

SCHEDULE.—Continued.

PART I.—Continued.

GENERAL MINIMUM TIME-RATES AT PRESENT
FIXED.

Workers of 15½ and under 16 years of age, 4½d. per hour.

Workers of 15 and under 15½ years of age, 4d. per hour.

Workers of 14½ and under 15 years of age, 3½d. per hour.

Workers under 14½ years of age, 3d. per hour.

Provided that the rates set out in paragraph C above shall not apply to apprentices, as defined in Part IV. of the Schedule of the Trade Board's Notice dated 31st December, 1919.

Variation Proposed.

Workers of 15½ and under 16 years of age, 4½d. per hour.

Workers of 15 and under 15½ years of age, 4d. per hour.

Workers of 14½ and under 15 years of age, 3½d. per hour.

Workers under 14½ years of age, 3d. per hour.

Provided that the rates set out in paragraph III. above shall not apply to:—

(a) Male indentured apprentices who are employed under indentures in a form prescribed by the Trade Board and are working under conditions laid down by the Trade Board.

(b) Male indentured apprentices or unbound learners employed under an Indenture or written agreement respectively entered into prior to 1st January, 1920, and providing for the proper instruction of the apprentice or learner in one or more of the operations or branches of work specified in paragraph I. above.

PART II.

Proposed General Minimum Time-Rates and Guaranteed Time-Rates for Female Learners.

Section I.—For Female Learners as defined in Section II. of this part of this Notice:—

For learners commencing at 16 and under 21 years of age:—

During 1st 6 months of employment, 3½d. per hour.

During 2nd 6 months of employment, 4½d. per hour.

During 3rd 6 months of employment, 5d. per hour.

During 4th 6 months of employment, 6d. per hour.

For learners commencing at 21 years of age and over:—

During 1st 3 months of employment, 5d. per hour.

During 2nd 3 months of employment, 6d. per hour.

During 3rd 3 months of employment, 6½d. per hour.

During 4th 3 months of employment, 7½d.

A "learner" employed on piece-work shall be entitled to be paid not less than the guaranteed time-rate applicable to a "learner" of her age and experience as set out in the above table, notwithstanding that her earnings on piece-work are less than such sum.

Section II.—For the purpose of this Notice a female "learner" shall be deemed to be:—

A Female Worker of 16 years of age and over who enters the trade for the first time on or after 1st January 1920, and

(1) is employed in learning any one of the following branches of the trade by an employer who provides the worker with reasonable facilities for such learning:—

- (i) Polishing by hand,
- (ii) Drawing by hand,
- (iii) Shaving brush making,
- (iv) Enamel brush making,
- (v) Bone brush drilling,
- (vi) Machine filling

and (2) has received a certificate, or has been registered in accordance with rules from time to time laid down by the Trade Board, or has made an application for such certificate or registration, which has been duly acknowledged and is still under consideration.

Provided that the certificate or registration of the learner may be cancelled if the other conditions of learnership are not complied with.

Provided that an employer may employ a female learner on her first employment, in one of the branches of trade described in para. (1) of this section, without a certificate or registration for a probation period not exceeding four weeks, but in the event of such learner being continued thereafter at her employment, the probation period shall be included in her period of learnership.

Provided that notwithstanding compliance with the conditions contained in this section, a person shall not be deemed to be a learner if she works in a room used for dwelling purposes and is not in the employment of her parent or guardian.

PART III.

Proposed Overtime Rates for Female Learners and Proposed Variation of Overtime Rates for certain Classes of Male Workers.

In respect of all hours worked in excess of the number of hours declared by the Trade Board in their Notice dated 31st December, 1919, to be the normal number of hours of work in the Trade:

(a) Overtime Rates calculated in the manner set out in the Notice issued by the Trade Board and dated 31st December, 1919, shall apply, in the case of workers employed on Time-Work in substitution for the Minimum Rate which would otherwise be applicable as set out above; and

(b) Overtime Rates calculated in the manner set out in the Notice issued by the Trade Board and dated 12th January, 1920, shall apply, in the case of workers employed