corn Production Act, 1917.

#### PART VIII.

SECTION (i).—The above General Minimum Time-Rates and Overtime Rates shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION (ii).—The above proposed minimum rates of wages are without prejudice to workers who are earning higher rates of wages or to agreements made or that may be made between employers and workers for the payment of wages in excess of these minimum rates of wages.

The Trade Board will consider any objections to the above Proposals to Fix which may be lodged with them within two months from 15th June, 1920. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address) and should be sent to the Secretary, the Milk Distributive Trade Board (England and Wales), 5, Chancery Lane, London, W.C. 2.

It is desirable that Objections should state precisely and, so far as possible, with reasons, what is objected to.

Dated this fourteenth day of June, 1920.

Signed by Order of the Trade Board,

*F. Popplercwell,*  
Secretary.

Office of Trade Boards,

5, Chancery Lane, London, W.C. 2.