

than the weekly rates set out in Sections I. and II. of this Part of this Schedule.

(ii) The weekly rate set out in Sections I. and II. of this Part of this Schedule shall be subject to a proportionate deduction according as the number of hours of employment in any week is less than the agreed normal number of hours in the establishment.

PART II.

Overtime Rates for Male and Female Workers (All Ages).

Section I.

In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board propose to declare the normal number of hours of work in the trade to be:—

In any week, 48.

On any day, the number agreed for this purpose between an employer and his workers or a Trade Union acting on behalf of such workers, but so that the aggregate number does not exceed 48 in the week.

Provided that all hours worked on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime, to which the Overtime Rates shall apply.

Section II.

The Trade Board propose to Fix Overtime Rates in respect of male and female workers to apply in respect of hours worked by a worker whether employed on time-work or on piece-work in excess of the declared normal number of hours as follows, that is to say:—

(a) For the first two hours' Overtime on any day except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to Time and a Quarter, that is to say, One and a Quarter times the minimum rate otherwise applicable.

(b) For all Overtime after the completion of two hours' Overtime on any day except Saturdays, Sundays and Customary Public and Statutory Holidays, and for all Overtime on Saturdays, the Overtime Rate shall be equivalent to Time and a Half, that is to say, One and a Half times the minimum rate otherwise applicable.

(c) For all time worked on Sundays and on Customary Public and Statutory Holidays the Overtime Rate shall be equivalent to Double Time, that is to say, twice the minimum rate otherwise applicable.

(d) For all hours worked in any week in excess of 48, the Overtime Rate shall be Time and a Quarter for the first two hours, and Time and a Half thereafter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (b) and (c) of this Section.

Section III.

The provisions set out in this Part of this Schedule are without prejudice to any agreement between an employer and his workers, providing for the payment at Overtime Rates of all hours in excess of the normal number of hours in the establishment, notwithstanding

that such normal number of hours is less than 48 per week.

Note.—The hours which female workers and young persons are allowed to work are subject to the provisions of the Factory and Workshop Act, 1901.

PART III.

The above Minimum Rates of Wages shall apply subject to the provisions of the Trade Boards Acts to all workers in Great Britain who are employed during the whole or any part of their time in any branch of the trade specified in the Trade Boards (Flax and Hemp) Order, 1919, namely:—

The preparing, spinning and weaving (a) of scutched flax, (b) of hemp, (c) of a mixture of scutched flax and any other fibre, or (d) of a mixture of hemp and any other fibre.

Including:—

(1) The preparing and spinning of waste reclaimed at any stage; and

(2) All packing, despatching, warehousing, storing, or other operations incidental to or appertaining to any of the above-mentioned work;

but excluding:—

(1) The calendering, bleaching, dyeing or finishing of any of the above-mentioned materials; and

(2) The preparing or spinning of materials required for the making or remaking of (a) rope (including driving rope and banding), (b) cord (including blind and window cord, but excluding silk, worsted and other fancy cords), (c) core for wire ropes, (d) lines, (e) twine (including binder and trawl twine), (f) lanyards, (g) net and similar articles when such spinning or preparing is carried on in the same factory or workshop as the said making or re-making; and

(3) The making or repair of sacks or bags; and also

(4) The weaving of carpets, rugs and mats.

PART IV.

Section I.

The above General Minimum Time Rates and Overtime Rates shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other Provident Fund.

Section II.

The above Minimum Rates are without prejudice to workers who are earning higher rates of wages.

The Trade Board will consider any Objections to the above Proposals which may be lodged with them within two months from the 6th March, 1920. Such objections should be in writing and signed by the person making the same (adding his or her full name and address) and should be sent to the Secretary of the Flax and Hemp Trade Board (Great Britain), 5, Chancery Lane, London, W.C. 2.