

Dated the twenty-ninth day of November, 1915.

Signed by order of the Trade Board.

ERNEST AVES,
Chairman.

Any communication on the subject of the Notices should be sent to the Secretary of the Trade Board, Office of Trade Boards, 5, Chancery Lane, W.C.

* The above minimum rates fixed to come into force on 29th November, 1915, have at first a limited operation as follows —

(a) Employers must pay wages at not less than the minimum rate unless there is a written agreement under which the worker agrees to accept less. If there is no such written agreement the employer would not be liable to a fine for payment of wages at less than the minimum rate, but wages at the minimum rate could be recovered from the employer as a debt by the worker, or (in cases where the worker has lodged a formal complaint with the Trade Board) by the Trade Board acting on behalf of the worker.

(b) Any employer may give notice to the Trade Board that he is willing to be bound by the rate fixed, and must give such notice before he can receive a contract from a Government Department or Local Authority involving work to which the minimum rates are applicable. In such cases, agreements to accept less than the minimum rates would not be valid, and the employer would be liable to a fine if he paid wages at less than the minimum rate.

The limited operation period continues until the Board of Trade make an Order making the minimum rates obligatory. Such Order can be made on the expiration of six months from the date on which the rate came into force.

† The provision respecting deductions does not apply to deductions legally made under the National Insurance Acts

John Rogers Creasy.
William Shirley Draycott.

Dated 26th November, 1915.

Admiralty, 27th November, 1915.

The promotion of the undermentioned Gunner to the rank of Chief Gunner in His Majesty's Fleet, dated 5th October, 1915, has been specially antedated to 1st January, 1915, for war services —

William Clark Hunt

The undermentioned Gentlemen have been entered as temporary Surgeons in His Majesty's Fleet —

Hugh Thomas Shaw McClintock, M.B.
Dated 24th November, 1915.

Patrick Lawrence O'Driscoll, M.B.
Dated 25th November, 1915.

The undermentioned Gentlemen have been entered as Engineer Sub-Lieutenants for temporary service in His Majesty's Fleet —

Andrew Robert William Richardson.
Ernest James Doig.

Dated 23rd November, 1915.

Royal Naval Volunteer Reserve.

The following temporary Sub-Lieutenants to be temporary Lieutenants:—

Humphrey Hastings King
John Claude Malcolm Lowe

Dated 27th November, 1915

To be temporary Sub-Lieutenants—

William Ayerst Hooker Buller.
Franks William Temple.
Arthur Edward Mount Haes.
William George Campbell Munsie.
Bertie Walter Brigg
Kenneth Vere Dollymore.

Dated 27th November, 1915.

To be temporary Sub-Lieutenants—

Archibald McDonald Chalmers.
Magnus Charles Henderson
Cuthbert Blagden Tomkins.

Dated 27th November, 1915.

Reginald George Wallis
Alfred Brown Archer.
Arthur Stanhope Wyrill.
Arthur Stanley Skipner.
Frederick Charles Richardson.
Herbert Archibald Bradfield.

Dated 27th November, 1915.

Admiralty, 26th November, 1915.

Acting Assistant Paymaster Harold Heath Rogers has been granted a commission as Sub-Lieutenant in His Majesty's Fleet—
Dated 28th October, 1915.

Royal Naval Reserve.

The KING has been graciously pleased to confer the Royal Naval Reserve Officers' Decoration upon the following Officers —

Lieutenant-Commander Alfred Ernest Rea, R N R.

Lieutenant-Commander Alfred Victor Robertson Lovegrove, R N R.

Lieutenant-Commander William Albert Ussher, R N R

Paymaster George Frederick Briggs, R N R

Royal Naval Volunteer Reserve.

To be temporary Sub-Lieutenants—

Alfred Francis Mansfield.
Selwyn Charles Wright.
Charles Henry Wynn Isdell
Thomas Lyon Fellowes.
Noel Egremont Maude-Roxby.