

imum rates and overtime rates shall during the first two months of his employment in agriculture be 20 per cent. less than the rates which but for this provision would be applicable to him under the provisions of the preceding clauses of this Order.

6. For the purpose of the above rates the following employment is defined as overtime employment, that is to say:—

(a) All employment in summer in excess of 54 hours in any week (excluding Sunday).

(b) All employment in winter in excess of 48 hours in any week (excluding Sunday).

(c) All employment on a Sunday.

7. For the purpose of the above rates employment in summer shall be deemed to be employment during the period commencing on the first Monday in March and terminating on the last Sunday in October; and employment in winter shall be deemed to be employment during the rest of the year.

8. The above rates shall apply to all male workmen who are wholly or partly employed in agriculture within the meaning of Section 17 (1) of the Corn Production Act, 1917, in the above-mentioned area during such time as they are so employed.

9. For the purpose of the above rates the hours of work shall not include meal times, but shall include any time during which by reason of weather conditions an employer has prevented from working a workman who was present at the place of employment and ready to work.

10. The Board further propose three months after the general cessation of hostilities or on the withdrawal by the Food Controller of all restrictions upon food consumption (whichever event shall first occur) to proceed to give Notice of a Proposal under the above-mentioned Regulations that employment in excess of 6½ hours on one day in each week (other than a Sunday) shall be defined as employment to which the above differential rates for overtime shall apply.

The Agricultural Wages Board, as required by Section 5 (4) of the above Act, and by paragraph 4 of the above-mentioned Regulations, will consider any Objections to the above rates and definition of overtime employment which may be lodged with them within one month from the date of this Notice. All Objections should be in writing, and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The Objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this sixteenth day of July, 1918.

Signed by order of the Wages Board,

F. Popplewell,
Secretary.

Agricultural Wages Board
(England and Wales),
80, Pall Mall,
London, S.W. 1.

NOTE.—The above Proposals, as regards minimum rates for workers of 18 years of age and over, are in substitution for the Proposals set out in the Notice issued by the Wages Board dated the 21st May, 1918.

CORN PRODUCTION ACT, 1917. AGRICULTURAL WAGES BOARD (ENGLAND AND WALES).

PROPOSAL TO FIX MINIMUM RATES OF WAGES FOR MIDDLESEX AND HERTFORDSHIRE.

The Agricultural Wages Board (England and Wales), duly established and constituted under Section 5 (1) of the above Act and the Regulations made by the Board of Agriculture and Fisheries, dated the 8th November, 1917, having had regard to the provisions of sub-sections (6) and (7) of the said Section, hereby give notice, as required by sub-section 4 of the said Section, and by paragraph 4 of the Agricultural Wages Regulations, 1918, that they propose to fix the following minimum rates of wages and the following differential rates for overtime employment, as hereinafter defined, for male workmen employed in agriculture for time-work in the area comprising the administrative counties of Hertford and Middlesex, the City of London, and those parts of the administrative county of London (except the parts of the Metropolitan Borough of Woolwich) which lie north of the River Thames, and to define for the purpose of the application of such differential rates for overtime the employment which is to be treated as overtime employment as follows, that is to say:—

1. The wages payable for employment in summer (as hereinafter defined) of male workmen in agriculture shall be not less than wages at the following minimum rates, that is to say:—

For male workmen of 21 years of age and over, 33s. for 54 hours.

For male workmen of 18 and under 21 years of age, 31s. for 54 hours.

For male workmen of 17 and under 18 years of age, 26s. for 54 hours.

For male workmen of 16 and under 17 years of age, 22s. for 54 hours.

For male workmen of 15 and under 16 years of age, 18s. for 54 hours.

For male workmen of 14 and under 15 years of age, 14s. for 54 hours.

For male workmen under 14 years of age, 10s. for 54 hours.

2. The wages payable for employment in winter (as hereinafter defined) of male workmen in agriculture shall be not less than wages at the following minimum rates, that is to say:—

For male workmen of 21 years of age and over, 33s. for 48 hours.

For male workmen of 18 and under 21 years of age, 31s. for 48 hours.

For male workmen of 17 and under 18 years of age, 26s. for 48 hours.

For male workmen of 16 and under 17 years of age, 22s. for 48 hours.

For male workmen of 15 and under 16 years of age, 18s. for 48 hours.

For male workmen of 14 and under 15 years of age, 14s. for 48 hours.

For male workmen under 14 years of age, 10s. for 48 hours.

3. Provided that where a whole-time workman is employed by the week or any longer period the wages payable to him for the hours of work agreed between him and the employer in any week (excluding hours of overtime employment) shall not be less than the respective amounts set out in Clauses