

yield, in the circumstances of the case, to an ordinary worker not less than 1s. 5½d. an hour.

SECTION III.—Male Apprentices who are apprenticed to:—

Painting Brush Making and Finishing (to include (a) Sash Tools and (b) other Painting Brushes) shall receive:

During the 1st year of their apprenticeship, one-half *

During the 2nd year of their apprenticeship, one-half *

During the 3rd year of their apprenticeship, seven-twelfths *

During the 4th year of their apprenticeship, two-thirds *

During the 5th year of their apprenticeship, three-quarters *

* of (a) the General Minimum Piece-Rates proposed by the Trade Board and set out in their Notice dated 12th January, 1920, or

where no General Minimum Piece-Rates applicable to the work in which the apprentice is engaged have been fixed of (b) Piece-Rates each of which would yield, in the circumstances of the case, not less than 1s. 5½d. an hour to an ordinary worker.

Providing that during the first 12 months of apprenticeship the apprentice shall receive a guaranteed time-rate of not less than 12s. per week of 48 hours, notwithstanding that his earnings on piece-work are less than such rate.

Provided also that the Minimum Rates set out in this Section shall only apply where a journeyman instructor has responsibility for the work of the apprentice during the first twelve months and supervision of the apprentice during the remainder of the apprenticeship in the journeyman's own branch of the trade, and where:—

(a) During the first two years of apprenticeship the apprentice is taught sash tool making and during the first eight months of this period the journeyman is paid by the employer in respect of the instruction and supervision of the apprentice a sum each week equivalent to the piece-work earnings of the apprentice in that week, that is to say, one-half of the sum which the apprentice would have earned if he had been employed at the General Minimum Piece-Rates proposed by the Trade Board and set out in their Notice dated 12th January, 1920, or, where no General Minimum Piece-Rate is applicable, at Piece-Rates, each of which would yield, in the circumstances of the case, to an ordinary worker, not less than 1s. 5½d. an hour.

(b) During the remainder of the apprenticeship the apprentice is taught the manufacture of other painting brushes and during ten months (in the aggregate) of this period, the journeyman is paid by the employer in respect of the instruction and supervision of the apprentice a sum equivalent to the difference between the piece-work earnings of the apprentice and the sum which the apprentice would have earned if he had been employed at the General Minimum Piece-Rates proposed by the Trade Board and set out in their Notice dated 12th January, 1920, or, where no General Minimum Piece-Rate is applicable, at Piece-Rates, each of which would yield, in the circumstances of the case, to an ordinary worker, not less than 1s. 5½d. an hour.

PART II.

Proposed Overtime Rates for Male Apprentices (as Defined in Part III. of this Schedule).

In respect of all hours worked in excess of the number of hours declared by the Trade Board in their Notice dated 31st December, 1919, to be the normal number of hours of work in the Trade:—

(a) Overtime Rates calculated in the manner set out in the Notice issued by the Trade Board and dated 12th January, 1920, shall apply, in substitution for the Minimum Rate which would otherwise be applicable, in the case of Apprentices employed on Piece-Work; and

(b) Overtime Rates calculated in the manner set out in the Notice dated 31st December, 1919, shall apply in substitution for the Minimum Rate which would otherwise be applicable in the case of Apprentices employed on Time Work.

PART III.

For the purpose of the application of the Minimum Rates set out in Parts I. and II. of this Schedule a Male Apprentice is defined as being a Male Worker who:—

(a) Is employed during the whole of his time in accordance with the provisions of this Schedule under an indenture for a period of five years in the form prescribed by the Trade Board as set out in Part IV. of this Schedule.

(b) Has been registered with the Trade Board in accordance with rules from time to time laid down by the Trade Board, or has made an application for such registration, which has been duly acknowledged and is still under consideration.

Provided that:—

(i.) The registration may be cancelled if the other conditions of apprenticeship are not complied with.

(ii.) An employer may employ a worker at the special rates and under the special conditions for apprentices without registration for a probation period not exceeding four weeks; but in the event of such worker being continued thereafter at his employment as an Apprentice the probation period shall be included in his period of Apprenticeship.

The registration and the employment of Male Workers as Apprentices at the Minimum Rates set out in Part I. of this Notice shall be limited to:—

(iii.) In cases where the number of Journeymen who have been in the service of the employer in the branch or branches of trade to which the apprentice is bound, throughout the period of 12 months prior to the date of application for registration has been:—

Under 5	...	...	...	1
From 6 to 10	...	...	...	2
„ 11 „ 15	...	...	...	3
„ 16 „ 20	...	...	...	4
„ 20 „ 25	...	...	...	5

and thereafter one additional Apprentice may be employed for every additional five or fewer than five such Journeymen.

PART IV.

Form of Indenture of Apprenticeship.

For the purpose of the application of the Minimum Rates set out in Parts I. and II.